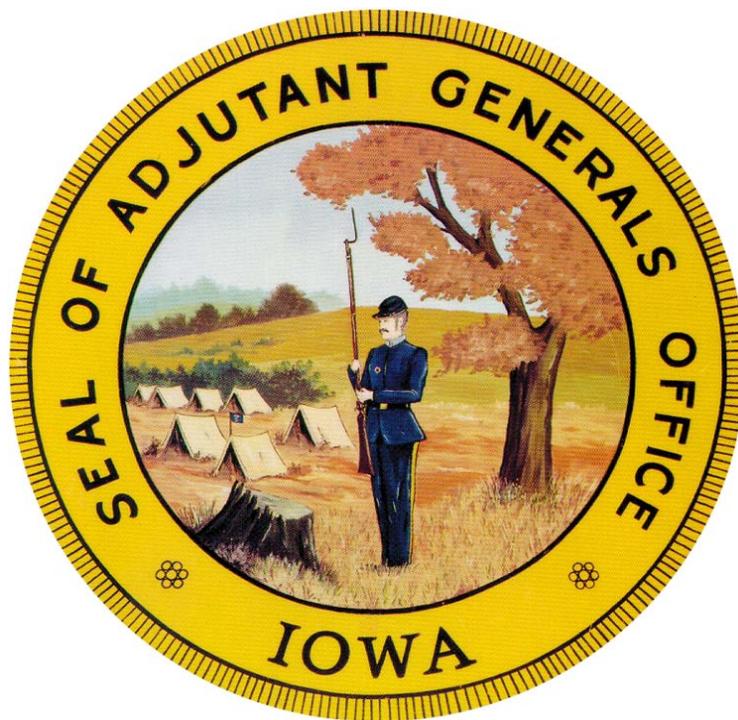


# Iowa Department of Public Defense



## ANNUAL REPORT

Fiscal Year 2009

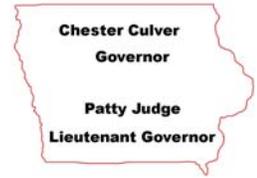
Brigadier General Timothy E. Orr  
The Adjutant General



## JOINT FORCES HEADQUARTERS - IOWA

Office of the Adjutant General

**Camp Dodge**  
7105 NW 70<sup>th</sup> Ave  
Johnston, Iowa 50131-1824



February 12, 2010

The Honorable Chester J. Culver  
Governor of Iowa  
State Capitol Building  
Des Moines, Iowa 50319

Dear Governor Culver:

I am pleased to forward the 2009 Iowa Department of Public Defense Annual Report. The report summarizes our major accomplishments, achievements, and activities, and complies with Chapter 29A.12 of the Code of Iowa by providing a detailed report of our transactions and expenses during the fiscal year. It further serves as a permanent historical reference.

The Iowa Army and Air National Guard and the Iowa Homeland Security Emergency Management Division continue to provide a major impact on the economic growth of the State, while contributing to a strong national defense and protecting Iowa's citizens.

The Iowa National Guard continues to be fully engaged in the Global War on Terrorism. Over 13,000 of our citizen-soldiers have served on federal active duty supporting these worldwide contingency operations. Most have served in Iraq and Afghanistan. Approximately 200 Iowa Guardsmen are currently serving on federal active duty around the world. We can all take great pride in them and their dedication to our country.

The optempo of the Iowa National Guard has been extremely high during the past nine years. We continually deployed and re-deployed our soldiers and airmen. We anticipate that 2010 will be our busiest in many years as we are forecasted to deploy approximately 3,500 members of the 2<sup>nd</sup> Brigade Combat Team as well as a 60-soldier agribusiness development team. Both units are scheduled to deploy to Afghanistan.

Our transformation of our Army and Air units continues. Every Iowa Guard unit has been affected during the past nine years. We are part of a transformation that has changed the National Guard from a strategic to an operational reserve force. This has brought a much greater national reliance on the National Guard and more deployments for our soldiers and airmen.

The Iowa Army and Air National Guard began 2010 over 100% of authorized strength. Our ability to recruit, train, and maintain good quality men and women in our units has been paramount in our ability to deploy trained soldiers and airmen and combat-ready units for worldwide contingency operations. The retention rate of our Iowa Guardsmen in our units is one of the highest in the nation.

Iowa Guardsmen supported their fellow citizens when storms and disasters occurred in our and other states. Over 40 soldiers were recently ordered to state active duty when blizzard conditions affected many parts of our state. We provided an Iowa Army National Guard aviation task force to assist with recovery and relief efforts when the North Dakota floods devastated parts of that state early last year.

The Iowa National Guard is a proud tradition and will continue to represent the motto "Always Ready, Always There," because when you call the Guard, you call out America. Maintaining readiness in our units is our priority. We will continue to be prepared to answer the call whether it is for federal missions or when disasters and emergencies happen in our state.

Our federally-funded construction projects are progressing. We completed five major Iowa Army National Guard construction projects during 2008-09. These included the new Camp Dodge Armed Forces Readiness Center at Camp Dodge, an addition and alteration of the Waterloo Army Aviation Support Facility as well as to the adjoining aviation readiness center, construction of a new Iowa City readiness center and construction of a new main gate entrance at Camp Dodge. The total federal funding of these projects exceeded \$60 million. Current construction projects include additions and renovations at the Davenport aviation readiness center and the Mount Pleasant readiness center, and construction of a new Camp Dodge Military Operations in Urban Terrain (MOUT) training site. Again, a majority of this funding is federal.

We have also completed other construction and armory renovation projects across the state that will enhance our ability to train soldiers, add value to the communities, and bring significant federal dollars to the Iowa economy.

Three Base Realignment and Closure (BRAC) Act construction projects for new readiness centers in Cedar Rapids, Muscatine, and Middleton are included in our 2010 construction program. These have been approved and construction will begin this year. We are also forecasting an addition/alteration of the Davenport Army Aviation Support Facility, the alteration of the Fairfield field maintenance shop, construction of a new United States Property and Fiscal Office at Camp Dodge, a new Camp Dodge Freedom Center military vehicle storage building, and an addition/alteration of the Iowa Falls readiness center. The total project funding exceeds \$100 million. Again, most is federally funded.

The Iowa Homeland Security and Emergency Management Division continues its mission to lead, coordinate, and support our state's homeland security and emergency management functions. As a result of strong partnerships the Division has fostered with

citizens, volunteer and faith-based organizations, the private sector, and every level of government, Iowa is more secure and better prepared to prevent, respond to, and recover from emergencies and disasters, natural or human-made. I believe that we are very fortunate to have such a professionally-led and well-staffed organization at the forefront of our state's emergency operations.

The valued support of your staff, the Legislature, and the people of Iowa enable us to meet and exceed our goals. Your support of our missions is deeply appreciated.

Sincerely,

A handwritten signature in black ink that reads "Timothy E. Orr". The signature is written in a cursive style with a prominent horizontal stroke at the beginning of the first name.

Timothy E. Orr  
Brigadier General, Iowa National Guard  
The Adjutant General

Enclosure

# INDEX

## General

The National Guard	1
Missions of the National Guard	1
Responsibilities	2
Iowa Department of Public Defense Authority	2
Staffs of the Adjutant General	3
Military Division State Employee Program	5
State Budget and Fiscal Program	12
Federal Reimbursement Contract Program	13
Contingent Fund Support – Standing Unlimited	14
Appropriations	
National Guard Facilities Improvement Fund	14
Military Operations Fund	14
Capital Improvements	15

## Human Resources Office

Federal Support	18
State Support	18
Equal Employment Program	19

## Deputy Chief of Staff for Personnel

Personnel and Administration Section	20
Officers	20
Enlisted Personnel	22
Recruiting and Retention	24
National Guard Education Assistance Program	24
Awards and Decorations	26
Roll of Retired Iowa National Guard Officers and Enlisted	27
Officer Retirees	27
Enlisted Retirees	28
Iowa Army National Guard Strength Recapitulation	30

## Inspector General Program

Mission and Function	31
Organization	31
Accomplishments	31

## Senior Army Advisor

Mission	34
Organization	34
Personnel	34
Functions	34

<b>Selective Service</b>	
Mission	35
Organization	35
Accomplishments	35
<b>Deputy Chief of Staff for Operations</b>	
Organization	36
Training	36
Inactive Duty Training	36
Annual Training	37
Special Programs	39
Active Duty for Operational Support (ADOS)	40
School Training	40
185 <sup>th</sup> Regional Training Institute	41
Mobilization Readiness	43
Provost Marshall	44
Military Support Program	46
State Service	47
<b>Iowa Army National Guard Structure Map</b>	48
<b>Counter Drug Task Force</b>	
Overview	49
Fiscal Year 2008 Missions	49
Supply Interdiction	49
Midwest Counterdrug Training Center	50
Drug Demand Reduction	50
<b>National Maintenance Training Center</b>	
Overview	51
Concept	51
Facilities	51
Staff	51
Maintenance Transformation Strategy	52
New Programs	52
<b>Ordnance Training Battalion</b>	
Overview	53
Facilities	53
Accreditation	53
<b>Office of the United States Property and Fiscal Officer</b>	
Establishment of the USPFO	55
Description of the USPFO Officer	55
Organization of the Office of the USPFO	56
Federal v. State Funding	57
Funding Breakout	58
Military Design and Construction History	59

Federal Funding Summary	60
<b>Director of Logistics</b>	
Overview	61
Major Accomplishments	61
Section Operations	61
Shoemaker Maintenance Excellence Recognition	68
<b>Army Aviation - Iowa Army National Guard</b>	
Mission and Manning	71
Personnel	71
Units and Facilities	71
Full-time Support Personnel	71
<b>Air National Guard</b>	
Organization	73
Missions	73
Strength	74
Commanders	74
Formal Education and School Programs	75
Flying Program	76
Federal Logistics	76
Exercises and Deployments	76
Awards and Decorations	77
Community Service	77
Iowa Air National Guard Officer and Enlisted Retirees	78
<b>Homeland Security Emergency Management Division</b>	
Overview	80
Vision	80
Mission	80
Organization	80
Homeland Security Bureau	80
Communication and Technology Bureau	81
Grants Management Bureau	81
Preparedness Bureau	81
Readiness and Response Bureau	81
Structure of Homeland Security and Emergency Management in Iowa	82
Division History	83
When Disaster Strikes	84
Disaster Response and Recovery	84
Working with Local Emergency Management Partners	84
Detailed list of HSEMD incident reports	85
Accomplishments	87
Communications Interoperability	92
Private-Sector Partnerships	93
Information Sharing	93

Protecting Critical Assets	94
Regionalization	95
Educating Iowans	96
Naval Post Graduate School	96
E911	97
Future Focus	97
Operational Funding	98
<b>Annex A. Adjutants General of Iowa</b>	<b>101</b>
<b>Annex B. Assistant and Deputy Adjutants General of Iowa</b>	<b>102</b>
<b>Annex C. Iowa National Guard Installations</b>	<b>104</b>
<b>Annex D. Iowa Department of Public Defense Organization</b>	<b>108</b>

## GENERAL

### **The National Guard.**

The "Militia Concept" is woven into the fabric of the Constitution and early laws for the command defense, and as a result, under federal and state laws, it has both a federal and state status.

The Army National Guard and the Air National Guard, in accordance with federal law, provide essential units as part of this nation's defense structure. The National Guard, whose origins trace back to 1637, is the embodiment of volunteerism. Its members are subject to "call" or "order to active duty" in the service of the United States in times of national emergency and when disasters and emergencies occur in the several states.

The National Guard is organized under Army and Air Force tables of organization and equipment, and is equipped and trained in accordance with Department of Defense policies.

The Iowa Army and Air National Guard, when not in the active service of the United States, are administered in accordance with directives promulgated by the National Guard Bureau, an agency of the Department of Defense, and the military laws of the State of Iowa. The Governor of Iowa is the Commander in Chief. The Adjutant General of Iowa is responsible to the Governor for administration, training, recruitment, and efficient operation of the Iowa Army and Air National Guard when not in the active services of the United States.

### **Missions of the National Guard.**

#### Federal Missions.

Army National Guard of the United States - Provide units of the Reserve Components of the Army, adequately organized, trained, equipped, and available for mobilization in the event of national emergency or war, in accordance with the deployment schedule, and capable of participating in combat operations in support of the Army's war plans.

Air National Guard of the United States - Provide trained units and qualified individuals to be available for active duty in the United States Air Force in time of war or national emergency and at such other times as national security may require.

Military Support of Civil Authority - The establishment under the United States Army Forces Command (FORSCOM) of a military headquarters to plan for and conduct operations of assigned multi-service military forces (Active and Reserve Components) in support of civil defense utilizing the Adjutant General and the Headquarters, Joint Forces Command for non-federalized National Guard forces and the Headquarters, Joint State Command for monitoring the activities of federalized forces.

#### State Mission.

The state mission of the Iowa National Guard is to provide sufficient organizations in the State, trained and equipped to function efficiently at existing strength in the protection of life and

property and the preservation of peace, order, and public safety under competent orders of the state authorities.

## **Responsibilities.**

### Federal Responsibilities.

Provide pay for federally recognized personnel when participating in authorized inactive duty training and active duty for training including appropriate duty or duties and periods of equivalent duty or training and administrative pay.

Procurement and issue of uniforms, arms, equipment, and supplies.

Supervision of training.

Appropriate monies annually for the expense of providing ordnance stores, quartermaster stores, camp equipage, and to contribute to the state an equitable share of the expense of construction and maintenance of certain training facilities as authorized by law.

Audit and inspect National Guard units, Army and Air, and accounts and records of the United States Property and Fiscal Officer.

### State Responsibilities.

Provide training and storage facilities with funding assistance from the federal government for an equitable share of the expense thereof.

Properly account for and maintain all state and federal property and funds.

Command the personnel of the Army and Air National Guard. Appoint, promote, transfer, assign, and separate personnel of the Army and Air National Guard in accordance with qualifications established for federal recognition by the Secretary of the Army and Air Force.

## **Iowa Department of Public Defense Authority.**

Chapter 29, Code of Iowa, Department of Public Defense, created the Department of Public Defense of the State of Iowa, consisting of a Military Division and the Office of Disaster Services Division, and further provided that the Adjutant General of the State shall be the Executive Director of the Department of Public Defense. The Office of Disaster Services Division is now officially referred to as the Homeland Security Emergency Management Division.

Chapter 29A, Code of Iowa, The Military Code, provides for the establishment, command, support, administration, and operation of the military forces of the State of Iowa, and promulgated by the Constitution of the United States and implementing federal statutes, the Constitution of the State of Iowa, and applicable federal policies and regulations.

The Military Division, Department of Public Defense - The Military Division, Department of Public Defense, includes the Office of the Adjutant General and all functions, responsibilities, powers, and duties of the Adjutant General of the State of Iowa and the military forces of the State of Iowa as provided in the laws of the state.

State Military Forces - The Iowa National Guard (Army and Air) constitutes the military forces of the State of Iowa. The Military Code of Iowa provides for the establishment of an "Iowa State Guard" during such times as the Iowa National Guard is in active federal status. The Governor may activate the organized militias to provide for the needs of the State.

Commander in Chief - The Governor is, by law, the Commander-in-Chief of the military forces of the state. The Military Code provides him with the authority to employ the military forces of the state for the defense or relief of the State, the enforcement of its laws, the protection of life and property, and emergencies resulting from disasters and public disorders or for participation in parades and ceremonies of a civic nature.

The Adjutant General - The Adjutant General of Iowa is appointed by the Governor to direct the state's Military Division of the Department of Public Defense. The Adjutant General has command and control of the Military Department, and, as such, is responsible for the administration, organization, equipping, and training of the military forces of the State of Iowa in accordance with Iowa law and with policies and directives of the Department of the Army and Department of the Air Force.

### **Staff of the Adjutant General of Iowa (as of June 30, 2009)**

The Adjutant General and Staff

Adjutant General	Brigadier General Timothy E. Orr
Deputy Adjutant General, Army	Vacant
Deputy Adjutant General, Air	Brigadier General Gregory Schwab
United States Property and Fiscal Officer for Iowa	Colonel Michael A. Gardner
Executive Director, Homeland Security and Emergency Management Division	Mr. David L. Miller
Director of Human Resource Office	Colonel Michael S. Staebler
Equal Employment Manager	Ms. Margaret J. Seals
State Comptroller	Mr. Duane G. Jamison
Inspector General	Vacant
Senior Army Advisor	Command Sergeant Major Doyle L. Norris
Public Affairs Officer	Lieutenant Colonel Gregory O. Hapgood II
Staff Judge Advocate	Lieutenant Colonel Michael A. Kuehn
State Chaplain	Colonel Alton J. Luder
Camp Dodge Facilities Manager	Lieutenant Colonel Matthew L. Pitstick
State Quartermaster	Colonel Benjamin Corell

Joint Staff, Iowa National Guard

Joint Task Force Commander	Brigadier General Steve E. Bogle
----------------------------	----------------------------------

Chief of Staff	Colonel J. Derek Hill
J1 Personnel	Colonel Steven A. Wieneke
J2 Intelligence	Lieutenant Colonel George W. Adkins
J3 Operations	Colonel Randy H. Warm
J3 Aviation	Colonel Russell E. Perry
J4 Logistics	Colonel Michael J. Schlorholtz
J5 Strategic Plans and Policy	Lieutenant Colonel John J. Perkins
J6 Command, Control, Communications & Computers	Lieutenant Colonel John D. Kabitzke
J7 Joint Force Development, Doctrine and Training Directorate	Colonel Roy S. Webb
<b>Iowa Army National Guard Staff</b>	
Chief of Staff, Army	Colonel Gary A. Freese
State Command Sergeant Major	Command Sergeant Major Louis E. Wolfgram
Deputy Chief of Staff for Personnel	Colonel Steven A. Wieneke
Deputy Chief of Staff for Operations	Colonel Allen L. Meyer
Deputy Chief of Staff for Aviation	Colonel Russell E. Perry
Deputy Chief of Staff for Installation Management	Colonel Scott A. Ayres
Deputy Chief of Staff for Logistics	Colonel Michael Schlorholtz
Deputy Chief of Staff for Information Management	Colonel Michael G. Amundson
<b>Diverse Functional Areas Providing Support to the Iowa Army National Guard</b>	
Mobilization Planning, Joint Forces Headquarters	Brigadier General Janet E. Phipps
Commandant, 185 <sup>th</sup> Regional Training Institute	Colonel Craig A. Bargfrede
Commander, Camp Dodge Training Site	Colonel Scott A. Ayres
Commander, National Maintenance Training Center	Lieutenant Colonel Donald R. Byrd
Commander, Headquarters (-) Joint Forces	Lieutenant Colonel Jay E. Knox
Commander, 71 <sup>st</sup> Civil Support Team	Lieutenant Colonel Timothy A. Glynn
<b>Iowa Air National Guard Staff</b>	
Assistant Adjutant General	Brigadier General Gregory J. Schwab
Chief of Staff, Air	Colonel J. Derek Hill
Command Master Sergeant Military Personnel Management Officer	Command Chief Master Sergeant Gary L. Garland
Plans Officer	Lieutenant Colonel Susan H. Pegg
Director of Operations	Colonel Mark C. Maly
State Surgeon	Colonel James H. Bartlett

Staff Judge Advocate  
 Director of Communications  
 State Recruiting and Retention  
 State Human Resource Advisor

Colonel Kevin W. Techau  
 Lieutenant Colonel John D. Kabitzke  
 Senior Master Sergeant Mark A. Houseman  
 Command Master Sergeant Michael H. Rye

Iowa Air National Guard Commanders  
 132<sup>nd</sup> Fighter Wing  
 185<sup>th</sup> Air Refueling Wing  
 133<sup>rd</sup> Test Squadron

Colonel Mark D. Hammond  
 Colonel Brian A. Miller  
 Lieutenant Colonel Robin A. Hosch

### **Military Division State Employment Program**

<b>Adjutant General and Staff – 1110</b>	<b>FTE</b>
Clerk-Specialist	1.00
Administrative Intern	0.50
Executive Officer 2	1.00
Historical Program Specialist	1.00
Adjutant General	1.00
Deputy Adjutant General, Army	1.00
Deputy Adjutant General, Air	1.00
Management Analyst 3	1.00
Executive Secretary	1.00
Total	8.50

#### **Military Personnel – 1120**

Administrative Assistant 2	1.00
Photographer	1.00
Total	2.00

#### **Human Resource Office – 1125**

Human Resources Associate	1.00
Executive Officer 1	1.00
Total	2.00

#### **State Comptroller's Office - 1150**

Secretary 2	1.00
Information Technology Specialist 3	2.00
Information Technology Specialist 4	3.00
Information Technology Specialist 5	1.00
Information Technology Administrator 2	1.00
Accounting Technician 2	2.00
Accounting Technician 3	3.00

Executive Officer 1	0.50	
Public Service Executive 2	1.00	
Accountant 3	2.00	
Accountant 2	2.00	
Administrative Intern	0.50	
Budget Analyst 4	1.00	
Public Service Executive 4 (Comptroller)	1.00	
Management Analyst 2	1.00	
Total		22.00

**State Comptroller's Budget Section – 1158**

Budget Analyst 1	1.00	
Budget Analyst 2	3.00	
Budget Analyst 3	2.00	
Total		6.00

**State Comptroller's Purchasing - 1160**

Purchasing Assistant	1.00	
Purchasing Agent 3	1.00	
Purchasing Agent 2	1.00	
Executive Officer 2	1.00	
Total		4.00

**State Quartermaster's Section – 1170**

Clerk –Specialist	1.00	
Warehouse Supervisor	1.00	
Warehouse Operations Worker	1.00	
Storekeeper 2	1.00	
Executive Officer 1	1.00	
State Quartermaster	1.00	
Total		6.00

**Interactive Classroom Support – 1216**

Public Service Executive 1	1.00	
Telecommunications Specialist Senior	1.00	
Total		2.00

**Environmental – 1224**

Environmental Specialist Senior	1.00	
Total		1.00

**Environmental – 1225**

Administrative Intern (2)	0.50	
Budget Analyst 2	1.00	
Environmental Specialist Senior	2.00	
Environmental Program Supervisor	1.00	
Executive Officer 2	1.00	
Total		5.50

**Joint Forces Headquarters Building Support – 1227**

Custodial Leader	2.00	
Total		2.00

**Electronic Surveillance System – 1271**

Executive Officer 1	1.00	
Communications Technician 3	1.00	
Total		2.00

**State Family Program – 1280**

Program Planner 2	3.00	
Total		3.00

**Armory/Facilities Maintenance Coordinator Support – 1220 & 1295**

Facilities Maintenance Coordinator	2.00	
Total		2.00

**Des Moines Air Base – Facilities Operational Maintenance Account (FOMA) – 1310**

Utility Worker	2.34	
Secretary 2	1.00	
Architectural Technician 2	1.00	
Custodial Worker	2.00	
Custodial Leader	1.00	
Maintenance Repairer	5.00	
Painter 1	1.00	
Electrician	3.00	
Power Plant Engineer 3	2.00	
Plant Operations Manager 3	1.00	
Total		19.34

**Des Moines Air Base – Real Property – 1311**

Administrative Assistant 1	1.00	
Program Planner 2	1.00	
Total		2.00

**Des Moines Air Base – Environmental – 1313**

Environmental Specialist	1.00	
Total		1.00

**Sioux City Air Base – Facilities Operational Maintenance Account (FOMA) – 1320**

Accountant 2	1.00	
Design Technician	1.00	
Facilities Maintenance Coordinator	1.00	
Maintenance repairer	5.00	
Carpenter 2	2.00	
Plumber 1	1.00	
HVAC Technician	1.00	
Electrician	2.00	
Power Plant Engineer 4	1.00	
Total		15.00

**Sioux City Air Base – Real Property – 1321**

Administrative Assistant 1	1.00	
Program Planner 2	1.00	
Total		2.00

**Sioux City Air Base – Paint Facility – 1322**

Management Analyst 2	1.00	
Public Service Executive 2	1.00	
Military Aircraft Crew Chief	4.00	
Military Aircraft Corrosion Control Specialist	7.00	
Total		13.00

**Sioux City Air Base – Environmental – 1323**

Environmental Specialist	1.00	
Total		1.00

**Fort Dodge Air Base – Facilities Operational Maintenance Account (FOMA) – 1330**

Custodial Worker	1.00	
Maintenance Repairer	1.00	
Total		2.00

**Des Moines Air Base – Security – 1350**

Air Base Security Officer	10.00	
Total		10.00

**Sioux City Air Base – Security – 1360**

Administrative Assistant 2	1.00	
Air Base Security Officer	14.00	
Total		15.00

**Des Moines Air Base – Crash/Rescue – 1380**

Airport Firefighter	21.00	
Airport Assistant Fire Chief	3.00	
Total		24.00

**Sioux City Air Base – Crash/Rescue – 1390**

Training Specialist 1	1.00	
Airport Firefighter	31.00	
Airport Assistant Fire Chief	3.00	
Total		35.00

**Camp Dodge – Operations and Maintenance – 1410**

Utility Officer Worker (5)	1.66	
Secretary 2	1.00	
Information Technology Specialist 5	1.00	
Administrative Assistant 1	1.00	
Administrative Assistant 2	2.00	
Executive Officer 3	1.00	
Executive Officer 4	1.00	
Budget Analyst 2	2.00	
Budget Analyst 3	1.00	
Training Specialist 1	1.00	
Public Service Executive 3	2.00	
Program Planner 2	1.00	
Program Planner 3	1.00	
Facilities Engineer 2	1.00	
Construction/Design Engineer Assoc	1.00	
Construction Design Engineer	6.00	
Construction/Design Engineer Senior	5.00	
Architectural Technician 1	1.00	
Architectural Technician 2	1.00	
Custodial Worker	9.00	
Custodial Leader	1.00	
Facilities Maintenance Coordinator	1.00	
Maintenance Repairer	6.00	
Carpenter 2	3.00	
Painter 1	3.00	
Painter 2	1.00	
Plumber 2	2.00	

Equipment Operator	2.00	
Heavy Equipment Operator	7.00	
HVAC Technician	3.00	
Electrician	3.00	
HVAC Coordinator	1.00	
Mechanic	3.00	
Mechanic Supervisor	1.00	
Water and Disposal Plant Operator 2	2.00	
Plant Operations Manager 3	1.00	
Locksmith	1.00	
Total		81.66

**Camp Dodge Security – 1415**

Installation Security Guard	18.00	
Total		18.00

**Anti-Terrorism – 1417**

Program Planner 3	1.00	
Total		1.00

**Camp Dodge – Automatic Targeting Systems – 1421**

Electronic Technician	1.00	
Total		1.00

**Camp Dodge – Wellness Center – 1427**

Activities Assistant	2.00	
Total		2.00

**Information Management – 100% Federal – 1810**

Information Technology Specialist 5	1.00	
Telecommunications Specialist Senior	1.00	
Total		2.00

**Information Management – 50%/50% - 1830**

Communications Technician 2	1.00	
Total		1.00

**Information Management – 90%/10% - 1840**

Information Technology Specialist 3	1.00	
Telecommunications Specialist Senior	1.00	
Total		2.00

**Information Management – Distance Learning – 1850**

Administrative Assistant 2	2.00	
Training Specialist 2	1.00	
Total		3.00

**Total R31** **319.00**

**Camp Dodge Billeting Program – 1451**

Administrative Assistant 1	2.00	
Public Service Supervisor 3	1.00	
Custodial Worker	5.00	
Custodial Assistant	1.00	
Total		9.00

**Grand Total** **328.00**

**State Budgets and Fiscal Program  
Fiscal Year 2009  
(1 July 2008 – 30 June 2009)**

**Military Division**

**Receipts:**

Appropriation	\$ 6,361,947
Federal reimbursements	56,022,092
Other state agencies	145,768
Refunds and reimbursements	680,954
Rents and leases	345,640
Other sales and services	36,508
Other	120
<b>Total receipts:</b>	<b>\$63,593,029</b>

**Disbursements:**

101 Salaries	\$20,610,265
202 Travel in-state	247,481
203 Vehicle operation	132,462
204 Vehicle depreciation	5,295
205 Travel out-of-state	141,849
301 Office supplies	100,971
302 Facilities maintenance supplies	1,130,742
303 Equipment maintenance	258,209
304 Professional supplies	8,638
305 Highway maintenance	0
306 Housing subsistence	620
307 Agricultural supplies	19,971
308 Other supplies	60,523
309 Print and binding	2,942
311 Food	342
312 Uniforms	132,896
313 Postage	12,223
401 Communications	1,535,380
402 Rentals	265,436
403 Utilities	3,809,637
405 Professional services	661,278
406 Outside services	1,428,519
407 Transfers	0
408 Advertising	2,086
409 Maintenance	1,428,866
411 Attorney General Reimbursement	30,117
412 Auditor's expenses	13,546
414 Other Agencies	319,813

416 Information technology services reimbursement	39,199
501 Equipment	723,025
502 Office equipment	0
503 Equipment non-inventory	1,082,478
510 Information Technology Equipment	146,104
601 Claims	0
602 Other expenses	47,643
701 Licenses	66,597
702 Fees	0
705 Refunds	32,211
901 Capitols	29,093,724
Reversions	1,839
<b>Total Disbursements:</b>	<b>\$63,593,029</b>

### Federal reimbursement Contract Program – Military Division

#### Program Scope.

Service Operation and Maintenance Agreements: Fiscal year agreements executed between the federal government and the state for the maintenance and operation of authorized facilities. The contracts provide for the joint sharing of yearly expenses ranging from 50% Federal funds to 100% Federal funds. Under the terms of the contract, the state pays all costs, reimbursable at the appropriate percentage basis and is reimbursed by the processing of a Standard Form 270 biweekly for each account which reflects the full cost with appropriate adjustments to provide reimbursement by the federal government on a percentage basis. Service agreements provide reimbursements to the state for operating and maintenance costs incidental to the following installations:

- Des Moines Air National Guard Base
- Sioux City Air National Guard Base
- Fort Dodge Air National Guard Base/Communications Site
- Readiness Centers (Armories)

Training Site Facilities Operation and Maintenance: Provides reimbursement to the state for the indicated costs in connection with annual field training and weekend training for Iowa National Guard elements designed to perform such training at certain other designated weekend training sites located within the state.

Air National Guard Security Guard Contract: Fiscal year agreement between the federal government and the state to provide security and fire protection for Air National Guard facilities located at Des Moines and Sioux City. Expenses are paid by the state and reimbursed 100 percent by federal funds.

## **Contingent Fund Supporting-Standing Unlimited Appropriations – Military Division**

Compensation and expense of National Guard in active service.

Authority and Scope: Chapter 29A.29, Code of Iowa, provides for payment of compensation of state military personnel and expenses of state military forces as authorized in Chapter 29A.27, Code of Iowa, from the state treasury if not otherwise appropriated.

Fiscal Year 2009.

General Fund	\$ 415,314
Federal Support	6,994,174
Reimbursements	9,093
Total Expenses	\$1,206,244
Reversion	\$6,212,337

## **National Guard Facilities Improvement Fund – Military Division**

Chapter 29A.16, Code of Iowa, 1981, was amended by the 69<sup>th</sup> General Assembly to establish the National Guard Facilities Improvement Fund. The fund was established effective July 1, 1981 (Fiscal Year 1982).

Source of funds: Revenue derived from the operation or leasing of facilities located at Camp Dodge and the sale of real estate belonging to the Department of Public Defense.

Usage of funds: Funds shall be used for only the construction, improvement, modification, maintenance, and repair of National Guard facilities. The fund shall not be used for the construction of new armories without prior approval of the General Assembly.

Fiscal Year 2009.

Balance forward	\$774,969
Income	956,260
Total funds available	1,731,229
Expenses	1,163,886
Balance forward to Fiscal Year 2010	\$567,343

## **Military Operations Fund**

Chapter 29A.58, Code of Iowa, 1981, was amended by the 69<sup>th</sup> General Assembly to establish the Military Operations Fund. The fund was established effective July 1, 1981 (Fiscal Year 1982).

Source of funds: Rental proceeds derived from leasing armories when the lease does not interfere with the use of the armory for military purposes. The finance officer of the office of the Adjutant General shall credit the appropriate armory account with the rental revenue which the armory produces.

Use of funds: The revenue credited to each account is for maintaining, improving, and repairing the armory facility and utility payments.

Fiscal Year 2009.

Balance forward	\$413,702
Income	112,054
Total funds available	525,756
Expenses	142,445
Balance forward to Fiscal Year 2010	\$383,311

**Capital Improvements**

Source of funds: Capitol appropriations from various funds.

Fiscal Year 2009 – Major Maintenance

Balance Forward Appropriation 30D	670,832
Appropriation 030D	\$1,500,000
Expenses	\$2,072,727
Balance forward to Fiscal Year 2010	\$ 98,105

Fiscal Year 2009 – Camp Dodge Armed Forces Readiness Center

Balance Forward - Appropriation 015D	\$123,678
Expenses	123,678
Balance forward to Fiscal Year 2010	\$ 0

Fiscal Year 2009 – STARCOMM

Balance Forward - Appropriation 022D	\$ 958,267
Expenses	958,267
Balance forward to Fiscal Year 2010	\$ 0

Appropriation – 034D	\$1,600,000
Expenses	\$1,600,000
Balance Forward	\$ 0

Fiscal Year 2009 – Iowa City Readiness Center (New)

Balance forward – Appropriation 04RI	\$1,714,597
Expenses	\$1,714,597
Balance forward to Fiscal Year 2010	\$ 0

Balance forward - Appropriation 018D	\$1,444,288
Expenses	814,838
Balance forward to Fiscal Year 2010	\$ 629,450

Appropriation 032D	\$ 961,148
Expenses	\$ 560,024
Balance Forward to Fiscal Year 2010	\$ 401,124

Fiscal Year 2009 – Camp Dodge Water System Improvements

Balance Forward – Appropriation 031D	\$164,840
Appropriation 031D	\$410,000

Expenses	\$ 69,319
Balance Forward to Fiscal Year 2010	\$505,521
Fiscal Year 2009 – Ottumwa Readiness Center Addition/Alteration	
Balance Forward – Appropriation 012D	\$ 589,853
Appropriation 012D	\$ 500,000
Expenses	\$ 965,010
Balance forward to Fiscal Year 2010	\$ 124,843
Fiscal Year 2009 – Spencer Readiness Center Addition/Alteration	
Balance Forward -Appropriation 020D	\$ 294,184
Expenses	\$ 202,708
Balance forward to Fiscal Year 2009	\$ 91,476
Fiscal Year 2009 – Newton Readiness Center Addition/Alteration	
Balance Forward - Appropriation 027D	\$ 374,339
Expenses	\$ 374,339
Balance Forward to Fiscal Year 2010	\$ 0
Fiscal Year 2009 – Eagle Grove Readiness Center Addition/Alteration	
Balance Forward - Appropriation 028D	\$ 785
Expenses	\$ 785
Balance Forward to Fiscal Year 2010	\$ 0
Fiscal Year 2009 – Waterloo Aviation Readiness Center Alteration/Addition	
Balance Forward – Appropriation 019D	\$1,216,044
Expenses	\$ 990,181
Balance forward to Fiscal Year 2010	\$ 225,863
Balance Forward - Appropriation 033D	\$ 500,000
Expenses	\$ 48,173
Balance Forward to Fiscal Year 2010	\$ 451,827
Fiscal Year 2009 – Law Enforcement/National Guard Shoot House	
Balance Forward - Appropriation 029D	\$ 49,777
Expenses	\$ 21,830
Balance Forward to Fiscal Year 2010	\$ 27,947
Fiscal Year 2009 – Gold Star Museum	
Balance Forward – Appropriation 035D	\$ 829,430
Appropriation 035D	\$2,000,000
Expenses	\$2,228,828
Balance Forward to Fiscal Year 2010	\$ 600,602
Fiscal Year 2009 – Information Technology Upgrades	
Balance Forward - Appropriation 023D	\$ 92,947
Expenses	\$ 92,549
Reversion	\$ 398

Fiscal Year 2009 – Construction Improvement Projects		
Appropriation 054D		\$1,800,000
Expenses		\$1,800,000
Balance forward to Fiscal Year 2010		\$ 0

Fiscal Year 2009 – Camp Dodge Electrical System Upgrade		
Appropriation 036D		\$ 526,000
Expenses		\$ 59,668
Balance forward to Fiscal Year 2010		\$ 466,332

## HUMAN RESOURCES OFFICE

### **Federal Support.**

The Iowa National Guard employed 1873 federal full-time support personnel, 1232 in the Army National Guard and 641 in the Air National Guard during Fiscal Year 2009.

Authority for the National Guard Full-time Support Personnel Program is provided in Title 32, United States Code, Section 709.

The functions and responsibilities of the federal full-time personnel are the following:

Organizing, instructing, administering, recruiting, and training the National Guard units and activities in which they are employed.

The maintenance and repair of supplies and equipment issued to the National Guard.

Full-time federal employees fall into two different categories of employment as either Military Technician or Active Guard and Reserve.

Military Technicians are federal civil service employees of the Department of the Army or the Department of the Air Force, as applicable, and the Adjutant General is designated by federal law as the employer. The Adjutant General is tasked with administering the Military Technician Program in accordance with federal law and regulations. Ninety-eight percent of the military technician positions are in excepted service. Excepted technicians are required to be a member of the National Guard as a condition of employment. They must be federally recognized as an officer, warrant officer, or enlisted grade and branch of service applicable to the unit or activity that assigned. They must also be assigned to military positions that are compatible to the functions performed as a technician.

Active Guard/Reserve employees are personnel who are ordered to active duty to perform duties of a military occupational specialty/Air Force specialty code. These personnel are assigned to a military position in the military unit and perform duties of the military occupational specialty/Air Force specialty code. Pay and allowances are based on the grade of the individual.

Funding for administering the Full-time Personnel Program is allocated by the Department of Defense through the National Guard Bureau to each of the various states.

### **State Support.**

The Iowa National Guard had 379 state employees in the Military Division of the Department of Public Defense: 169 for the Army National Guard and 143 for the Air National Guard. There are 67 state employees in the Homeland Security Emergency Management Division.

The functions and responsibilities of the state personnel are:

Administration of the Department of Public Defense.

Maintenance and repair of National Guard facilities.

Security and protection of Air National Guard facilities and assets.

Crash-rescue and fire protection at the Des Moines International  
Airport and the Sioux City Gateway Airport.

**Equal Employment Program.**

The Iowa National Guard's Equal Employment Opportunity (EEO) Program establishes policies and responsibilities for ensuring equity and nondiscriminatory treatment for all technician employees. The program explains the discrimination complaint process to the employees and provides an avenue of redress when needed. The program is legislated by federal law and implemented in accordance with Title VII of the 1964 Civil Rights Act. In addition, the Equal Pay Act of 1963, the Age Discrimination in Employment Act of 1967, the Rehabilitation Act of 1973, 1990 Americans with Disabilities Act (ADA), and ADA Amendment Act of 2008 all govern the program. The Equal Employment Opportunity Commission (EEOC) and the Department of Defense (DOD) have provided various management directives and regulations that govern the program as well.

The Iowa National Guard's Equal Opportunity (EO) Program for military members establishes policies that formulate, direct, and sustain an environment in which Airmen and Soldiers receive fair treatment based solely on merit, fitness, and capability that support readiness. The program is subdivided into two components: The ANG – EO Program for Air National Guard members and the ARNG – EO Program for Army National Guard members. Both of these programs are legislated by federal law as well and are implemented in accordance with Title VI of the 1964 Civil Rights Act. Several DOD directives and Departments of the Army and Air Force regulations and instructions also govern these programs.

The fourth program within the Iowa National Guard, which addresses Equal Employment is the Department of Public Defense Equal Opportunity/Affirmative Action Program for State employees. This program involves ensuring equal opportunity for employment and advancement, providing programs and facilities that are accessible to everyone, and administering programs and services without regard to race, color, national origin, gender, religion, age, or physical and/or mental handicaps. This program also involves applying affirmative action measures to correct under-utilization of particular groups in State employment. It too, is legislated by federal law and implemented in accordance with Title VII of the 1964 Civil Rights Act. The Age Discrimination in Employment Act of 1978; the ADA of 1990 and 2008; directives and regulations from the EEOC; the Iowa Code; and Iowa Department of Administrative Services (DAS) also govern this program for State employees.

To administer the Equal Employment Programs in the Iowa National Guard, the Adjutant General has a full-time State Equal Employment Manager (SEEM) along with many other employees who hold collateral and additional duty assignments in the areas of equal employment. These positions include EEO Counselors; ARNG - EO Advisors and Leaders; ANG – EO Chief, Officers, Non-Commissioned Officers, and Support Staff; Federal Women's Program Manager; Hispanic Employment Program Manager; Black Employment Program Manager; and Handicapped Individuals Program Manager.

## **DEPUTY CHIEF OF STAFF FOR PERSONNEL**

### **Personnel and Administration Section.**

The Directorate of Personnel and Administration administers the personnel program for the Iowa Army National Guard. This directorate is organized to provide administrative support and personnel management support for Headquarters Iowa Army National Guard and coordinating support for the Iowa Army National Guard units and activities. The end of the fiscal year aggregate personnel strength is shown in charts at Exhibit 1.

### **Officers.**

Appointments, promotions, and termination of appointments for officers and Warrant officers are a function of the state as prescribed by the Constitution of the United States and Chapter 29A, Code of Iowa. When qualified under National Guard regulations and appointed by the Governor, Officers are federally recognized by the Chief, National Guard Bureau, and are tendered an appointment as Reserve commissioned officers.

Chapter 29A, Code of Iowa, specifies that officers and warrant officers shall be selected from the classes of persons having the qualifications contained in National Guard regulations and that conform to the standards set forth in Department of the Army regulations.

Upon termination of appointment as officers or warrant officers in the Iowa Army National Guard, the officer is simultaneously separated from the Army National Guard of the United States and loses his/her status, unless placed on the Roll of Retired Officers. Concurrently, upon separation from the Army National Guard, the officer becomes a member of the Army Reserve under Title 10, United States Code, unless he/she is separated from there at the same time.

The Inactive National Guard is composed of officers and enlisted personnel who are unable to participate in scheduled training and who intend to return to an active status. During the period of inactive assignment, they retain their status in the Iowa Army National Guard but are not eligible for promotion, do not earn retirement points, and do not participate in training for pay. They are subject to call to active federal service if their unit is ordered to mobilize by the Department of the Army.

Chapter 29A.23, Code of Iowa, provides for a Roll of Retired military personnel. An officer of the Iowa National Guard who has completed 20 years of military service creditable for retirement may apply to be placed on this roll. Officers placed on this roll are recognized and honored at the Iowa National Guard Officers Association banquet conducted in coordination with the Iowa Army and Air National Guard. Total number of officer personnel on the Roll of Retired is 964.

**Sources of Army National Guard Commissioned Officer Procurement**

Source	Fiscal Year 2009
Direct appointment	17
National Guard State Officer Candidate School	7
Officer Candidate School/Officer Training School/ Platoon Leader Course (Reserve Component)	4
Officer Candidate School/Officer Training School/ Platoon Leader Course (Regular Active Duty)	1
Reserve Officer Training Corps (Non-scholarship)	0
Reserve Officer Training Corps (Scholarship)	21
U.S. Service Academy Graduate (any service)	1
Other	0
Total	51

**Sources of Warrant Officer Procurement**

Source	Fiscal Year 2009
National Guard State Officer Candidate School	0
Officer Candidate School/Officer Training School/ Platoon Leader Course/ (Reserve Component)	0
Reserve Officer Training Corps (Non-scholarship)	1
Warrant Officer Flight Training Program	0
Warrant Officer Candidate School	24
Other	2
Total	27

**Army National Guard Promotions - Commissioned Officers**

From	To	Fiscal Year 2009
	Second Lieutenant	52
Second Lieutenant	First Lieutenant	27
First Lieutenant	Captain	46
Captain	Major	28
Major	Lieutenant Colonel	9
Lieutenant Colonel	Colonel	4
Colonel	Brigadier General	0
Brigadier General	Major General	0
Total		166

**Promotions - Warrant Officers**

From	To	Fiscal Year 2009
	Warrant Officer One	24
Warrant Officer One	Chief Warrant Officer Two	17
Chief Warrant Officer Two	Chief Warrant Officer Three	3
Chief Warrant Officer Three	Chief Warrant Officer Four	8
Chief Warrant Officer Four	Chief Warrant Officer Five	0
Total		52

**Commissioned and Warrant Officer Losses**

	Officers	Warrants
Appointed in another uniformed service		
Completed 20 Years Service active or Inactive	16	12
Early Ret Pay at Age 60 (Invol) Med Disqual MBR (15+ Yrs Svc)	1	
Enlisted or appointed in any regular component	2	
Failure to qualify for promotion to CW2 or 1LT	2	
Gained to the Army National Guard of another state or or United States Army Reserve unit	21	3
Hardship or Religious reason	4	
Maximum Allowable Age		
Resignation from the Army National Guard	2	
Separation, Administrative	15	
To Enlist in the ARNG (COMM/WO Only)		3
Total	66	18

**Army National Guard Enlisted Personnel Gains**

Source of enlistment	Fiscal Year 2009
Non-prior service personnel	951
Prior service personnel	498
Total	1449

**Army National Guard Enlisted Personnel Losses**

Causes	Fiscal Year 2009
Alcohol or other drug abuse	45
Completed 20 Years Service, Active or Inactive	102
Completion of 6 years ready reserve Obligation	1
Continuous and willful Absence	89
Conviction of a felony in a federal or state penitentiary	3

Death	10
Discharged to accept appointment as comm/warrant officer	71
Dropped from the rolls	2
Early retirement pay at age 60. (Involuntary). Medical disqualification members. (15+ yrs svc)	5
Enlisted or appointed in any regular component	36
Enlisted or appointed in any reserve component	20
Enrolled in ROTC scholarship or non-scholarship	3
Erroneous enlistment (other than fraud)	11
Expiration term of service	283
Failure to meet military education qualification/requirement	2
Fraudulent Entry	5
Gained to the ARNG of another state or a USAR Unit	97
Hardship or Religious reasons	8
Homosexuality	1
Maximum allowable age	8
Medical Physical or mental condition retention	166
Misconduct	8
Ordered to Extended Active Duty	9
Pregnancy or childbirth	10
Pre-IADT Discharge Program	104
Selective or Qualitative Retention Action	3
Separation, Administrative	5
Temporary Disability Retired List, Placement on	5
Trainee Discharge Program Release from IADT	18
Unsuitability	1
Total Losses	1131

**Army National Guard Enlisted Personnel net Gains/Losses – Fiscal Year 2009**

Losses	Not applicable
Gains	318

**Army National Guard Enlisted Personnel Extension of Enlistment Rate –  
Fiscal Year 2009**

(This rate is based on the number of personnel who extend their  
enlistment upon expiration of their term of service.)

Number of service term expirations	1258
Number of reenlistments or extensions	975
Rate	78%

## **Recruiting and Retention Command**

The Iowa Army National Guard Recruiting and Retention Command (RRC) has 113 assigned personnel. An additional 31 personnel are on supporting orders. Of those 31 Soldiers, 4 are on Title X orders. The total authorization includes 12 officers: one Recruiting and Retention Commander (O5), three Operations and Training Officers (O4), one Officer Recruiter (O4), one Specialty Branch Officer Recruiter (O4), one Recruit Sustainment Program (RSP) Coordinator (O4), one Warrant Officer Recruiter (W3), one Recruiting Retention Specialist (W3) and four Company Grade officers that are M-Day positions.

The Table of Distribution and Allowances (TDA) includes 101 Non-Commissioned Officers (NCOs). The Operations Team consists of one Operations Sergeant (E7), one RSP Operations Sergeant (E7), one Marketing NCO (E7) and one Supply Sergeant (E7). In addition, there are two Recruiting & Retention Sergeants Major (E9), nine Recruiting & Retention NCO-In-Charge (RR NCOICs) (E8), one Senior Military Entrance Processing Station (MEPS) Guidance Counselor (E7), one MEPS Guidance Counselor (E7), 64 Production Recruiting & Retention NCOs (RRNCOs) (E7), two Automation NCOs (E7), one In-Service Recruiter/Intra-State Transfer Coordinator (E7), one Personnel Services NCO (E7), two Admin NCO (E6/E5), and one AMEDD Packet Technician (GS7).

Although not on our TDA, we also have the State Retention NCO (E8) working in our area coordinating all of the State's retention efforts with the recruiting effort.

The breakdown of the additional personnel on supporting orders and military technicians not shown on the TDA are as follows: there are nine RRNCOs on Active Duty Special Work Status (E4 thru E6), one Basic Branch Officer Recruiter (O2), one ROTC Campus Coordinator (O3), one Automation Technician (GS9), one Chaplain Recruiter; Title X (O3), six AMEDD Student Recruiters, one MEPS Operations Officer; Title X (O3), one MEPS Operations NCO; Title X (E5), one National Mobile Recruiting Event Coordinator; Title X (O3) and four Operational Support Soldiers (E2 thru E4).

In addition to the TDA, the Recruiting Battalion has twelve Contractors that work in support of our mission. The twelve contractors are two MEPS Guidance Counselors, one Initial Active Duty Training Seat Manager, eight Recruit Sustainment Program (VULCAN) Administrators (one being the contractor supervisor), and one Education Services Liaison.

## **National Guard Education Assistance Program (NGEAP)**

The National Guard Educational Assistance Program provides funds for the cost of attending an Iowa institution of postsecondary education in accordance with Iowa Code 1999 Section 261.86. The Adjutant General of Iowa determines eligibility.

To be eligible for educational assistance, a National Guard member must meet the following conditions:

- Be a resident of the state and a member of an Iowa Army or Air National Guard unit throughout each semester or term for which benefits are applied.

- Have satisfactorily completed initial active duty training (IADT), i.e., basic training and technical training.
- Guard members who will be attending college during the 2008-2009 academic years, but have not completed IADT, must complete IADT before submitting an application for approval.
- Have maintained satisfactory performance of duty, including attending a minimum 90 percent of scheduled drill dates and scheduled annual training in the past 12 months.
- Maintain satisfactory academic progress as determined by the institution at which benefits are utilized.
- Have not met the educational requirements for a baccalaureate degree (not attending graduate school).

Funding for the program is subject to sufficient annual appropriation by the Iowa General Assembly. Applications will be approved on a first come, first serve basis. Members who are awarded aid, but then become ineligible (i.e. discharged from service) may have their funds recouped. Summer sessions will not be funded. For the 2009-2010 academic year, the National Guard Educational Assistance Program pays up to \$5,363.00 (i.e. \$2,681.00 per semester) for full-time enrollment for members of the Iowa Army and Air National Guard at any state of Iowa university and community college or participating North Central accredited private colleges (located in Iowa). Members attending part-time will receive awards at the rate of \$223.00 per semester hour.

The amount of assistance awarded under this program will not exceed the member's cost of attendance as determined by the respective college. Cost of attendance usually includes tuition, fees, books, room, board, supplies and other costs associated with attending college.

Eligible Guard members complete the online application. The Education Services Office (ESO) personnel reviews the application, ensures eligibility criteria are met, and approves the application. The Adjutant General determines eligibility. The Adjutant General's determination of eligibility is final. The Adjutant General provides information about eligible applicants to the Iowa College Student Aid Commission (ICSAC). ICSAC will maintain a priority of funding list based on first come, first serve. A roster identifying members approved for funding will be published and updated as required. A roster identifying eligible members pending funding will also be published and updated as required.

ICSAC will communicate to college and university officials the method of verifying enrollment and of initiating payment of tuition aid. The college or university (not the ESO) will notify Guard member if tuition aid is awarded through a financial aid award letter.

Partial tuition at North Central accredited private colleges (located in Iowa) can also be paid in an amount not to exceed 50% of the resident tuition rate of a Regents University. In FY-2009, 1,267 National Guard Members received funding totaling \$4,202,000.00.

### **Iowa National Guard Educational Assistance Program Appropriations (by year)**

State Fiscal Year 1997 - \$200,000	(1 Jul 96 - 30 Jun 97)
State Fiscal Year 1998 - \$625,000	(1 Jul 97 - 30 Jun 98)
State Fiscal Year 1999 - \$833,900	(1 Jul 98 - 30 Jun 99)

State Fiscal Year 2000 - \$892,000	(1 Jul 99 - 30 Jun 00)
State Fiscal Year 2001 - \$1,250,000	(1 Jul 00 - 30 Jun 01)
State Fiscal Year 2002 - \$1,175,000	(1 Jul 01 - 30 Jun 02)
State Fiscal Year 2003 - \$1,175,000	(1 Jul 02 - 30 Jun 03)
State Fiscal Year 2004 - \$1,227,000	(1 Jul 03 - 30 Jun 04)
State Fiscal Year 2005 - \$3,739,000	(1 Jul 04 - 30 Jun 05)
State Fiscal Year 2006 - \$3,725,000	(1 Jul 05 - 30 Jun 06)
State Fiscal Year 2007 - \$3,725,000	(1 Jul 06 - 30 Jun 07)
State Fiscal Year 2008 - \$4,111,000	(1 Jul 07 - 30 Jun 08)
State Fiscal Year 2009 - \$4,202,000	(1 Jul 08 - 30 Jun 09)

## Awards and Decorations

The Iowa Army National Guard awarded Federal and State awards in the following numbers by types of awards during Fiscal Year 2009:

Armed Forces Expeditionary Medal	3
Armed Forces Service Medal	1
Afghanistan Campaign Medal	36
Armed Forces Reserve Medal	70
Armed Forces Reserve Medal w/ "M" Device	256
Army Reserve Components Achievement Medal	268
Army Good Conduct Medal	199
DC National Guard Community Service Ribbon	348
Humanitarian Service Medal	51
Iraq Campaign Medal	307
Kosovo Campaign Medal	1
National Defense Service Medal	738
Noncommissioned Officers Professional Development Ribbon	222
Overseas Service Ribbon	368
Army Reserve Components Overseas Training Ribbon	24
Military Outstanding Volunteer Service Medal	3
Army Service Ribbon	660
Southwest Asia Service Medal	3
Global War on Terrorism Expeditionary Medal	63
Global War on Terrorism Service Medal	267
Combat Action Badge	27
Combat Infantry Badge	8
Combat Medical Badge	1
Driver and Mechanic Badge	32
Louisiana Emergency Service Ribbon	2
Multinational Force and Observers Medal	3
NATO Medal - NATO Service Former Republic of Yugoslavia	19
Iowa Commendation Medal	216
Iowa Counterdrug Ribbon	34
Iowa Humanitarian Service Ribbon	10
Iowa Leadership Ribbon with Torch Device	66
Iowa Medal of Merit	2

Iowa Meritorious Service Medal	39
Iowa Recruiting Ribbon	11
Iowa State Service Ribbon	232
Air Medal	20
Army Commendation Medal with Distinguishing “V” Device	3
Bronze Star Medal	18
Army Commendation Medal	337
Legion of Merit	3
Army Achievement Medal	329
Meritorious Service Medal	69

In addition, Leadership Ribbons, and 5, 10, 15, and 20-year Service Awards were presented.

### Roll of Retired Iowa National Guard Officers and Enlisted

29A.23 of the Code of Iowa provides for a Roll of Retired Iowa National Guard Personnel. Any officer or enlisted member who has completed 20 years of military service under 10 U.S.C, 1331, or 12731, as evidenced by a letter of notification of retired pay at age 60, shall upon retirement and her/his request in writing to the Adjutant General, be placed By Order of the Commander in Chief, on a roll in the Office of the Adjutant General to be known as the, “Roll of Retired Military Personnel.

The number of personnel (officer and enlisted) on Iowa Army National Guard rolls at the end of Fiscal Year 2009 was 964 officers and 3003 enlisted personnel for a total of 3,967.

### Iowa Army National Guard Officer Retirees – 1 October 2008 – 30 September 2009

Name	Rank	Organization
Steven D. Saunders	MG	JFHQ-IA
Timothy E. Orr	BG	JFHQ-IA
Mark E. Zirkelbach	BG	JFHQ-IA
Richard A. Johnson	LTC	JFHQ-IA
Jon R. Kerstetter	LTC	IA DET 19 MED DET FWD 328
Samuel N. Owens	LTC	JFHQ-IA
Mark W. Bromwich	MAJ	HHC 2/34 <sup>TH</sup> BDE CBT TM (BCT)
Brent A. Jennings	MAJ	HHC 2/34 <sup>TH</sup> BDE CBT TM (BCT)
Roland J. Kane	MAJ	34 AA HHC 02 AIR ASLT FWD 8
Kevin M. Loney	MAJ	JFHQ-IA
Kevin D. Randle	MAJ	JFHQ-IA
William L. Sharp	MAJ	67 <sup>TH</sup> TRP CMD
Andrew D. Ussery	MAJ	JFHQ-IA
Glen J. Winekauf	MAJ	109 MD BN HSC REAR
Richard B. Fowler	CPT	HHB 185 <sup>TH</sup> CSSB
Andrew E. Russell	CPT	HHB 1 <sup>ST</sup> BN 194 <sup>TH</sup> FA
Steven G. Flann	2LT	3655 <sup>TH</sup> MAINT COMPANY
John C. West	CW5	Co B (-) 248 AV SUP BN AMC
Roy C. Dunn	CW4	JFHQ-IA

Lawrence N. Lentz	CW4	JFHQ-IA
James L. Rollins	CW4	DET 2 CO A BD SPT BN 334 <sup>TH</sup> BSB
Leonard L. Springer	CW4	248 CS BN CO B REAR
Russell E. Boos	CW3	NATL MT TNG CTR
Jeffrey D. Kellen	CW3	3655 <sup>TH</sup> MAINT COMPANY
John M. Myers	CW3	NATL MT TNG CTR
James T. Pingel, Jr.	CW3	DET 1 CO A 1/376 <sup>TH</sup> AVN BN (S&S)
Scott M. Powell	CW3	248 CS BN CO B REAR
Christopher T. Comeaux	CW2	CO B (-) 2/211 <sup>TH</sup> GSAB (HVY LIFT)
Clinton C. McClintock	WO1	CO A (-) 248 AV SUP BN DISTRO

### Iowa Army National Guard Enlisted Retirees -- 1 October 2008 – 30 September 2009

Name	Rank	Organization
Gary K. Barrett	CSM	JFHQ-IA
Fredrick L. Couch	SGM	JFHQ-IA
Earl R. Harper	SGM	671 <sup>ST</sup> TRP CMD DET FWD
Robert L. Forbes	1SG	JFHQ-IA
Thomas C. Johanns	1SG	HHD 185 <sup>TH</sup> CSSB
Larry A. Keintz	1SG	HHD 185 <sup>TH</sup> CSSB
Charles J. Kueter	1SG	CO D 1 <sup>ST</sup> BN 133 <sup>RD</sup> INF
Bradley J. McQueen	1SG	CO G FWD SPT CO (FIRES) 334 <sup>TH</sup> BSB
Andrew C. Schantz	1SG	CO A (-) BDE SPT BN 334 <sup>TH</sup> BSB
Dean W. Sweet	1SG	185 <sup>TH</sup> REAR OPNS CTR (ROC)
Lealand G. Anderson	MSG	JFHQ-IA
Roger L. Elliott	MSG	HHC 1034 <sup>TH</sup> CS BN CSSB
Keith G. Fineran	MSG	HHC 2/34 <sup>TH</sup> BDE CBT TM (BCT)
Randy G. Gisch	MSG	HHD 734 <sup>TH</sup> REG SPT CMD (RSG)
Michael W. Golightly	MSG	JFHQ-IA
Steven J. Haigh	MSG	HSC 224 <sup>TH</sup> ENG BN
Philip R. Hansel	MSG	JFHQ-IA
Frank J. Perkovich	MSG	JFHQ-IA
Cecil L. Pruiett, Jr.	MSG	HHD 185 <sup>TH</sup> CSSB
Bruce W. Ritchie	MSG	JFHQ-IA
David C. Ruckbaschel	MSG	HHC 2/34 <sup>TH</sup> BDE CBT TM (CBT)
Vincent C. Wilson	MSG	IA ARNG REC & RET CMD
Ina M. M. Andrews	SFC	JFHQ-IA
Brett W. Bedies	SFC	1168 <sup>TH</sup> TRANS CO REAR
Teresa A. Conradi	SFC	JFHQ-IA
Ned E. Cory	SFC	HHC 2/34 <sup>TH</sup> BDE CBT TM (BCT)
Michael D. Dirksen	SFC	BTRY A 1 <sup>ST</sup> BN 194 <sup>TH</sup> FA
Peter E. Eischeid	SFC	CO D 1 <sup>ST</sup> BN 133 <sup>RD</sup> INF
Richard E. Fish	SFC	HHD 185 <sup>TH</sup> CSSB
Dale D. Fisher	SFC	CO G FWD SPT CO (FIRES) 334 <sup>TH</sup> BSB
David A. Gaugsted	SFC	HHC (-) 2/34 <sup>TH</sup> IN BSTB
Stephen D. Gobush	SFC	109 <sup>TH</sup> MED BN HSC REAR
Jeffrey A. Goeser	SFC	CO A (-) BDE SPT BN 334 <sup>TH</sup> BSB

David E. Hampe	SFC	CO C (-) 1 <sup>ST</sup> BN 133 <sup>RD</sup> INF
Sharon K. Hyde	SFC	JFHQ-IA
Roger J. Ingledue	SFC	CO G FWD SPT CO (FIRES) 334 <sup>TH</sup> BSB
Jeffrey R. Koch	SFC	JFHQ-IA
Robb E. Moyer	SFC	67 <sup>TH</sup> TRP CMD
Steven G. Recker	SFC	HHC 2/34 <sup>TH</sup> BDE CBT TM (BCT)
Dennis D. Knigge	SFC	JFHQ-IA
Martin S. Milligan	SSG	2168 <sup>TH</sup> TRANS CO (-)
James E. Plambeck	SFC	DET 1 CO F FWD SPT CO 334 BSB
Derek W. Reynolds	SFC	1133 <sup>RD</sup> TC CO MDM TRK REAR
Gary N. Riesgaard	SFC	1168 <sup>TH</sup> TRANS CO REAR
Andrew P. Roby	SFC	IA ARNG REC & RET CMD
Wayne A. Russell	SFC	NATL MT TNG CTR
Nolan L. Schwada	SFC	34 <sup>TH</sup> ARMY BAND
Jeffrey G. Simpson	SFC	CAMP DODGE TNG SITE
Michael D. Snyder	SFC	IA ARNG REC & RET CMD
Kevin E. Tegtmeier	SFC	HHD 185 <sup>TH</sup> CSSB
Merle L. Wallace	SFC	BTRY B (-) 1 <sup>ST</sup> BN 194 <sup>TH</sup> FA
Ronald E. Wubben	SFC	CO A 2/34 <sup>TH</sup> IN BSTB
Danny Alcaraz	SSG	CO B 1 <sup>ST</sup> BN 133 <sup>RD</sup> INF
Michael L. Bergan	SSG	1133 <sup>RD</sup> TRANS CO REAR
Brett A. Buttz	SSG	3654 <sup>th</sup> MAINT CO
Lora L. Camacho	SSG	IA ARNG MED CMD
Kelly D. Dennis	SSG	HHD 185 <sup>TH</sup> CSSB
Timothy J. Etter	SSG	248 CS BN CO B REAR
Terri E. Fevold	SSG	HHC 2/34 <sup>TH</sup> BDE CBT TM (CBT)
Thomas L. Granz	SSG	34 <sup>TH</sup> ARMY BAND
Mark A. Heiderscheit	SSG	CO A (-) 1 <sup>ST</sup> BN 133 <sup>RD</sup> INF
David C. Heuer	SSG	1168 <sup>th</sup> TRANS CO REAR
Cory L. Johnson	SSG	HHC (-) 2/34 <sup>TH</sup> IN BSTB
David J. Klein	SSG	CO A (-) 1 <sup>ST</sup> BN 133 <sup>RD</sup> INF
Tara J. Knightsconiers	SSG	109 <sup>TH</sup> MED BN (MULTIFUNCION)
Marshall S. Lantz	SSG	DET 1 CO A 1/376 <sup>TH</sup> AVN BN (S&S)
Jason E. Mahlberg	SSG	CO C (-) 1-168 <sup>TH</sup> IN
Roger R. McHone	SSG	34 <sup>TH</sup> ARMY BAND
Brian M. Miller	SSG	CO D 1 <sup>ST</sup> BN 133 <sup>RD</sup> INF
Jon D. Sliger	SSG	DET 1 CO A DISTR CO 334 <sup>TH</sup> BSB
William P. Smith	SSG	CO D 1-168 <sup>TH</sup> IN BN
Scotty O. Stogdill	SSG	DET 1 CO B 1-168 <sup>TH</sup> INF BN
Trevro J. Ulferts	SSG	CO B FLD MAINT CO 334 <sup>TH</sup> BSB
Larry D. Wheeldon	SSG	DET 2 HSC 248 AV SUP BN
Jay M. Brehm	SGT	HHC (-) 2/34 <sup>TH</sup> BSTB
John P. Buscher	SGT	DET 1 3655 <sup>TH</sup> MAINT CO
William A. Dale	SGT	TRP B 1/113 <sup>TH</sup> MTR RSTA
Larry T. Dimmitt	SGT	833 ENG CO (SAPPER)
Gary S. Fuller	SGT	3655 <sup>TH</sup> MAINT CO
Jeffrey F. Hall	SGT	CO G FWD SPT CO (FIRES) 334 <sup>TH</sup> BSB
Steven J. Harmeyer	SGT	831 ENG CO (-) (HORIZONTAL)

Dale L. Helgevold	SGT	3655 <sup>TH</sup> MAINT COMPANY
Michael D. Humeston	SGT	DET 1 3654 <sup>TH</sup> MAINT CO
James A. Kasha	SGT	1168 <sup>TH</sup> TRANS CO REAR
Kevin P. Kenneavy	SGT	DET 1 CO A 248 AV SUP BN DISTRO
Stacey A. Knight	SGT	671 <sup>ST</sup> TRP CMD
Hal J. Logan	SGT	BTRY A 1 <sup>ST</sup> BN 194 <sup>TH</sup> FA
Billy L. Miller	SGT	TRP A 1/113 <sup>TH</sup> MTR RSTA
Jon E. Musfeldt	SGT	DET 1 HSC AV SUP BN (ASB)
John M. Nesmith	SGT	334 CS BN CO E BSB FWD 2
Angelique M. Penick	SGT	IA ARNG MED CMD
Keith A. Savage	SGT	831 <sup>ST</sup> ENG CO (-) (HORIZONTAL)
Terry M. Schrader	SGT	833 <sup>RD</sup> ENG CO (SAPPER)
Phillip P. Stukenholtz	SGT	186 <sup>TH</sup> MP CO
Benjamin S. Taylor	SGT	832 ENG CO (-) (MAC)
Keith P. Weaver	SGT	186 <sup>TH</sup> MP CO
Jon P. Welcer	SGT	832 <sup>ND</sup> ENG CO (-) (MAC)
William E. Wohlers	SGT	CO D 1 <sup>ST</sup> BN 133 <sup>RD</sup> INF
Michael W. Arndorfer	SPC	CO G FWD SPT CO (FIRES) 334 <sup>TH</sup> BSB
Damon L. Benedict	SPC	IA ARNG MED CMD
Andrew L. Birzer	SPC	HHC 1-133 <sup>RD</sup> IN FWD 3
Peter J. Brown	SPC	BTRY B (-) 1 <sup>ST</sup> BN 194 <sup>TH</sup> FA
Robert A. Curtis	SPC	HHC (-) 2/34 <sup>TH</sup> IN BSTB
Rodger L. Foreman	SPC	CO A (-) FSC 224 <sup>TH</sup> ENGR BN
Terry J. Hainline	SPC	671 <sup>ST</sup> TRP CMD
Robert W. Jones, Jr.	SPC	134 <sup>TH</sup> MED CO (-)
Timothy P. Shearer	SPC	DET 1 HSC AV SUP BN (ASB)
Chad A. Tenney	SPC	CO B FLD MAINT CO 334 <sup>TH</sup> BSB

### **Exhibit 1**

#### **Iowa Army National Guard Strength Recapitulation by Major Organization** **1 October 2008 – 30 September 2009**

Units	Officers	Warrant Officers	Enlisted	Total
JFHQ-IA/Separate Units	123	39	118	280
2 <sup>nd</sup> Brigade, 34 <sup>th</sup> Infantry Division	242	25	3251	3518
734 <sup>th</sup> Regional Support Command	80	23	1222	1325
67 <sup>th</sup> Troop Command	104	76	1539	1719
671 <sup>st</sup> Troop Command	91	23	332	446
Total	640	186	6462	7288

# INSPECTOR GENERAL PROGRAM

**1. Mission and Functions:** It is the responsibility of the Inspector General (IG) to:

a. Report to the Adjutant General on matters affecting mission performance and the state of efficiency, discipline, command climate, morale, esprit de corps, resource utilization and readiness of the Iowa National Guard.

b. Monitor the effectiveness of IG functions (teaching and training, inspections, investigations, and assistance) within the State and inform the commander of this effectiveness and other matters concerning IG functions.

c. Conduct inspections directed by the Secretaries of the Army or Air Force, the Chiefs of Staff (Army or Air Force), the State Adjutant General or the Inspector General for the Army or Air Force, or as prescribed by law or regulation.

d. Teach policy, procedures, systems, and processes to help inspected activities improve operations and efficiency and accomplish command objectives.

e. Provide an impartial status report to the directing authority on the operational and administrative effectiveness of the command.

f. Disseminate information, innovative ideas, and lessons learned as the result of inspections and changes in policy.

g. Provide assistance to commanders, Soldiers, Airmen, family members, civilian employees, retirees, and others who seek help with problems related to the U.S. Army or Air Force.

h. During the normal course of inspections, consider management controls in the examination of systemic issues and make appropriate recommendations.

**2. Organization:** The State Inspector General is a Regular Army officer assigned to the Iowa National Guard by the National Guard Bureau. The following positions have been validated as full-time manning support requirements for the Inspector General Section:

Federal Inspector General - Colonel (Army)

Detailed Inspector General - Major (Army – AGR)

Asst. Inspector General - Master Sergeant (Army – AGR)

Asst. Inspector General - Excepted Technician (Air Force)

**3. Accomplishments.**

a. Inspections: The Inspector General conducted specific inspections requested by the individual major subordinate commands or the Adjutant General and the Staff. The Adjutant General directed the Inspector General to conduct an Intelligence Oversight Program inspection to ensure Iowa National Guard Units were complying with the provisions of AR 381-10, military intelligence components are effectively training all assigned, attached, and contracted MI

personnel on intelligence oversight, determine if intelligence oversight are integrated into the unit's Organizational Inspection Program (OIP), and if questionable activities or Federal crimes committed by intelligence personnel are reported and resolved in accordance with AR 381-10. Individual interviews were conducted with key leaders and staff who would be expected to be engaged in the handling of intelligence information to determine if they understand the requirements and intent of Intelligence Oversight. The team interviewed 79 personnel from 11 organizations ranging from Private First Class to Colonel. A document review was completed by the team to review applicable subordinate headquarters directives, regulations, policies, guidelines, standing operating procedures, electronic and hardcopy filing system, and training records to determine unit compliance. The Adjutant General and the Deputy Adjutant General for Air National Guard were briefed on the Inspection Report.

b. Investigations and Inquiries: The Inspector General examined and collected facts bearing on allegations, reports of unfavorable conditions, and/or situations which were detrimental to the mission, state of discipline, efficiency, economy, morale, and reputation of the Iowa National Guard. The Adjutant General was provided a factual review for determining an appropriate resolution in each case.

c. Inspector General Action Requests (IGARs): The Inspector General received and acted upon requests for assistance in resolving real and perceived injustices from military, civilian, and family personnel. Complaints were either acted upon by Inspector General personnel or referred to the appropriate agency/activity and monitored by the Inspector General until final resolution. The office processed 171 Army requests for assistance and 3 Air Force requests during Fiscal Year 2009. Complaints continue to reflect trends for previous years with personnel management, financial accounting (pay), health care and personal conduct in the top four. These four categories of complaints comprise 93 % of all state IG complaints. They also consistently reflect trends in the National Guard nation wide. Case workload continues to remain at the increased levels experienced. While overall categories have remained consistent, the driving underlying issues have changed. Through education and leader involvement leave and incentive pay issues have been minimized, but medical related pay issues have increased such as incapacitation pay and disability compensation. When issues associated with state active duty pay are included, Soldier pay was the dominant issue. The state automated pay processes do not support large mobilizations of National Guard personnel for state duty. The Inspector General also handled and coordinated more than 65 requests for information from various members of Congress, the Governor's office, and State Legislature.

d. Teaching and Training: The Inspector General office sustained systemic issue briefings to the State Pre-command Course and to The Adjutant General's annual Commander's Call. The IG office and the SJA office matured a scenario driven seminar for leaders at all levels from platoon sergeant to battalion commander to educate and assist them in applying solutions to problems unique to mobilizing on active duty. Every deploying unit leadership team participated in a seminar. A similar but shorter version is team taught by the SJA and IG to the annual Company Commander's Course. Additionally, the Inspector General office provided Health and Welfare Training to the HHC commanders of the 2<sup>nd</sup> BCT to prepare them for their mobilization responsibilities.

e. Mobilizations: The Inspector General staff continued to provide opening comments as initial briefer in all routine and pre-deployment Soldier Readiness Program (SRP) events to inform Soldiers and leaders on historical and emerging deployment issues so they might utilize the information as they complete the SRP and throughout their deployment.

f. Demobilizations: The Inspector General traveled to demobilization stations and, in the IG's capacity as the impartial eyes and ears of the commander, conducted post-mobilization surveys of returning Soldiers and units. The results of the surveys were compiled and analyzed by the IG staff and then provided to the Iowa Army National Guard senior leadership. The surveys are used to capture Soldier and leader observations from the deployment and then use the observations to improve readiness for future deployments. The IG office surveyed 5 returning units and over 377 returning Soldiers.

g. Unit Visits: The Inspector General staff coordinated and executed unit visits to include participation in Annual Training for the 2<sup>nd</sup> Brigade Combat Team (BCT) and elements of the 734<sup>th</sup> RSG at the NMTC. The Inspector General staff conducted visits to 32 of the 43 armories, 3 of 3 Army Air Support Facilities (AASF), 12 of 13 Field Maintenance Shops (FMS), and 90 of 128 of the organizational units within the state. Units and locations not visited this year are re-scheduled for Fiscal Year 2010.

h. The Inspector General's Office participated in Operation Vigilant Guard 2009 by providing Intelligence Oversight guidance and processing an exercise-only Procedure 15 Questionable Intelligence Activity Report.

i. Professional engagement: The Inspector General staff participated in the Army Regional Inspector General conference and the Air Force Installation Inspector General training conference. These conferences serve as both continuing education forums and as opportunities for the State Inspector General staff to remain current on national emerging trends and to share common emerging trends within the Iowa National Guard. Additionally, the Deputy Inspector General completed Individual Level Education and began the Advanced Joint Professional Military Education Program. The Assistant Inspectors General both successfully completed the requirements of the Senior Enlisted Joint Professional Military Education Course (40 hours).

## SENIOR ARMY ADVISOR

**Mission.** The Senior Army Advisor acts as the principal Active Army contact for the State Adjutant General as a member of his personal staff. He supervises and coordinates the advisory effort throughout the state, monitors the management of federal resources within the state, and coordinates assistance within the state. He acts as the President/member of designated boards and is familiar with all First United States Army policies as they pertain to the Iowa Army National Guard. The Senior Army Advisor informs Headquarters, First United States Army on issues affecting Army National Guard preparedness and recommends courses of action for First United States Army assistance.

**Organization.** The Office of the Senior Army Advisor for Iowa is a subordinate staff element of First United States Army Division West, Fort Carson, Colorado.

**Personnel.** The Office of the Senior Army Advisor for Iowa is authorized one commissioned officer to accomplish the advisor mission.

### **Functions.**

Advises Army National Guard commanders in preparing assigned units for their wartime mission, with emphasis on training, logistics, maintenance, personnel development, and operational programs.

Promotes the “train the trainer” philosophy.

Stresses training standardization in accordance with FM 7.0 and FM 7.1.

Encourages units to focus training at the crew, squad, team and platoon levels.

Emphasizes risk assessment as a leader, as well as an individual, responsibility.

Ensures enforcement of standards for appointments, branch transfers, and promotions on federal recognition boards.

Accomplishes responsibilities related to the federal recognition of units, retirement approval authority, selective retention boards, evaluation of Army National Guard Officer Candidate School programs, state military academy academic boards, and fair wear and tear determination of unserviceable property.

Performs other duties, as directed by First United States Army, associated with Mobilization Assistance Team Chief, Defense Coordinating Officer, and Casualty Assistance Officer duty.

## SELECTIVE SERVICE

**Mission:** To accomplish training of officers assigned to the Selective Service as directed by the National Headquarters, Selective Service System. To maintain the Selective Service Detachment at full strength in order to ensure the reconstitution of the Selective Service System within the state of Iowa in the event of a nationalization mobilization. Recruit High School Registrars in all public and private high schools in the State of Iowa. Perform all public service awareness exercises assigned by the Selective Service Region Headquarters. Ensure maximum registration compliance of 18 year old males in the State of Iowa.

### **Organization:**

Detachment Commander/Training Officer – LTC Marcus L. Barnes.

Recruiting Officer – MAJ Ruth Crowell.

Registration and Improvement Program Officer – CPT Raymond Trager

### **Accomplishments:**

**Training:** District and local board annual continuation training was conducted during the period March 2009 – Dec 2009. Continuation training was offered to all assigned district appeal board members and local board Members throughout the state of Iowa. Continuation training was conducted in a self-study format as directed by the Selective Service Agency. Self study was accomplished utilizing both hard copy and on line training modules. Iowa Selective Service Detachment staff were directed to act as mentors in order to ensure all assigned board members completed the required training in a timely manner. At the time of this report, the State of Iowa's percentage of board members trained exceeded 90% for FY 2009. This number represents the highest percentage trained in the Region III Selective Service area at the time of this writing. The detachment successfully conducted a 5 hour Initial Board Member Training (IBMT) session in July 2009. Seven (7) new board members successfully completed IBMT and are now assigned as Iowa Local Selective Service Board members. Detachment staff also planned, resourced and conducted all collective training assigned to the detachment by the Region III Selective Service Headquarters. This required training was accomplished during normally scheduled drill periods on a monthly basis.

**Registration Improvement Program:** The Detachment Registration Improvement Officer conducted registration improvement activities during FY 2009. These activities focused on high school registrar participation. A 100% survey of Iowa high school registrars was conducted. This survey resulted in numerous new high school registrars being assigned throughout the state thereby upgrading the program to a more current and ready status. As a result of this survey, 97% of Iowa high schools now have a Selective Service registrar assigned. Selected local board members (force multipliers) conducted Post Office Visits across the state during FY 2009 focusing primarily on Selective Service registration low compliance counties.

**Board Member Strength:** The Detachment Recruiting Officer oversaw recruiting activities during FY 2008. These activities resulted in a local board staffing rate of 99% in the state as of September 30, 2009. The district board staffing rate for the state was 100% as of September 30, 2009. This number exceeds the Selective Service Region III Headquarters requirement of 95% board members assigned.

## OPERATIONS AND TRAINING

**Organization.** As of September 30, 2009, the Iowa Army National Guard consisted of 117 companies or detachment sized units located in 42 communities and Camp Dodge.

### **Training.**

The Army National Guard conducts training in accordance with directives by Department of the Army; Headquarters, United States Forces Command (FORSCOM); Headquarters, United States Army Training and Doctrine Command (TRADOC); Headquarters, Fifth United States Army and the National Guard Bureau (NGB).

Continued reduction in authorized strength of the Active Army Forces has necessitated increased reliance and readiness requirements being placed upon Army National Guard individuals and units.

The Iowa Army National Guard received a new training mission in TY-07 that required mobilizing organizations to conduct Pre-Mobilization Training Certification prior to reporting to Mob Station. This significantly changed how units conduct Home Station Activity Plans (HSAP).

The following objectives have been prescribed for the Army National Guard:

#### Individuals:

To attain and maintain technical and tactical proficiency by all individuals in the fundamentals of combat operations.

To develop qualified officers through progressive selection and training to assume command and staff responsibilities at all echelons of leadership and responsibility.

To develop and qualify all personnel in their Military Occupational Specialty and grade assignment.

To maintain standards of physical fitness which would be required for active duty.

Units: To attain and maintain proficiency at the highest training level possible, commensurate with available resources, and be prepared to complete required post mobilization training requirements in the shortest possible time. Maneuver units will train to achieve platoon level proficiency, and CS/CSS units will train to achieve company/battery/troop proficiency.

### **Inactive Duty Training.**

All Iowa Army National Guard units are required to conduct 48 inactive duty Unit Training Assemblies each training year. These Unit Training Assemblies are a minimum of four hours in duration each. The majority of the Iowa units conduct four Unit Training Assemblies as a Multiple Unit Training Assembly on one weekend per month.

## Annual Training.

All Iowa Army National Guard units are required to conduct a minimum 15 days of annual training each training year (October 1-September 30).

The principle objectives are collective training supporting the Mission Essential Task List (METL) at the highest level possible for that unit based on availability and qualification of soldiers, collective training status, strength, equipment, facilities and time available.

Unit annual training performances are evaluated and rated by active component evaluation teams. The annual training schedules for training year 2009 are listed below:

### ANNUAL TRAINING TY- 2009

Unit	Start	End	Location
AMEDD	1-Oct-08	30-Sep-09	Year-around AT support to units
671ST TROOP COMMAND	1-Oct-08	30-Sep-09	Year-around AT support to units
1088TH PERSONNEL SERVICE CO	30-May-09	20-Jun-09	Vicenza, Italy
1088TH PERSONNEL SERVICE CO	29-Nov-08	20-Dec-08	Vicenza, Italy
135TH PA DET	6-Jun-09	20-Jun-09	Camp Dodge, IA
JFHQ	1-Oct-08	30-Sep-09	Camp Dodge, IA
JFHQ-IA-RSP(All locations)	1-Oct-08	30-Sep-09	Home stations
185th RTI	11-Jul-09	25-Jul-09	Salina, KS
185th RTI	11-Jul-09	25-Jul-09	Fort Lewis, WA
NMTC	1-Oct-08	30-Sep-09	Camp Dodge, IA
HQ 185th RTI	1-Oct-08	30-Sep-09	Camp Dodge, IA
Det 34 Opn Spt Airlift Command	1-Oct-08	30-Sep-09	Camp Dodge, IA
HHB 1ST BN 194TH FA	18-Aug-09	1-Sep-09	Camp Greyling, MI
BTRY B 1ST BN 194TH FA	18-Aug-09	1-Sep-09	Camp Greyling, MI
BTRY A 1ST BN 194TH FA	18-Aug-09	1-Sep-09	Camp Greyling, MI
CO G FWD SPT CO (FIRES) 334BSB	18-Aug-09	1-Sep-09	Camp Greyling, MI
DET 1 1/ 113TH RSTA	30-May-09	13-Jun-09	Cp Ripley, MN
HHT (-) 1/ 113TH RSTA	30-May-09	13-Jun-09	Cp Ripley, MN
TRP A 1/113TH MOTORIZED RSTA	30-May-09	13-Jun-09	Cp Ripley, MN
TRP B 1/113TH MOTORIZED RSTA	30-May-09	13-Jun-09	Cp Ripley, MN
TRP C 1/113TH DISMOUNTED RSTA	30-May-09	13-Jun-09	Cp Ripley, MN
CO D FWD SPT CO (RSTA) 334 BSB	30-May-09	13-Jun-09	Cp Ripley, MN
HHC 1ST BN 133D INF	30-May-09	13-Jun-09	Cp Ripley, MN
DET 1 HHC 1ST BN 133RD INF	30-May-09	13-Jun-09	Cp Ripley, MN
DET 2 HHC 1ST BN 133RD INF	30-May-09	13-Jun-09	Cp Ripley, MN
CO A (-) 1ST BN 133D INF	30-May-09	13-Jun-09	Cp Ripley, MN
CO B (-) 1ST BN 133D INF	30-May-09	13-Jun-09	Cp Ripley, MN
DET 1 CO B 1ST BN 133D INF	30-May-09	13-Jun-09	Cp Ripley, MN
CO C 1ST BN 133D INF	30-May-09	13-Jun-09	Cp Ripley, MN
DET 1 CO C 1ST BN 133D INF	30-May-09	13-Jun-09	Cp Ripley, MN
CO D 1ST BN 133D INF	30-May-09	13-Jun-09	Cp Ripley, MN
CO E(-) FWD SPT CO 334TH BSB	30-May-09	13-Jun-09	Cp Ripley, MN

DET 1 CO E FWD SPT CO 334 BSB	22-Aug-09	5-Sep-09	Camp Dodge, IA
HHC 1-168 INF BN	30-May-09	13-Jun-09	Cp Ripley, MN
CO A (-) 1-168 INF BN	30-May-09	13-Jun-09	Cp Ripley, MN
DET 1 CO A 1-168 IN BN	30-May-09	13-Jun-09	Cp Ripley, MN
DET 2 CO A 1-168 IN BN	30-May-09	13-Jun-09	Cp Ripley, MN
CO B(-) 1-168 IN BN	30-May-09	13-Jun-09	Cp Ripley, MN
DET 1 CO B 1-168 IN BN	30-May-09	13-Jun-09	Cp Ripley, MN
DET 2 CO B1-168 IN BN	30-May-09	13-Jun-09	Cp Ripley, MN
CO C (-) 1-168 IN BN	30-May-09	13-Jun-09	Cp Ripley, MN
DET 1 CO C 1-168 IN BN	30-May-09	13-Jun-09	Cp Ripley, MN
CO D 1-168 IN BN	30-May-09	13-Jun-09	Cp Ripley, MN
CO F(-) FWD SPT CO 334TH BSB	30-May-09	13-Jun-09	Cp Ripley, MN
HHC 2/34TH IN BSTB	30-May-09	13-Jun-09	Cp Ripley, MN
DET 1 HHC 2/34th IN BSTB	11-Apr-09	2-May-09	Vicenza, Italy
DET 1 2/34 IN BSTB	30-May-09	13-Jun-09	Cp Ripley, MN
CO A 2/34TH ENG CO (BSTB) (834)	30-May-09	13-Jun-09	Cp Ripley, MN
CO B 2/34TH MI CO (BSTB)	30-May-09	13-Jun-09	Cp Ripley, MN
CO C 2/34TH SIG CO (BSTB)	30-May-09	13-Jun-09	Cp Ripley, MN
HHC BDE SPT BN 334TH (BSB)	30-May-09	13-Jun-09	Davenport, IA
CO A(-) DISTR CO 334TH BSB	30-May-09	13-Jun-09	Cedar Rapids, IA
DET 1 CO A DISTR CO 334TH BSB	30-May-09	13-Jun-09	Cedar Rapids, IA
DET 2 CO A DISTR CO 334TH BSB	30-May-09	13-Jun-09	Camp Dodge, IA
CO B FLD MAINT CO 334TH BSB	9-May-09	23-May-09	Camp Dodge, IA
CO C (MED) 334TH BSB	14-Jun-09	28-Jun-09	Ft Indiantown Gap, PA
194TH INF DET (LRS)	NA	NA	Deactivated 08
HHC 2/34TH BDE COMBAT TM (BCT)	30-May-09	13-Jun-09	Cp Ripley, MN
HHD 734TH REG SPT CMD (RSG)	6-Jun-09	20-Jun-09	Cp Rapids, SD
3654TH MAINT CO	6-Jun-09	20-Jun-09	Cp Rapids, SD
DET 1 3654TH MAINT CO	6-Jun-09	20-Jun-09	Cp Rapids, SD
2168TH TRANS CO	6-Jun-09	20-Jun-09	Cp Rapids, SD
DET 1 2168TH TRANS CO	6-Jun-09	20-Jun-09	Cp Rapids, SD
3655TH MAINT COMPANY	6-Jun-09	20-Jun-09	Cp Rapids, SD
DET 1 3655TH MAINT COMPANY	6-Jun-09	20-Jun-09	Cp Rapids, SD
1133D TRANS CO	22-Sep-08	27-Oct-08	HSAP-MOB
DET 1 1133RD TRANS CO	22-Sep-08	27-Oct-08	HSAP-MOB
HHC 1034TH CSSB	6-Jun-09	20-Jun-09	Cp Rapids, SD
186TH MP CO	NA	NA	Coming off of MOB
185TH REAR OPNS CENTER (ROC)	6-Jun-09	20-Jun-09	Cp Rapids, SD
HHC 185TH CSSB	6-Jun-09	20-Jun-09	Cp Rapids, SD
1168TH TRANS CO	22-Sep-08	27-Oct-08	HSAP-MOB
DET 1 1168TH TRANS CO	22-Sep-08	27-Oct-08	HSAP-MOB
DET 2 1168TH TRANS CO	22-Sep-08	27-Oct-08	HSAP-MOB
67TH TRP CMD	13-Jun-09	27-Jun-09	Camp Dodge, IA
HHC 224TH ENGR BN	8-May-09	22-May-09	Ft Leavenworth, KS
CO A FSC 224TH ENGR	13-Jun-09	27-Jun-09	Camp Dodge, IA
831 ENG CO(-) (HORIZ)	10-Jul-09	24-Jul-09	Bridgeport, WV
DET 1 831 ENG CO(-) (HORIZ)	10-Jul-09	24-Jul-09	Bridgeport, WV
832 ENG CO(-) (MAC)	25-Apr-09	16-May-09	Hohenfels, GE
DET 1 832 ENG CO(-) (MAC)	21-Jan-09	11-Feb-09	Hohenfels, GE

833 ENG CO (SAPPER)	31-May-09	14-Jun-09	Camp Dodge, IA
DET 1 CO A 1/134TH AVN BN(S&S)	6-Jun-09	20-Jun-09	Multiple Locations
DET 1 CO D 2/211TH GSAB(AVUM)	13-Jun-09	27-Jun-09	Cp Ripley, MN
CO B 2/211TH GSAB (HVY LIFT)	6-Jun-09	20-Jun-09	Camp Ripley, MN
34th Army Band	11-Jul-09	25-Jul-09	Aberdeen Proving Grounds, MD
DET 1 HHC 211TH GSAB	13-Jun-09	27-Jun-09	Cp Ripley, MN
CO C 2 BN 147 AV (ASSAULT CO)	6-Jun-09	20-Jun-09	Volk Field, WI
DET 2 CO D 2 BN 147 AV (AVUM)	6-Jun-09	20-Jun-09	Volk Field, WI
DET 2 HHC 2 BN 147 AV	6-Jun-09	20-Jun-09	Volk Field, WI
DET 2 CO E 2 BN 147 AV (FSC)	6-Jun-09	20-Jun-09	Volk Field, WI
DET 1 CO E 2/211TH GSAB (FSC)	13-Jun-09	27-Jun-09	Cp Ripley, MN
DET 1 CO C 2/211TH GSAB(MEDCO)	6-Jun-09	20-Jun-09	FT Carson, CO
DET 3 HHC 2/211TH GSAB	6-Jun-09	20-Jun-09	FT Carson, CO
DET 3 CO D 2/211TH GSAB(AVNSPT)	6-Jun-09	20-Jun-09	FT Carson, CO
DET 3 CO E 2/211TH GSAB (FSC)	6-Jun-09	20-Jun-09	FT Carson, CO
HHD 554TH QM POL BN	NA	NA	Deactivated 08
134th Med Co	5-Jun-09	19-Jun-09	Fort McCoy, WI
134th Med Co	1-Oct-08	30-Sep-09	Home stations
HQS & SPT CO 109TH ASMB	5-Jun-09	19-Jun-09	Fort McCoy, WI
HQS & SPT CO 109TH ASMB	1-Oct-08	30-Sep-09	Home stations
209TH MED CO	--	--	HSAP-MOB
Det 1 294TH MED CO	2-Oct-08	22-Oct-08	HSAP-MOB
294TH MED CO	2-Oct-08	22-Oct-08	HSAP-MOB
HSC(-) 248 ASB	6-Jun-09	20-Jun-09	Cp Rapids, SD
DET 1 HSC 248 ASB	6-Jun-09	20-Jun-09	Cp Rapids, SD
DET 2 HSC 248 ASB	6-Jun-09	20-Jun-09	Cp Rapids, SD
CO A(-) 248 ASB (DISTRO)	6-Jun-09	20-Jun-09	Cp Rapids, SD
DET 1 CO A(-) 248 ASB (DISTRO)	6-Jun-09	20-Jun-09	Cp Rapids, SD
DET 2 CO A(-) 248 ASB (DISTRO)	6-Jun-09	20-Jun-09	Cp Rapids, SD
CO B 248 AMC	Deployed	Deployed	
DET 3 CO B 248 AMC	6-Jun-09	20-Jun-09	Cp Rapids, SD
DET 4 CO B 248 AMC	6-Jun-09	20-Jun-09	Cp Rapids, SD

### Special Programs.

#### Overseas Training.

1088 AG HHD Personnel Services Detachment (WQMTAA) - 30 MAY 09 thru 20 JUN 09. Vicenza, Italy. Mission – Provide routine personnel actions to support surge missions.

1088 AG HHD Personnel Services Detachment (WQMTAA) - 29 NOV 08 thru 20 DEC 08. Vicenza, Italy. Mission – Provide routine personnel actions to support surge missions.

Military Police Platoon, DET 1 HHC 2/34<sup>th</sup> IN Brigade Special Troops Battalion (BSTB) 11 APR 09 thru 2 MAY 09. Vicenza, Italy. Mission – Provide military police operations and base provost marshal duties.

Detachment 1, 832<sup>nd</sup> ENG CO (MAC) – 21 JAN 09 thru 11 FEB 09. Hohenfels, Germany. Mission – Provide support to the Joint Multi-national Readiness Center (JMRC) in Germany.

832<sup>nd</sup> ENG Co (-) (MAC) – 25 APR 09 thru 16 MAY 09. Hohenfels, Germany. Mission – Provide support to the Joint Multi-national Readiness Center (JMRC) in Germany.

**Active Duty for Operational Support (ADOS).** Provides ARNG soldiers the opportunity to support active or reserve component programs.

### **School Training.**

The Active Army School (TASS) program available to the Iowa Army National Guard offers the primary source for the development of capable leaders and key specialists in the Iowa Army National Guard.

The school program consists of five principal activities:

Active Army Service Schools and Army Area Schools comprise the principle activity of the resident program. Principal courses include Officer Candidate School, Basic Officer Branch Courses, Captain's Career Courses, Intermediate Level Education (formerly Command and General Staff College Course), Aviation Qualification Courses, and Enlisted Military Occupational Specialty Qualification (MOSQ) and specialized courses.

Schools are conducted within the state at unit armories and Camp Dodge. Instructors provide a variety of subjects including the Officer Candidate School and Noncommissioned Officer Leadership Courses and selected MOSQ Courses at the ARNG Regional Training Institutes.

United States Army Reserve Regional Training Institutes comprise the principal activity of the non-resident/resident program. Principal courses include United States Army Combined Arms Service Staff School, the United States Army Reserve Command and General Staff College Course and selected enlisted military occupational specialty qualification courses and selected specialized courses.

Army Correspondence Course Program "home study" type training provides opportunities to all members.

Distance learning initiatives continue to enable our soldiers to be trained at home station significantly reducing travel costs. The Iowa Communications Network along with the National Guard Bureau's distance learning initiative allows Iowa National Guard members to receive training over the ICN network. This media will continue to be used more extensively as Army Proponent Schools develop courseware in the distance-learning format.

The Iowa National Guard provided resident school training to over 3400 Officers and enlisted members during Training Year 2009.

**185th Regiment (Regional Training Institute) (RTI).** (Formerly Iowa Military Academy).

The 185th Regiment (RTI) is a National Guard State School established in June 1957. It is one of 54 such schools in the United States, District of Columbia, Puerto Rico, Virgin Islands and Guam. The 185th Regiment (RTI) is located at Camp Dodge, Iowa, and conducts its weekend assemblies, special schools and annual training at this State owned facility. Activities include execution of Total Army School System (TASS) Army Program for Individual Training (ARPRINT) to include Officer Candidate School, Noncommissioned Officer Education System courses, Military Occupational Specialty courses, and other specialty courses. Constant emphasis is placed on the development of leadership for all students through classroom instruction, field exercises and evaluations in leadership roles.

Motto: FORMIDABLE AND FIERY (Regimental Motto).

Officer Candidate School Purpose: Train and qualify selected personnel to be second lieutenants in the Iowa Army National Guard and United States Army Reserve.

Scope: Present instruction to selected personnel in basic military subjects (weapons, tactics, staff subjects, land navigation, communications, training management, and leadership) and qualify them for commissioning as Second Lieutenants in the Army National Guard or Army Reserve, and prepare them for subsequent officer basic course training and phases of basic officer leadership training.

**State Officer Candidate School Training Hours**

Annual Training Duty	Phase I	168.5 hours
Inactive Duty Training	Phase II	243.5 hours
Annual Training Duty	Phase III	233.5 hours
Total		645 hours

Concept of Training:

Phase I: Consists of course orientation and academics conducted during two weeks of annual training at Salina, Kansas. Instruction consists of leadership, drill and command, land navigation, squad tactics, and training management.

Phase II: Instruction is conducted during the inactive duty phase consisting of communications, combined arms, effective writing and speaking, methods of instruction, personnel and logistics, unit material readiness, branch training and infantry tactics. This training is conducted at Camp Dodge, Iowa.

Phase III: Is the second two-week annual training period conducted at Fort Lewis, Washington. Training is received in operations/tactics, common subjects and leadership practices. Upon completion of this phase, soldiers will be commissioned as second lieutenants in the Iowa Army National Guard or Army Reserve. To date, 1690 Officer Candidates have graduated from the 185th Regiment, including 71 members of the Army Reserve.

OCS courses have expanded to include multiple “fast track” options allowing an accelerated schedule for the phases listed above. These include attendance at accelerated portions in Alabama, Maryland, and South Dakota throughout the year.

**Noncommissioned Officer Education System:** The purpose of Noncommissioned Officer Education System is to develop, within the potential Noncommissioned Officer, the ability to recognize the responsibilities, the willingness to assume responsibilities, the ability to apply his/her technical knowledge, the high personal and professional standards that must be maintained in the Noncommissioned Officer Corps. Enrollment is open to members of the Army National Guard and the Army Reserve.

**Basic Noncommissioned Officer Course-Reserve Component:** The Basic Noncommissioned Officer Course represents the second level of Army Noncommissioned Officer professional military education. The course consists of two phases: Phase I, an 85 hour task based, performance oriented course in instruction designed to provide training on the most critical tasks for the reserve component Staff Sergeant; (it may be in an IDT or ADT status) and Phase II, military occupational specialty specific training for skill level 3 soldiers. The course is intended to prepare Sergeants (E-5) in Staff Sergeants positions for duties as skill level 3 noncommissioned officers and is required for promotion to E-6. To date, 28 classes have graduated 1,621.

**The Army Basic Instructor Training Course (ABI):** The Basic Instructor Training Course is designed to provide critical training techniques for instructors of all ARPRINT-missioned courses. The Basic Instructor Training Course is a ten-day, 80-hour resident course conducted at Camp Dodge. To date, 74 courses have certified 940 instructors.

The Small Group Leaders Course was designed to train instructors in teaching small group methods. To date, 16 courses have been conducted certifying 94 instructors.

**Military Occupation Specialty Courses:** Military occupation specialty courses represent the basic or first level of soldier education. These courses are designed to teach the individual soldier the basic tasks that are required to perform within the specialty assigned to each soldier. These courses are usually divided into two phases with Phase 1 conducted through distant learning or drill status and Phase 2 during a 2-week annual training period. To date, the 185th Regiment (RTI) has conducted these courses in military occupational specialties of 11B Infantry, 19D Cavalry Scout, 19K M1 Armor Crewman, 29N Telephone Central Office Repairer, 31R Mobile Subscriber Equipment Transmission System Operator, 31R Mobile Subscriber Equipment Network Switching System Operator, 67N and 67Y Helicopter Repairer, 77F Petroleum Supply Specialist, 88N Traffic Management Coordinator, 88M Motor Transport Operator, 95A, 95B Military Police, and 31U Signal Support Systems Specialist. To date, 66 courses have been conducted with 1200 soldiers completing training.

#### Specialty Courses:

The Company Level Pre-Command Course is designed to provide company level commanders and potential company level commanders with current guidance essential to the successful command of a company sized unit. To date, 12 courses have been conducted with 264 officers receiving diplomas.

The EMT-B Transition Course is designed to remove the Y2 Identifier from the 68W to update and validate the medical skills of the soldier. The CMAST Course teaches the advanced field skills to keep the combat medic current with new technologies used on the battlefield. The EMT-B Refresher is designed to provide the 68W with the requirements to stay current with the NREMT. To date, 12 EMT-B Refresher and 12 EMT-B Transition/CMAST courses have been conducted with over 380 medics receiving training.

The Combat Lifesaver Course is a bridge between the self-aid/buddy-aid training given to provide emergency care as a secondary mission. The course is conducted in five days of group training time. The first two days are classroom oriented training. The third day gives the soldier an opportunity to demonstrate what skills they have learned and the last two days are written and hands-on testing in a field environment. To date, 27 courses have been conducted with over 700 soldiers graduating.

The Training Assistor Course was developed to teach the training and evaluation principles & techniques found in FM 7-1 and related doctrine. This knowledge is used to assist commanders in all phases of pre-mobilization training facilitated in units by the PTAE. To date, the course has graduated 60 Training Assistors.

### **Mobilization Readiness.**

Mobilization and Demobilization. The Iowa Army National Guard mobilized over 400 soldiers in support of the Global War on Terrorism during 2009. Mobilized soldiers defended our freedom both home and abroad, while participating in Operation Noble Eagle, Operation Enduring Freedom, Operation Iraqi Freedom, and the Kosovo Stabilization Force.

### **Iowa Units Serving on Active Duty During Fiscal Year 2009**

#### **Mobilized Units**

1133 <sup>rd</sup> /1168 <sup>th</sup> Transportation Company	Operation Iraqi Freedom
294 <sup>th</sup> Medical Company	Operation Iraqi Freedom

#### **Demobilized Units**

186 Military Police Company Combat Support	Operation Iraqi Freedom
109 <sup>th</sup> Medical Battalion	Operation Enduring Freedom (MFO)
Company C, 2-211 <sup>th</sup> Aviation Battalion	Operation Iraqi Freedom
Company B, 248 <sup>th</sup> Combat Support Battalion-Aviation	Operation Iraqi Freedom
Detachment, Joint Forces Headquarters (RCAG)	Operation Enduring Freedom
Detachment 1, 1 <sup>st</sup> Battalion, 134 <sup>th</sup> Aviation (S&S)	Operation Iraqi Freedom

## Unit Deactivations

None

## Unit Activations

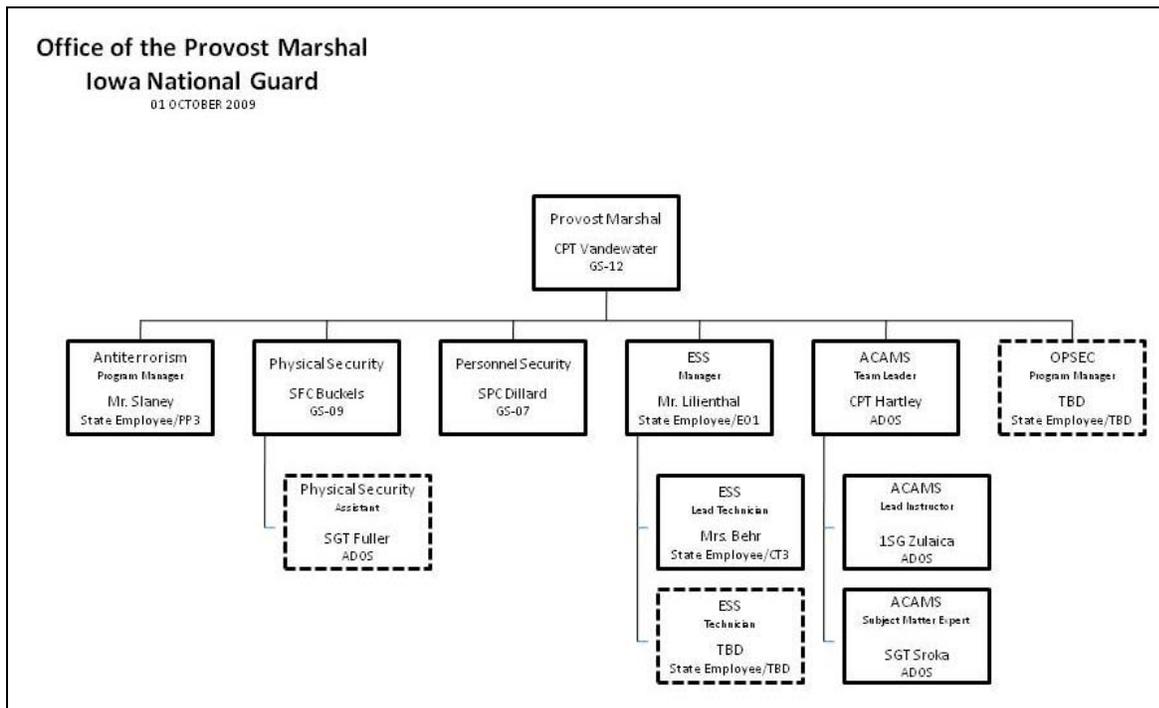
None

### Office of the Provost Marshal.

**Mission statement:** Lead and direct policy for Iowa Army National Guard law enforcement, security and force protection programs, criminal investigation coordination, and provost marshal activities. Support Iowa National Guard for management and execution of the Joint Force Protection mission including antiterrorism operations, intelligence functions, law enforcement coordination, and domestic support operations.

### Functional Areas:

- Physical Security
- Antiterrorism
- Operations Security
- Information Security
- Personnel Security
- Civilian Agency Training (Constellation/Automated Critical Asset Management System) (C/ACAMS)
- Provost Functionality



### **Critical Tasks:**

- Develop plans, policy, guidance, training, and oversight for Army Physical Security, Antiterrorism, Operations Security (OPSEC), Information Security (INFOSEC), Personnel Security (PERSEC) programs.
  - Assess risk and plan force protection for Iowa National Guard special events.
  - Submit ISR data for force protection areas.
- Execute Master Cooperative Agreement Appendixes 03, 04, and 10.
- Share and analyze threat information with federal, state, and local agencies.
  - Serve as point of contact for Law Enforcement Sensitive information, Iowa Intelligence Fusion Center, Joint Terrorism Task Force, and HSEMD Defense sector.
- Ensure effective coordination with civilian agencies for law enforcement and emergency response.
  - Conduct shaping operations to set conditions for effective JTF-Iowa law enforcement support and information sharing with civilian agencies.
- Conduct assessments and inspections to identify risk to Army personnel, property and equipment.
  - Supervise C/ACAMS training team to instruct partner agencies on risk assessment tools.
- Execute additional duties for JFHQ Garrison Commander in support of asset protection programs (Key Control, Physical Security Officer, Fire Marshal).

### **2009:**

- 2009 was a benchmark year for the Office of the Provost Marshal & Iowa National Guard Force Protection Programs.
- 2 State Employee positions (EO1/Executive Officer 1 & COMTECH3/Communications Technician 3) were hired to manage and administer Electronic Security Systems (ESS). These hires provided stability to the ESS Program. Another State Employee position (PP3/Program Planner 3) was hired to serve as the Antiterrorism Program Manager (ATPM), reinvigorating the program and providing program stability. An ADOS soldier was hired to serve as a physical security assistant to the Provost Sergeant, managing access badges, key control, and physical security equipment.
- The C/ACAMS team that had been established the previous year spent many months traveling nationally, continuing to instruct students (primarily law enforcement) in the use of the C/ACAMS software and database. Student feedback and comments regarding the instruction were exemplary.
- The Personnel Security Specialist integrated new software programs (EQIP & JPAS) and provided training to units that streamlined personnel security actions, such as the process for requesting and validating clearances.
- A tri-annual Vulnerability Assessment was administered by the Army National Guard (ARNG). The team conducting the assessment advised senior leadership of the Iowa

National Guard that their Antiterrorism Program was to be considered a “national best practice.” Similar “national best practice” comments were echoed 2 months later during an Operations Security (OPSEC) assessment (also administered by ARNG), which praised the recently published plans and SOP’s developed by the Provost Sergeant.

- In June, support to the Region VII Vigilant Guard 2009 exercise was provided. The ATPM acted as the J34 to the Commander of the Joint Staff, while the Provost Sergeant and MDAY Provost Members supported the J39 LNO cell. The exercise enabled the PM Office to establish and exercise multiple avenues for information sharing that had been previously unexplored. Information sharing with law enforcement and other government/civilian agencies is vastly improved, and continues to evolve.
- To comply with multiple force protection regulations, an asset protection working group (APWG) and asset protection executive committee (APEC) were established. This streamlined staffing and executive approval of many issues and special projects coordinated by the Provost Marshal. NGB established a national working group as well, titled the ARNG Force Protection Advisory Council (FPAC). The Provost Marshal was selected as the FEMA Region VII (Missouri, Nebraska, Kansas and Iowa) representative to the ARNG FPAC, presenting issues and concerns on behalf the newly established and subordinate Region VII FPAC.
- Effective 18 FEB 2009, Office symbol changed to NGIA-OPS-PM (IA ARNG Regulation 25-59)

### **Military Support Program.**

The Military Support Program provides for the coordination and implementation of Iowa National Guard resources to assist in response to civil emergencies that are beyond the capabilities of civil authorities. Available military resources may be employed in support of the Iowa Emergency Plan to assist in restoring essential facilities, prevent loss of life, and alleviate suffering and restore peace and order. Iowa National Guard forces are prepared to take necessary action to support our state and federal partners as required and are prepared to support the commanders of other State Joint Forces Headquarters and NORTHCOM. Director of Military Support Section is a part of the Deputy Adjutant General Joint Staff. Its responsibilities include the development and maintenance of contingency plans for the Iowa National Guard, providing command and control to forces tasked to support state and federal agencies, conduct crisis action planning with our supporting partners to prevent and mitigate the effects of disasters.

The Military Support Section maintains a Joint Emergency Operations Center (JEOC) for Military Support to Civil Authorities (MSCA) for the State of Iowa and the Iowa National Guard (NGIA) in order to save lives, prevent human suffering and protect critical infrastructure. The JEOC mission is to function as a day-to-day contingency planning and coordination office providing Military Support to Civil Authorities in the broad area of domestic emergencies. The JEOC manages mission responses to a variety of natural and man-made incidents, civil disturbances, disasters, and acts of terrorism. The JEOC provides situational awareness to the leadership of the IANG, provides analysis of situations, and recommends guidance on the appropriate response measures for the National Guard to employ in order to ensure the safety of

Iowa citizens. The two personnel (Active Guard/Reserve [AGR]) of the section are paid with 100% federal funds, as are the various Soldiers (4-6 personnel) on Active Duty for Operational Support (ADOS).

The Section is also responsible for the following:

- Homeland Security operations
- Iowa National Guard Emergency Plans
- State emergency operations center security
- Joint Operations Center
- Operational management of the 71<sup>st</sup> Civil Support Team (Weapons of Mass Destruction)
- Activation of Air and Army National Guard personnel in response to natural or manmade disasters
- State high-frequency radio communications
- Weekly Homeland Security Update Brief (HUB)
- Joint Capabilities State Strategic Plan (JCSSP)
- Continuity of Operations and Continuity of Government (COOP/COG)

**State Service.**

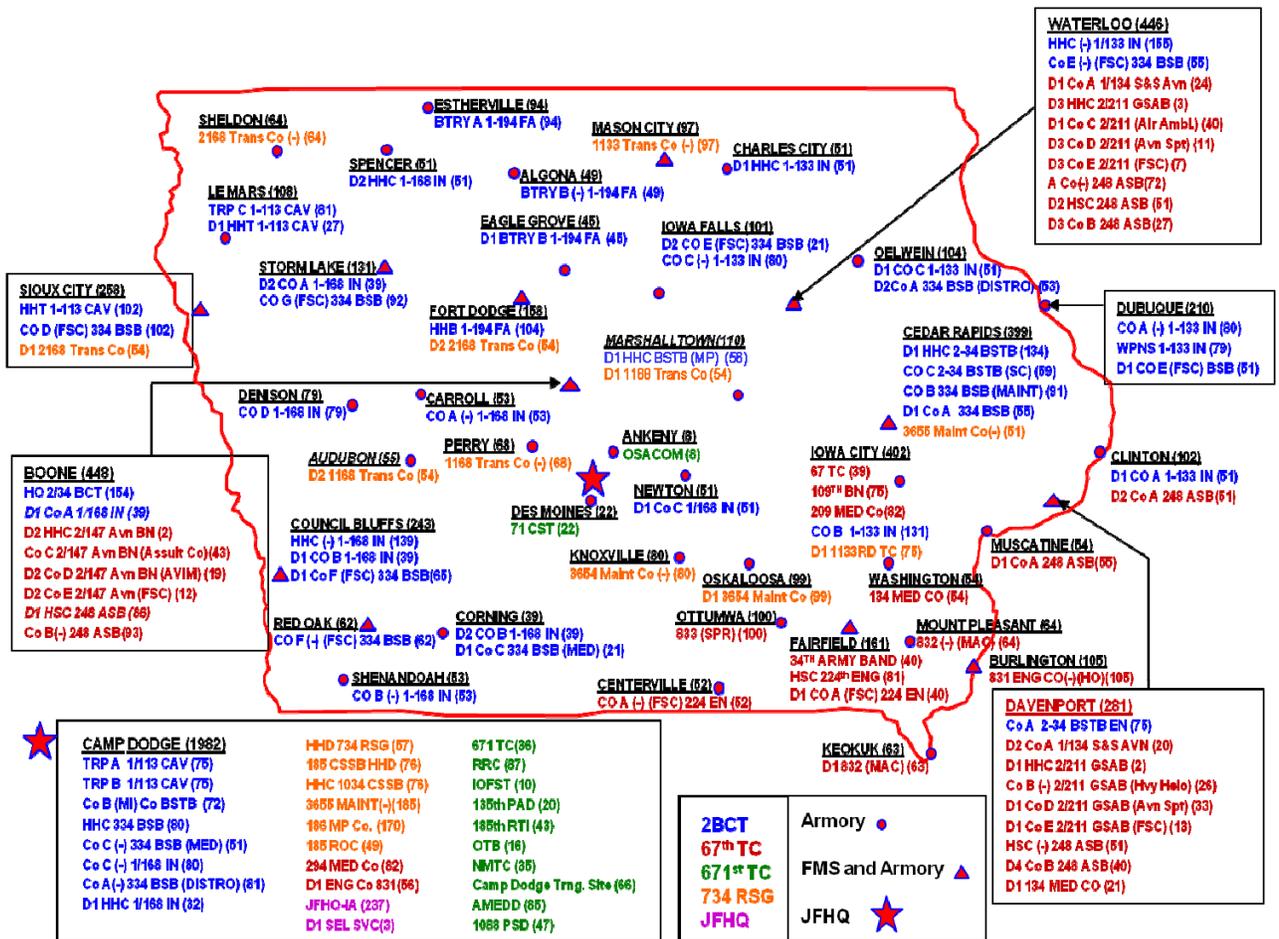
The staff responsibility for the missions and resources of Iowa National Guard units whenever deployed as state emergency forces is assigned to the Director of Military Support, and is conducted within the parameters defined in the emergency declaration of the Governor of Iowa as administered through the Department of Public Defense and its Homeland Security Emergency Management Division.

**The Iowa National Guard Duty Performed during Fiscal Year 2009**

<b>EVENT</b>	<b>LOCATION</b>	<b>TOTAL MANDAYS</b>	<b>TOTAL PERSONEL COST</b>	<b>EQUIPMENT</b>	<b>EQUIPMENT COSTS</b>
DAG-DIR (state event support)	DSM	2	821.78	NA	0.00
Presidential Inauguration support	Washington, D.C.	9856	1,181,020.02	Transportation, Vehicles, Misc	1,751,418.62
State of the Guard	DSM	20	4,138.63	NA	0.00
Public Affairs Support	DSM	25	\$2,428.55	NA	0.00
HF maintenance	various	32	\$5,965.40	Vehicles	
TAG Change of Command	DSM	2	\$479.56	NA	0.00
Churdan power mission	Churdan	4	834.46	VEHICAL & GENERATOR	792.25
Rebuild Iowa	Various	146	63,774.26	NA	0.00
North Dakota Flood operations	Various	113	39,849.94	Helicopters	131,925.16
H1N1 response	DSM	19	2,979.86	NA	0.00

Ft. Calhoun Nuke EX	Council Bluffs/DSM	12	3,088.19	NA	0.00
Communications Interoperability	Various	25	\$4,208.61	Vehicles	
Medical planning	Camp Dodge	3	1,807.02	NA	0.00
Little Sioux boy Scout Camp memorial	Little Sioux BSA	10	1,946.80	Vehicles	224.54

## State of Iowa Auth by Location As of 31 Dec 08 (7,248)



# IOWA COUNTER DRUG TASK FORCE

## Overview.

The Iowa National Guard began providing Counterdrug support to Iowa law enforcement agencies in 1989. Until late 1992, the majority of this support was summertime Army National Guard helicopter reconnaissance to search for outdoor-cultivated marijuana plots, known as Marijuana Eradication Missions. In 1992, the Counterdrug Task Force was created and expanded its operations to include Supply Interdiction and Demand Reduction. The Task Force also became a joint Army and Air Guard operation. In 2003, the Task Force entered into the national Counterdrug Training arena by starting up the Midwest Counterdrug Training Center, one of four Counterdrug schools in the country.

During Fiscal Year 2009, Iowa's Counterdrug Task Force employed 32 full time Soldiers and Airmen with the State Plans Section, and 25 Soldiers, Airmen, plus one contracted civilian in the Midwest Counterdrug Training Center. In addition, numerous Soldiers and Airmen were employed by the Task Force on a temporary basis to support a variety of operations ranging from transportation missions to drug demand reduction activity support. The Counterdrug Task Force is congressionally funded through the Department of Defense. All Iowa Counterdrug Task Force missions are approved and certified by the State Attorney General, the Adjutant General, the Governor, and the Secretary of Defense.

## Fiscal Year 2009 Missions.

Program Management/Administration	Coordination/Liaison
Investigative Case and Analytical Support	Communication Support
Surface Reconnaissance Support	Cargo/Mail Inspection
Training for Law Enforcement and Military Personnel	Demand Reduction Support
Community Based Demand Reduction Support	Aerial Reconnaissance
Educational Institution Demand Reduction Support	Leadership Development
Maintenance/Logistical Support	Coalition Development

## Supply Interdiction.

The supply interdiction efforts of the Counterdrug Task Force provided 16 Criminal Intelligence Analysts to federal, state, and local drug task forces throughout the state of Iowa. Personnel and logistical resources are provided to law enforcement agencies to assist them in reducing Iowa's drug threat. This support provides coverage to all areas of the state by supporting all of Iowa's LEIN Regions and Fusion Regions. During Fiscal Year 2009, the supply interdiction effort conducted 15 year-long missions (each year long mission has multiple cases supported), assisting in 1,868 cases which resulted in 10,567 intelligence products such as association matrix's, flow charts, and link analysis for the law enforcement officers they were supporting. This led to 1,698 arrests, over \$11 million in drugs seized, and over \$10 million in cash and assets seized. In addition the Ionscan mission inspected over \$480,000 in cash through either direct inspections of cash to help with investigations, or through creating a casual contact

baseline through the banking system within Iowa to have something to compare the drug money to.

The Counterdrug Aviation Detachment (CAD) helicopter support section flew 772.7 hours in Fiscal Year 2009 in support of 138 marijuana eradication, law enforcement agency (LEA) support, and drug demand reduction (DDR) support missions. These missions were both inside and outside of the state as well in South Dakota, Illinois, Minnesota, and Wisconsin. The CAD assisted in seizing over \$169 million in marijuana and over \$400,000 in non-marijuana during FY09. In addition, with the increase of the large Mexican Drug Trafficking Organizations, the CAD was involved in discovering several of these organizations, which included one that had over 30,000 cultivated plants and two base camps set up to monitor their large operation.

### **Midwest Counterdrug Training Center (MCTC).**

The Iowa Counterdrug Task Force continued to operate the Midwest Counterdrug Training Center (MCTC) during Fiscal Year 2009. MCTC provides a free or low-cost training to law enforcement officers throughout Iowa, the Midwest Region, and the nation. By providing this training, the Center acts as a force multiplier, enhancing the ability of drug task force and patrol officers to fight the war on drugs. During Fiscal Year 2009, MCTC conducted over 400 courses, training 16,100 law enforcement or community based organization members from all across the United States.

### **Drug Demand Reduction (DDR).**

The focus of the Drug Demand Reduction (DDR) program is to provide National Guard personnel and equipment to Community Based Organizations and upon request, assist in establishing conditions to reduce demand of drugs through education. Counterdrug personnel assigned to perform DDR activities utilize numerous military skills including command and control, communications, tactical planning, strategic planning, liaison support, training design, and implementation skills. The Iowa National Guard is a community based organization with nearly 10,000 members whose families live in Iowa's communities. Because of our organizational structure and geographic dispersion, we have become a force multiplier to existing education and awareness programs. In Fiscal Year 2009, the Counterdrug Task Force's DDR educated within 22 middle, elementary and alternative schools across the state of Iowa. Through this, they were able to train 5,637 students and attained 26,518.5 hours of student contact time, using Lifeskills, Stay on Track, the Leadership Reaction Course, and summer camps. The programs in the school system are long-term prevention curriculum, which are evidence/science based programs, proven to prevent drug abuse among youth.

# NATIONAL MAINTENANCE TRAINING CENTER

## **Overview.**

The National Maintenance Training Center (NMTC) began operations in June 1992. It is the only facility of its kind designed to train Field Maintenance Companies, Component Repair Companies, Quartermaster Supply Platoons and Brigade Support Battalions throughout the Army. The facility's mission is to provide a collective training environment on force modernization (FORCEMOD) equipment as well as current battlefield Tactics Techniques and Procedures (TTP) based on the unit's wartime mission. The NMTC also has the ability to provide command and control training for Support Battalion Headquarters staff elements. The NMTC also trains full time ARNG Maintenance Technicians on the M-1 Abrams Tank, the M-2/3 Bradley Fight Vehicle, the M-88 Recovery Vehicle and the 3000-gallons-per-hour (GPH) Reverse Osmosis Water Purification Unit (ROWPU).

## **Concept.**

The NMTC's concept is to coach, teach, train, mentor, and upgrade the combat readiness of Logistical Support units and their Soldiers. This is accomplished by providing training on the Army's most current TTPs and modern equipment. This training provides realistic Contemporary Operating Environment (COE) training based on first hand combat experience, Army Doctrine and Center for Army Lessons Learned (CALL) products. Core logistic training as well as Warrior Task training are conducted on FORCEMOD equipment such as the M1 Main Battle Tank, M2/3 Bradley Fighting Vehicle, Heavy Equipment Mobile Transport Truck (HEMTT), and High Mobility Multipurpose Wheeled Vehicle (HMMWV) Family of Medium Tactical Vehicles (FMTV), Armored Security Vehicle (ASV), and the Rough Terrain Container Hauling System (RTCH).

## **Facilities.**

The NMTC occupies approximately four acres and houses approximately 300,000 square feet. The Sustainment Maintenance Shop occupies 103,000 square feet of space in two facilities utilized for Component Repair Company collective training. One facility contains bay shop operations and the other facility can be configured for assembly line training. The Sustainment Tactical Training Team (ST3) occupies 50,000 square feet and is colocated with the most modern simulation devices in the Army inventory. These devices offer a "real world like" experience for Soldiers as they navigate convoy training and other battlefield scenarios. The Field Maintenance collective training operations are located in five buildings that include over 140,000 square feet. Each of these facilities are equipped with the tools, test equipment, parts, modern components and end items required for collective training operations. A fully functional Supply Support Activity comprising of over 44,000 square feet supports repair parts supply for the NMTC training and National Guard Bureau production activities.

## **Staff**

The NMTC has 33 full time Iowa Army National Guard and 12 National Guard Bureau (NGB) Title 10 Active Guard-Reserve (AGR). The Center also employs 3 Military Technicians and 20 Contractors. The NMTC trained 46 units during 2009 – approximately 3,300 Maintenance and Logistics' Soldiers.

## **Maintenance Transformation Strategy**

During 2009, the NMTC completed the Army's maintenance transformation from four levels of maintenance (organizational, direct support, general support, and depot) to two levels of maintenance (field and sustainment) and fully integrated Support Battalion Training opportunities for Brigade Support Battalions and Combat Sustainment Support Battalions. The NMTC aggressively continues the process of updating its training programs and facilities in order to keep them aligned with two levels of maintenance doctrine and the emerging Sustainment Operations doctrine.

Individual training programs that the NMTC supported in 2009 included the 3000 GPH ROWPU Training/Maintenance Program, M1 Abrams Tank Maintenance Technician Training Course, the M2 Bradley Maintenance Technician Training Course, and the M-88A1 Vehicle Recovery Track Maintenance Course. The NMTC trained 291 soldier/technicians in the aforementioned courses.

During 2009, the NMTC significantly upgraded the end item fleet in order to offer more theater specific and relevant training to units that come to the NMTC for training. Some of the new and upgraded items include the ASV, FMTVs, M984A4 HEMIT Wrecker, M915A3 Truck Tractor, RTCH, and later model HMMWVs. These new training opportunities afford the modern maintenance soldier the opportunity to work with items that are comprised of both electrical and mechanical drive trains as opposed to just the old mechanical drive trains. The Commander and Staff continue to upgrade the end item training items as equipment becomes available for the NMTC.

## **New Programs**

During 2010, the NMTC will assist the Army National Guard Bureau (ARNG) with the development of a sustainment training strategy which supports the type and level of training ARNG logistics elements should train in during the Army Force Generation Model (ARFORGEN). The NMTC training model will add progressively more challenging training opportunities to the logistical support elements to better prepare them for future deployments. In addition, the NMTC plans to shift its maintenance training strategy to become complementary to the "new" Army Maintenance training programs called Skill Based Training. Although, these programs are still in incubation each MOS series of instruction will generally teach a maintenance soldier a much more comprehensive baseline of instruction for theory – and ultimately diagnosis and troubleshooting.

# IOWA ORDNANCE TRAINING REGIMENT

## Overview.

The Iowa Ordnance Training Regiment provides hands on maintenance training to individual soldiers on the Army's most modern equipment. The mission of the Iowa Ordnance Training Regiment is to provide a variety of courses to include transitional training, sustainment training, skill qualification training, career development training, and specialized training as required to accomplish the individual soldiers' wartime mission.

## Facilities.

The Iowa Ordnance Training Regiment is located at Camp Dodge, Iowa and occupies a 35,000 square foot facility consisting of 12 classrooms (one computer lab with 18 computer systems), 10 oversized maintenance bays, and an administrative wing. The facility opened in October 1987 and trains ***Soldiers, Airmen, Marines and DOD Civilians***.

## Accreditation.

The Iowa Ordnance Training Regiment is accredited through the United States Army Combined Arms Support Command (CASCOM), the United States Army Ordnance Center and Schools and the United States Army Training and Doctrine Command (TRADOC). ***The Iowa Ordnance Training Regiment has maintained a 100% Accreditation rating since July 2004 and has been identified by TRADOC as an "Institution of Excellence"***. Students graduating from the facility are awarded the same qualification certification and diploma as their active Army counterparts who graduate from active duty-training centers. ***Since the Global War on Terror was initiated, many active duty U.S. Army soldiers have conducted training and became qualified at the Iowa Ordnance Training Regiment before their war time deployments.***

The Iowa Ordnance Training Regiment is staffed with highly qualified technical instructors who are certified in their respective area of specialization. Each member of the facility is a member of the Iowa Army National Guard. They must undergo an extensive instructor certification program prior to being selected as a staff member. The facility also sponsors guest instructors from throughout the United States military in order to provide the highest quality of instruction to each student.

As maintenance skill training requirements change throughout the Army, the Iowa Ordnance Training Regiment will continue to serve as the training center of the future. The facility is effectively maintaining the combat readiness of our armed forces by providing the highest quality of maintenance training to today's soldiers.

***In June 2007, the Iowa Ordnance Training Regiment was designated as the subject matter expert (SME) cell for the thirteen Army National Guard Regional Training Site Maintenance (RTS-M) centers throughout the country by the Chief, National Guard Bureau. The Iowa Ordnance Training Regiment has the additional mission of coordinating ordnance individual training issues from the RTS-M's with the National Guard Bureau, CASCOM, The Chief of Ordnance and the United States Army Ordnance School at Fort***

*Lee, Virginia and TRADOC. This prestigious and important selection was due to the Regiment's outstanding staff, leadership, training abilities, and reputation for excellence.*

**Courses conducted at the Iowa Ordnance Training Regiment during Fiscal Year 2009.**

Small Arms Repair Course Phases 1 and 2

Armament Repairer Course Phases 2, 3 and 4

Light Wheel Vehicle Repairer Course Phases 2 and 3

Track Vehicle Mechanic Course Phases 2 and 3

Light Wheel Vehicle Repairer Basic Non-Commissioned Officer Course Phase 3 and 4

Track Vehicle Mechanic Basic Non-Commissioned Officer Course Phases 3 and 4

Armament Repairer Basic Non-Commissioned Officer Course Phases 3 and 4

Ordnance Advanced Non-Commissioned Office Course

Standard Army Maintenance System-Enhanced

Wheeled Vehicle Recovery Course

Unit Armorer Course

## UNITED STATES PROPERTY AND FISCAL OFFICE

### **Establishment.**

Congress established the position of the United States Property and Fiscal Officer in the National Defense Act of 1916, as expressed in 32USC§708. This states that each Property and Fiscal Officer shall:

“Receipt and account for all funds and property of the United States in the possession of the National Guard for which he is Property and Fiscal Officer.”

“Make returns and reports concerning the funds and that property, as required by the Secretary concerned.”

### **Description.**

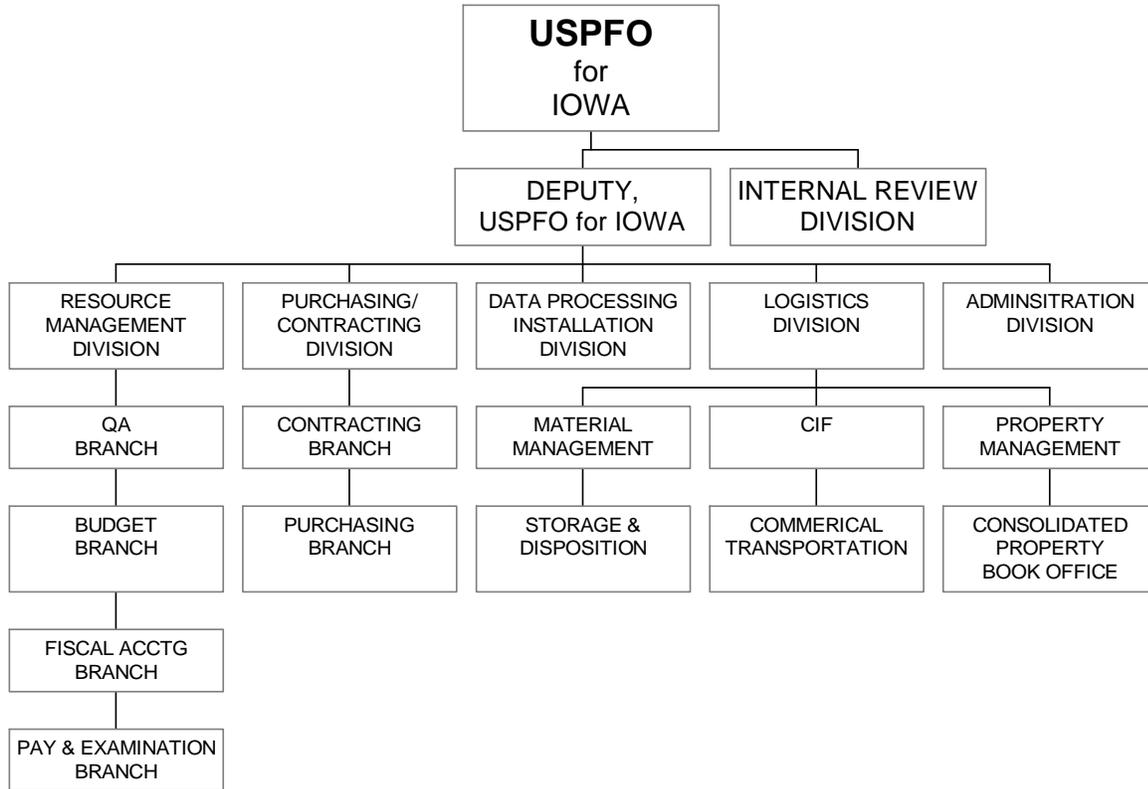
The United States Property and Fiscal Officer is a commissioned officer of the Army or Air National Guard of the United States on extended federal active duty assigned to the National Guard Bureau with duty station assignment as USPFO Iowa. The USPFO in fulfilling his statutory responsibility also:

Performs the duties as a federal contracting officer in contracting for construction, supplies and services supported by Federal appropriated funds.

Issues the documents required for authorized transportation of Federal property and personnel of the Iowa National Guard.

Maintains an active internal review (auditor) program to concentrate on areas of statutory responsibility and concern as well as to assist management in administering, safeguarding and monitoring the utilization of Federal resources.

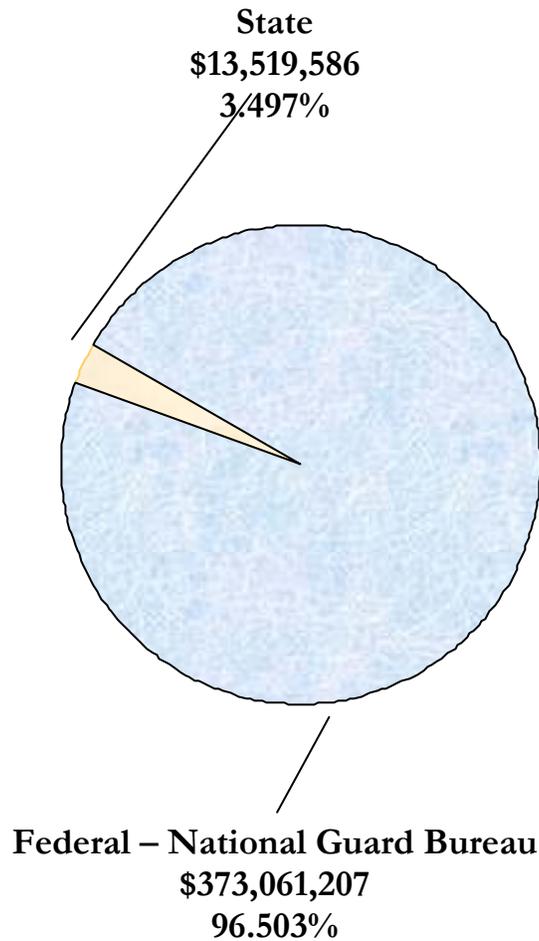
**Office of the United States Property and Fiscal Officer Organization.**



**Federal v. State Funding.**

During 2009, the Iowa National Guard (Army & Air) was supported by 96.503% (\$373,061,207) federal funds and 3.497% (\$13,519,586) state funds. The following charts reflect this federal funding, the Iowa National Guard 2009 federal funding breakout, a historical review of military design construction funding, and a federal funding summary.

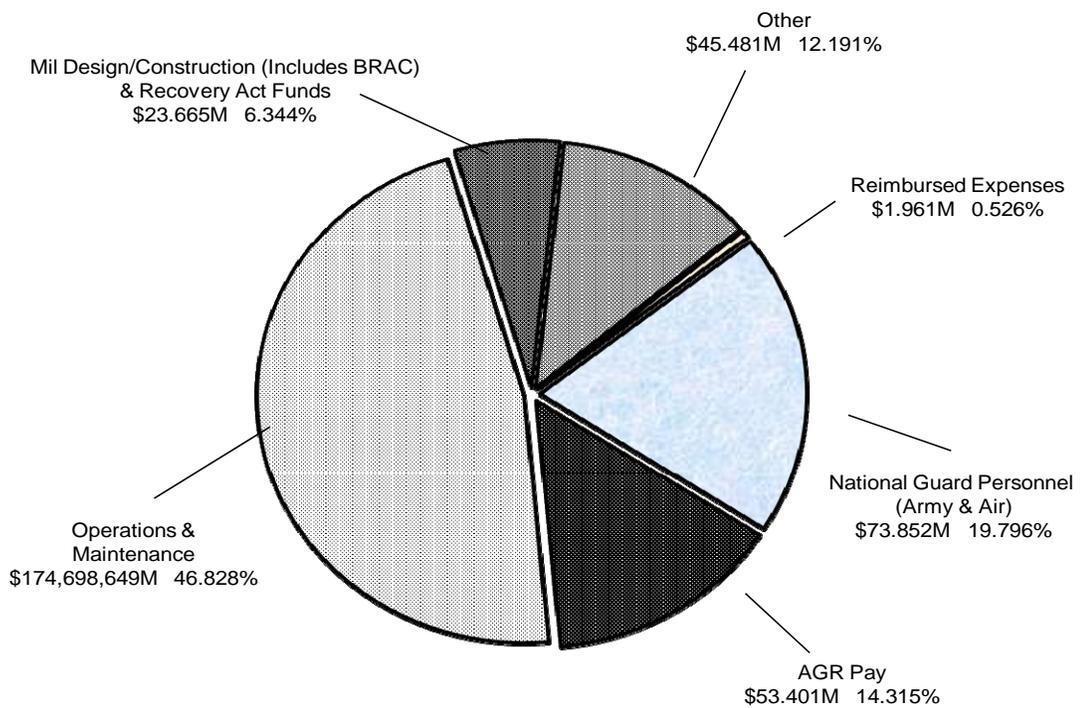
**FEDERAL VERSUS STATE FUNDING FY-09  
(TOTAL FUNDING \$373,061,207)**



Fiscal Year 2009 Federal Funding Breakout.

FY-09 FEDERAL FUNDING BREAKOUT

(TOTAL OVERALL \$373,061,208M)



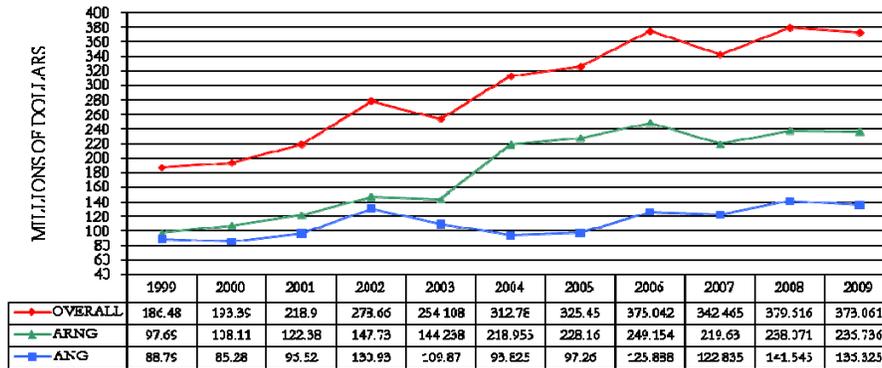
## Military Design and Construction History.

FY	ARNG	ANG	OVERALL	% Change ARNG	% Change ANG	% Change OVERALL
1979	159,630	582,100	741,730			
1980	17,450	287,846	265,296	-89.07%	-57.42%	64.23%
1981	13,890	914,077	927,967	-20.40%	268.81%	249.79%
1982	65,000	3,672,717	3,737,717	367.96%	301.80%	302.79%
1983	1,335,238	970,968	2,306,206	1954.21%	-73.57%	-38.30%
1984	565,335	2,151,429	2,716,764	-57.66%	121.58%	17.80%
1985	1,304,872	1,573,754	2,878,626	130.81%	-26.85%	5.96%
1986	3,365,896	1,687,702	5,053,598	157.95%	7.24%	75.56%
1987	6,473,802	1,129,272	7,603,074	92.34%	-33.09%	50.45%
1988	3,850,994	2,557,143	6,408,137	-40.51%	126.44%	-15.72%
1989	12,114,213	3,609,640	15,723,853	214.57%	41.16%	145.37%
1990	1,324,960	3,801,768	5,126,728	-89.06%	5.32%	-67.40%
1991	18,621,459	8,424,825	27,046,284	1305.44%	121.60%	427.55%
1992	10,599,996	4,421,526	15,021,522	-43.08%	-47.52%	-44.46%
1993	10,433,558	6,413,198	16,846,756	1.57%	45.04%	12.15%
1994	10,941,731	11,601,037	22,542,768	4.87%	80.89%	33.81%
1995	8,143,574	14,443,423	22,586,997	-25.57%	24.50%	0.20%
1996	2,258,518	4,870,217	7,128,735	-72.27%	-66.28%	-68.44%
1997	541,265	4,036,399	4,577,644	-76.03%	-17.12%	-35.79%
1998	4,630,617	2,161,484	6,792,101	755.62%	-46.45%	48.38%
1999	3,393,449	14,514,681	17,908,130	-26.72%	571.51%	163.66%
2000	3,942,276	3,899,311	7,841,000	16.17%	-73.14%	-56.22%
2001	4,728,971	5,052,448	9,781,419	19.95%	29.57%	24.75%
2002	6,764,855	25,847,600	32,612,455	43.05%	411.59%	233.41%
2003	3,794,250	20,389,900	24,184,150	-43.91%	-21.11%	-25.84%
2004	6,770,100	6,455,989	13,226,089	78.43%	-68.34%	-45.31%
2005	4,103,101	1,657,166	5,760,267	39.39%	-74.33%	-56.44%
2006	36,414,976	319,900	36,734,876	787.50%	-19.30%	637.73%
2007	13,129,900	175,967	13,305,867	-63.94%	-44.99%	-63.78%
Includes BRAC						
2008	13,915,686	1,679,914	15,595,600	5.98%	854.68%	17.21%
Includes BRAC						
2009	9,780,924	13,884,440	23,665,364	-29.71%	726.50%	51.74%
Includes BRAC and Recovery Act						

# Federal Funding Summary.

## Federal Funding Summary

### Fiscal Years 1999 Through 2009



\* FY 2006 figures include \$34,234,205M in BRAC Project Milcon Funding

## **DIRECTOR OF LOGISTICS**

### **Overview.**

The Logistics Directorate is responsible for providing equipment, supplies, services, and maintenance and associated training to the soldiers of the Iowa Army National Guard. This is accomplished by a combination of full-time and drill-status soldiers assigned to the Headquarters, Iowa Army National Guard and the major subordinate commands.

### **Major accomplishments.**

Execution of a \$18 million budget that provided training, equipment, supplies, services and maintenance for soldiers and units of the Iowa Army National Guard..

Accomplishment of 1,634 lateral transfer directives involving thousands of pieces of equipment that provided required equipment for mobilizing units and generated readiness.

The Directorate provided supervision and oversight of unit transformations throughout the year. These included considerable turn-in and issuing of equipment items to match new unit missions and equipment authorizations. Over 1,965 equipment turn-ins of excess equipment were directed by the Logistics Directorate to achieve the transformation goals and objectives.

Provided assistance, in conjunction with the Force Integration and Readiness Officer, for the fielding of many new pieces of equipment that including the new family of Medium and Light Tactical Vehicles (LMTV/FMTV), Armored Security Vehicles, Combat Land Mobile Radios, up-armored HMMWVs, Load Handling Systems (LHS), Palletized Load System (PLS), Blue Force Tracker, TUAS (SHADOW), ITAS, JAVELIN and many other equipment items.

Provided mobilization support for (1) Field Medical Support Company and (1) ten man augmentation team for a Division Headquarters.

Provided demobilization support for (1) Military Police Company, (1) Reserve Component Advisory Group (RCAG), (1) Aviation Maintenance Support Company, (1) Transportation Company (Heavy), (1) Aviation Assistance Task Force and (1) HQ, Medical Battalion.

### **Section operations.**

#### **Logistics Management Officer.**

The Logistics Management Officer supervises the Supplies and Services Plans & Policy Branches of the Deputy Chief of Staff of Logistics. They function as the Assistant Program Manager for the Logistics Indirect OPTEMPO, Food Service, and IET Clothing Budget Programs totaling over \$9.3 million. The LMO supports the logistical requirements for the mobilization, deployment and redeployment of units in support of Global War on Terrorism (GWOT). Establishes policy for the Command Supply Discipline Program (CSDP) and manages the Command Logistics Program for the Iowa ARNG. The LMO coordinates with the USPFO on property accounting and supply policy and procedures. This officer provides supply and service

staff control over unit distribution, redistribution plans and logistics programs within the Iowa ARNG. Coordinates logistical operations with NGB, 1st United States Army and United States Forces Command (FORSCOM) staffs.

Duties and responsibilities.

- Alternate Program Manager
  - 2060
  - 2065
- Unit Mobilization Equipping
- State Active Duty Equipping
- Equipment Distribution
- Equipment Fielding
- Equipment Readiness
- Reset-Stock Funded replenishment
- FLIPL Timeframes
- LOG Awards Program
- Transformation
- Annual Update of Policy/Plans
- LOI's for reoccurring LOG Workshops

#### **Plans and Polices Office.**

Plans, organizes, and directs each command's logistic programs through the major subordinate commands (MSC) full-time supply technicians. Develops, plans, and manages the technical employment of assigned combat service support functions during IDT and ADT. Works in coordination with the USPFO and MSC for execution of the supply and services plan.

Duties and responsibilities.

- Unit Status Report Review
- Loan Agreements
- Annual Update of Policy/Plans
- IMAP- potential review/financial resourcing
- AT Planning/resourcing
- General Support and Problem resolution
- Technician Pay
- Physical Security Manager

#### **Supply and Services Office.**

Manages the material fielding plans for Class I, II, IV, and VII to ensure requirements for ancillary and operational supplies are identified and provided to the user. Prepares logistics and service support mission plans to support the material fielding plans. Coordinates the plan with the Surface Maintenance Manager for execution and implementation to the supported unit working through the MSC.

Duties and responsibilities.

- Annual Update of Policy/Plans
- Transformation Planning
- DCSLOG Yearly Training Guidance development for next TY
- DCSLOG Training LOI Management
- IMAP- potential review/financial resourcing
- Combined Logistics Excellence Award (CLEA) oversight
- General Support and Problem resolution

### **Mobilization Office**

The Mobilization Officer coordinates with all Major Subordinate Commands and First Army Mobilization / Demobilization stations for the smooth transition of Army National Guard Units onto Title 10 status. Ensures all logistical requirements for mobilization / demobilization are coordinated and completed.

Duties and responsibilities.

- Mobilization Planning
- Demobilization Planning
- Loan Agreements
- Mobilization Station coordination

### **Logistic Sergeant Major.**

Oversees all logistic operations and ensures compliance with applicable regulations and policies.

Duties and Responsibilities: Responsible for planning and execution of the following programs.

- Command Supply Discipline Program Oversight
- CLRT-X compliance visits
- Publication Management (INGR, SOP and Memorandums)
- Training guidance (LOI/MOI and conferences)
- Logistics Training Program

### **Command Supply Discipline Team**

Develops and executes the Iowa Army National Guard CSDP program to include the development of the CSDP Circular and physical inspections on the Major Subordinate Command Headquarters and all Joint Forces Headquarters activities. Collects data from subordinate unit CSDP reports to analysis and develop statewide trends in order to focus training and readiness to improve the logistical readiness of all Iowa Army National Guard units. Manages the state's CCDF program.

#### Duties and Responsibilities

- Execution of the Command Supply Discipline Program
  - Conducts unit inspections
  - Prepares and distributes reports to the Chain of Command
  - Collects data to develop trends
- CCDF Management
- Assists in the development of training to correct logistical deficiencies.

#### **Food Service Technician.**

Oversees all food service related issues for the State of Iowa.

#### Duties and Responsibilities

- IDT Rations Management
- AT Rations Management
- State Field Sanitation Program
- State Food Service Workshop
- Budget Management
- Annual update of Food Service Policy/Plans
- Order Garrison Food Service Equipment
- ISR Report to NGB
- Vending Committee
- AAFES Committee
- Sanitation Inspections- American Eatery
- Food Service Navigator Manager

#### **Defense Movement Coordinator.**

The DMC is responsible for all military traffic traveling in and through the State of Iowa. Technical advisor to the DCSLOG for all matters pertaining to transportation of equipment and supplies for all Iowa units.

#### Duties and Responsibilities: Mission Planning and Movement Execution

- Mobilization
- Contingency Operations
- Annual Training
- State Line haul missions
- Airfield Departure/Arrival Control Group (MILAIR)
- Unit, FMS, and CSMS Maintenance evacuation
- TCAIMS-II
  - Manage Data Input
  - Issue Account Access
- Convoy Movement Orders
- Submit and Issue DOT permits for OS/OW loads
- Manage State, leased, and deployable MILVANS

- Manage truck and trailer assets
- Transportation sustainment training
  - Unit Movement Officer Workshop
  - TCAIMS-II
  - Driver HAZMAT Training
- Certify hazardous cargo for shipping
- Coordinate Material Handling Equipment (MHE)
- Annual update of Policy/Plans.

### **Defense Movement Control Truck Drivers.**

Duties and Responsibilities:

- Certify CL III loads
- Airfield Departure/Arrival Control Group
- Operate material handling equipment (MHE)
- Transport Equipment and/or supplies for the IA ARNG
  - Annual Training
  - Unit Weekend Exercises
  - Mobilization
  - Contingency operations
  - Maintenance evacuations
  - New Fielding
  - Lateral Transfers
  - Bulk Fuel Drops
  - MILAIR- Transient baggage

### **Combat Service Support Automation Management Office (CSSAMO).**

The CSSAMO is responsible for sustainment of all LOG STAMIS Systems in the State of Iowa.

Duties and Responsibilities:

- Principal advisor to DOL on all STAMIS systems and Automated Logistical Programs
- Plan and schedule work
- Assign work to employees
- Coordinate with other information technology sections
- Develop, modify and interpret performance standards
- Approve master leave schedule
- Troubleshoot, diagnose, and resolve technical problems
- Serves as a Systems Administrator for all STAMIS systems
- Reviews CSSAMO Standard Operating Procedures (SOPs) to ensure they are current
- Elevate problems to Customer Assistance Office (CAO), and Regional Automation Support Center (RASC)

- Apply System Change Packages (SCPs), and Interim Change Packages (ICPs)
- Establish & develop personnel training plan
- Assist functional users in systems management and operation
- Maintain Trouble Ticket Database and supporting documentation

### **Equipment Management Team.**

The Equipment Management Team is responsible for equipping units to achieve the optimal unit wartime readiness. They are responsible for all equipment transactions both inbound and outbound from the state as well as within the state.

#### Duties and Responsibilities:

- All TOPS programs
- Request for Issue
- OSCAR proposals with USPFO
- Consolidated Property Listing
- Distribution of inbound equipment
- Reset program supply actions
- Authorization Documents
  - Past
  - Current
  - Future
- DODAAC Requisition- Quality Control
- ILO document validation
- Force Structure ledger and stationing
- Fielding LNO to DCSOPS
- Back-up Q/C of L/T's and T/I's
- Lateral Transfers and Turn-ins
  1. Verify
  2. Proposals
  3. Posting
  4. Tracking
- Equipment for Mobilization with Battle CPT's
- Equipment X-level plan due to unit action
  5. Transformation
  6. J-out
  7. Transfer of unit
- LAT Team
- L/T & T/I ledger for LOG Meeting
- L/T & T/I Status sheet
- Property book quality control
- Identify property excess/shortages
- Property Book validation report for MOB
  8. Print CPL after USPFO validation

## **Surface Maintenance Manager.**

Overview. The Maintenance Directorate is responsible for repairing and maintaining 64,695 items of military equipment located throughout the State of Iowa. This is accomplished by 173 dual status federal technicians skilled as tactical and combat vehicle mechanics, painters, canvas and fabric craftsmen, welders, electronics repairers, artillery, fire control and small arms specialists, calibration specialists, tool and parts specialists and supply clerks.

Facilities and staff. There are approximately 740 drill-status soldiers with over 24 maintenance specialties that complement these full-time federal technicians. The directorate provides technical oversight over thirteen field maintenance shop (FMS) facilities co-located at armory complexes throughout the state. Additionally, the directorate provides direct supervision over Field Maintenance Camp Dodge (FMCD) and the Unit Training Equipment Site (UTES) located at Camp Dodge. Included in the FMCD complex is a stand-alone, state-of-the-art paint facility.

Mission. The Maintenance Directorate is the program manager for Iowa's repair parts, non-tactical vehicles, ground fuel, and maintenance-training budgets. Annually the fully mission capable rate for surface equipment is over 95 percent. This is 5 percent above the objective and establishes the Iowa Army National Guard as a national leader. The Iowa Army National Guard is consistently in the national top ten percent of all maintenance categories monitored and tracked by the National Guard Bureau (NGB).

The Surface Maintenance community is also responsible for resetting mobilized equipment for the Iowa Army National Guard that has returned from deployment. The surface maintenance community added an additional 16 non-permanent positions to complete the requirements. While this program was only started in January of 2007 the reset team has been able to complete 2987 pieces of equipment to date.

In 2009, the COMET program was revamped. The black hat inspection of old was replaced by an evaluation and assistance program.

Shoemaker Maintenance Excellence Recognition. The annual Shoemaker Maintenance Excellence Award presentation is a highlight of the Iowa Army National Guard maintenance community. This competition recognizes the best overall maintenance facility in the state. The competition is based on an established Army standard of excellence that each facility strives to achieve. The competition involves in-depth inspections covering a comprehensive spectrum of required performances by each maintenance facility. The areas inspected include environmental management procedures, physical security management, maintenance management, repair parts management, facility maintenance management and accountability procedures.

## **Shoemaker Maintenance Excellence Awards**

### **Fiscal Year 2009 Winner**

Field Maintenance Shop #10, Boone                      CW2 Michael Gibbs, Shop Chief

### **Runner-up Awards**

Field Maintenance Shop #2, Waterloo                      CW3 Michael Gorshe, Shop Chief  
Field Maintenance Shop #9, Davenport                      CW2 Herbert Begeske, Shop Chief

Army Award for Maintenance Excellence. The AAME is a competition that was established in 1982 by the Department of the Army and it recognizes units and activities for exceptional accomplishments. There are various categories at the MTOE and TDA level for units and activities to compete in. Its purpose is to improve and sustain readiness, improve efficiency and reduce waste. It also recognizes outstanding maintenance accomplishments and initiatives while encouraging competition.

## **Army Award for Maintenance Excellence**

### **Fiscal Year 2009 Winners (State Level)**

#### **Small TDA**

Field Maintenance Shop #10, Boone                      CW2 Michael Gibbs, Shop Chief

## **Army Aviation Support Facilities (AASF)**

AASF 1  
700 Snedden Drive  
Boone, Iowa 50036-5411  
515-432-6351

AASF 2  
2245 West Big Rock Road  
Waterloo, Iowa 50703-9645  
319-233-0901

AASF 3  
9659 Harrison Street  
Davenport, Iowa 52806-7338  
563-233-3635

34<sup>th</sup> Operational Support Aviation Command (OSACOM)  
Ankeny Airport  
Ankeny, Iowa 50021  
515-965-3312

## **Army Field Maintenance**

Field Maintenance Camp Dodge (FMCD)  
7105 Northwest 70<sup>th</sup> Avenue  
Johnston, Iowa 50131-1805  
515-252-4438

Field Maintenance Shop (FMS) 2  
3306 Airport Boulevard  
Waterloo, Iowa 50703-9632  
319-232-5062

Field Maintenance Shop (FMS) 3  
3200 Remington Road  
Sioux City, Iowa 51110-1348  
712-252-0681

Field Maintenance Shop (FMS) 4  
2415 East Kanesville Boulevard  
Council Bluffs, Iowa 51503-1001  
712-322-2832

Field Maintenance Shop (FMS) 5  
1160 19<sup>th</sup> Street Southwest  
Mason City, Iowa 50401-6404  
641-424-4518

Field Maintenance Shop (FMS) 8  
Route 1, Parkwest Road  
Red Oak, Iowa 51566-9612  
712-623-5277

Field Maintenance Shop (FMS) 9  
909 East 36<sup>th</sup> Street  
Davenport, Iowa 52807-1756  
563-387-7513

Field Maintenance Shop (FMS) 10  
700 Snedden Drive  
Boone, Iowa 50036  
515-252-4854

Field Maintenance Shop (FMS) 11  
1659 Nelson Avenue  
Fort Dodge, Iowa 50501-8517  
515-955-6452

Field Maintenance Shop (FMS) 12  
505 West Carpenter Street  
Fairfield, Iowa 52556-2208  
641-472-4456

Field Maintenance Shop (FMS) 13  
10400 18<sup>th</sup> Street Southwest  
Cedar Rapids, Iowa 52404-9002  
319-363-4650

Field Maintenance Shop (FMS) 14  
1501 East Park Street  
Storm Lake, Iowa 50588-2208  
712-732-2307

Field Maintenance Shop (FMS) 15  
2500 Summer Street  
Burlington, Iowa  
319-752-5909

## ARMY AVIATION

There are five flight aviation units with detachments within the State of Iowa, supported by three Army Aviation Support Facilities (AASF's). These AASF's are located in the cities of Boone, Waterloo and Davenport. The AASF's provide logistical and maintenance support to the entire helicopter fleet of the Iowa Army National Guard. The Iowa Army National Guard also has a twin engine airplane that is hangared at the Ankeny, Iowa airport.

There are 117 full-time personnel assigned to the aviation program to support on going day-to-day operations such as aircrew training, aircraft maintenance, aviation logistics, mission support, and other mission readiness related activities.

Iowa Army National Guard Aviation has contributed to the wars in Iraq and Afghanistan. The following aviation units from Iowa have been deployed in support of Operation Iraq Freedom and Operation Enduring Freedom: CH47 Medium Lift Company; UH60 Air Assault Company; UH60 Air Ambulance Detachment; Aviation Maintenance Company; and the C12 Fixed Wing Detachment. Currently there are 24 aircraft on hand out of an authorization of 27 aircraft assigned to the Iowa Army National Guard.

In the federal fiscal year of 2009, the Iowa Army National Guard flew 3,889 helicopter flight hours and 558 fixed wing flight hours.

### AVIATION UNITS IN IOWA

Community	Aviation Unit	Authorized Aircraft
Camp Dodge	JFHQ (State Aviation Office)	1-C12 Airplane 
Ankeny	Detachment 34, OSACOM	
Boone	248 <sup>th</sup> Aviation Support Battalion	10-UH60 Blackhawk's 
	CO B, 248 <sup>th</sup> Aviation	
	CO C, 2/147 <sup>th</sup> Assault	
Waterloo	D1, CO C, 2/211 Air Ambulance	6-UH60 Blackhawk's 2-OH58 Kiowa's  
	D1, CO A 1/376 Security & Support	
Davenport	D2, Co A, 1/376 Security & Support	2-OH58 Kiowa's 6-CH47 Chinooks  
	CO B (-), 2/211 Medium Lift	

The State Army Aviation Office manages and directs the state aviation program. These duties include resource management, logistics, aviation safety and aircrew training. Full-time support employees include the State Army Aviation Officer and his staff; federal civil-service technicians that work in the aviation support facilities (AASFs) and Active-Guard/Reserve

(AGR) soldiers in the fixed wing detachment.

Aviation Technicians -	113
<u>Aviation AGR FTM -</u>	<u>4</u>
<b>TOTAL</b>	<b>117</b>

## AIR NATIONAL GUARD

### **Organization.**

The Iowa Air National Guard program provides the necessary funds and facilities to accomplish the required training of assigned units required by their assigned missions. The Iowa Air National Guard's four separate organizations are:

Headquarters, Iowa Air National Guard, Camp Dodge  
132nd Fighter Wing, Des Moines  
185th Air Refueling Wing, Sioux City  
133rd Test Squadron, Fort Dodge

Each Air National Guard (ANG) location has a full-time contingent to support its programs. These personnel are required to be members of their military organizations. Property, funding, and real property responsibilities are delegated by the United States Property and Fiscal Officer for Iowa, who has appropriate assistants at the Des Moines and Sioux City locations. These representatives perform the necessary functions of the office in support of the Air National Guard program.

### **Missions.**

The federal mission of the Iowa Air National Guard is to provide trained and equipped units immediately available for mobilization in time of a national emergency. Each unit functions independently under the direction of the Adjutant General and the Headquarters, Iowa Air National Guard.

The state mission is to provide units that are organized, equipped, and trained to function efficiently at authorized strength in the protection of life and property and the preservation of peace, order, and public safety under competent orders of State authorities.

The Headquarters, Iowa Air National Guard mission is to be the senior staff acting on behalf of the Adjutant General, providing ANG information, staff analysis, issue resolution, and action recommendations. The Headquarters also provides guidance in controlling and supervising Air National Guard units within the state, including employment of Air National Guard units for state missions and preparation for their mobilization assignment.

Each operational unit has wartime missions assigned by the United States Air Force. The 132d Fighter Wing's mission is to provide an air-to-air and air-to-ground attack capability. The 133d Test Squadron's mission is to provide command and control testing. They are both attached to Air Combat Command for training, inspections and tasking. The 185th Air Refueling Wing's mission is to provide an air-to-air refueling capability and is attached to Air Mobility Command for training inspections and tasking.

The 132<sup>nd</sup> Fighter Wing, Des Moines is equipped with Block 30 F-16 Fighters and is a member of a three unit coalition that provides the Air National Guard with precision guided munitions capability. The 185<sup>th</sup> Air Refueling Wing, Sioux City is assigned the KC-135 "Stratotanker" and is equipped with eight aircraft. The 133<sup>rd</sup> Test Squadron is heavily involved in

test and evaluation missions for the United States Air Force. The Iowa Guard is on the leading edge of new technology initiatives making them relevant.

**Strength.**

**Iowa Air National Guard Strength (as of 30 September 2009)**

	Authorized	Assigned	Percent
Officers	251	240	96.6%
Airmen	1762	1828	103.7%
Total	2013	2068	102.7%

We must ensure that everyone, without regard to race, religion, creed, or national origin, can be a part of the Iowa ANG. Extraordinary efforts are made to ensure minority groups are not disenfranchised. As we move forward in the 21<sup>st</sup> century, the Iowa ANG must change to reflect the ethnic and racial composition of the communities from which we draw our strength. It is our vision that the organizational culture within the Iowa ANG is one in which each member is respected, valued and treated fairly as evidenced by policies and practices that promote diversity. The current numbers and percentages of total strength for minorities in the Iowa ANG are as follows.

Minority Listing	Current Number	Percent of Total Strength
African	19	.92%
American Indian	2	.04%
Asian Pacific	21	1.0%
Other	27	1.3%
Total	69	3.3%
Females	370	17.9%

**Commanders.**

Iowa Air National Guard Senior Management and Commanders (as of 30 September 2009)

Headquarters, Iowa Air National Guard

Assistant Adjutant General, Air	Brigadier General Gregory J. Schwab
Chief of Staff	Colonel J. Derek Hill
Director of Staff	Vacant
Command Chief Master Sergeant	Chief Master Sergeant Gary L. Garland

132<sup>nd</sup> Fighter Wing

Commander	Colonel Mark D. Hammond
Vice Commander	Colonel William D. Dehaes

124 <sup>th</sup> Fighter Squadron	Lieutenant Colonel Michael C. McMillin
132 <sup>nd</sup> Operations Support Flight	Lieutenant Colonel Travis J. Crawmer
132 <sup>nd</sup> Maintenance Squadron	Major Kyle M. Kovarik
132 <sup>nd</sup> Force Support Squadron	Major Trenton N. Twedt
132 <sup>nd</sup> Security Forces Squadron	Captain Christopher G. Latcham
132 <sup>nd</sup> Medical Group	Colonel James H. Bartlett
132 <sup>nd</sup> Civil Engineer Squadron	Lieutenant Colonel Timothy B. Brady
132 <sup>nd</sup> Communications Flight	Major Lawrence N. Yazzie
132 <sup>nd</sup> Logistics Readiness Squadron	Lieutenant Colonel Mark A. Chidley
132 <sup>nd</sup> Aircraft Maintenance Squadron	Major Mark A. Kickbush
132 <sup>nd</sup> Maintenance Operations Flight	Captain Clarence J. Kulish III
132 <sup>nd</sup> Operations Group Commander	Lieutenant Colonel Kevin J. Heer
132 <sup>nd</sup> Mission Support Group Commander	Colonel Jennifer L. Walter
132 <sup>nd</sup> Maintenance Group Commander	Colonel Randy L. Greenwood

#### 185<sup>th</sup> Air Refueling Wing

Commander	Colonel Brian A. Miller
Vice Commander	Colonel Mark K. Foreman
174 <sup>th</sup> Air Refueling Squadron	Lieutenant Chet P. Hahn
185 <sup>th</sup> Operations Support Flight	Lieutenant Colonel Scott D. Plambeck
185 <sup>th</sup> Maintenance Squadron	Major Shawn R. Streck
185 <sup>th</sup> Force Support Squadron	Lieutenant Colonel Joseph A. Asherl
185 <sup>th</sup> Security Forces Squadron	1 <sup>st</sup> Lieutenant Roger J. Howard
185 <sup>th</sup> Medical Squadron	Colonel Mark G. Davis
185 <sup>th</sup> Civil Engineer Squadron	Lieutenant Colonel Gary J. Prescott
185 <sup>th</sup> Logistics Readiness Squadron	Lieutenant Colonel Timothy D. Hejhal
185 <sup>th</sup> Communications Flight	Lieutenant Colonel Kerry S. Gill
185 <sup>th</sup> Aircraft Maintenance Squadron	Lieutenant Colonel Neil A. Stockfleth
185 <sup>th</sup> Maintenance Operations Flight	1st Lieutenant Angela M. Schmidt
185 <sup>th</sup> Operations Group Commander	Colonel Edward A. Sauley III
185 <sup>th</sup> Mission Support Group Commander	Colonel David A. Simon
185 <sup>th</sup> Maintenance Group Commander	Lieutenant Colonel Lawrence L. Christensen

#### 133<sup>rd</sup> Test Squadron

Commander	Lieutenant Colonel Robin A. Hosch
-----------	-----------------------------------

### Formal Education and School Programs.

Iowa Air National Guard personnel continue to train and improve their abilities through completion of technical service schools, professional military education, correspondence courses, and on-the-job training. The training includes pilot training, aircraft maintenance (in 45 different specialties), plumbing, carpentry, masonry, supply, administration, finance, data automation, ground communications, security, law enforcement, personnel, photography, food service, and medicine.

## Flying Program.

Iowa Air National Guard Flying Program – Fiscal Year 2009 (1 Oct 08 – 30 Sep 09)

Flying Unit	Type Aircraft	Flying Hours Completed
132 <sup>nd</sup> Fighter Wing	F-16C/D	3735.7
185 <sup>th</sup> Air Refueling Wing	KC-135	2998.0

## Federal Logistics.

The Chiefs of Supply, Civil Engineers, and Comptrollers at the flying bases serve as Assistants to the United States Property and Fiscal Officer for property, real property, and fiscal matters. They provide support for Air National Guard programs and serve as administrators of a variety of programs that include Air Force stock fund management, aviation fuels and ground fuels, commercial transportation, procurement, war readiness spares kit, war readiness materials, installation facilities, construction, and fiscal affairs management.

## Exercises and Deployments.

During each fiscal year, the units are involved in regularly scheduled annual training periods and numerous mini-deployments in support of the active forces. The following chart shows the scheduled Iowa Air National Guard deployments in support of tactical and annual training and exercise participation during Training Year 2009. It shows the global mission support being provided by the Iowa's Air National Guard's men and women.

Scheduled Iowa Air National Guard Upcoming Inspections and Deployments  
Training Year 2010 (1 Oct 09-30 Sep 10)

### 132<sup>nd</sup> Fighter Wing

Exercise/Deployment	Where	When	PAX/Aircraft
AEF Aviation Deployment	USAFCENT	Sep 09	300/XX
Expeditionary Combat Spt	USAFCENT	Fall 09	70/XX
A/A WESP	Tyndall AFB	Apr 10	80/4
Stan Eval Formal	DSM Base	May 10	N/A
Training Deployment	Volk Field	Jun 10	500/XX

### 185<sup>th</sup> Air Refueling Wing

Exercise/Deployment	Where	When	PAX/Aircraft
Operational Readiness Exercise	Volk Field, WI	Aug 2009	350/6
Expeditionary Combat Support	Various	Various during TY	50/0
Security Forces Squadron	CENTAF	179 days	
Civil Engineering Squadron	CENTAF	179 days	

### **Awards and Decorations.**

The Iowa Air National Guard awarded ??? Federal and State awards in the following numbers by types of awards during Fiscal Year 2009:

#### **Iowa Air National Guard Federal and State Awards Presentations**

Legion of Merit	3
Airman Medal	0
Meritorious Service Medal	115
Air Medal	0
Aerial Achievement Medal	0
Air Force Commendation Medal	100
Air Force Achievement Medal	135
Iowa Meritorious Service Medal	39
Iowa Commendation Medal	30
Iowa Humanitarian Service Ribbon	240
Iowa Leadership Ribbons	27
Iowa State Recruiting Ribbon	1
Iowa State Counterdrug Ribbon	17
Iowa First Sergeant Ribbon	11
Iowa Distinguished Svc Medal	1
Individual state awards, i.e., 5, 10, 15, 20, and 25-year Service Awards were presented	

### **Community Service.**

Operation Patriotism is conducted by the Air National Guard Noncommissioned Officer Academy Graduate Association throughout the State of Iowa and adjoining states. The program consists of a narration and presentation of some of the United States flags that have flown over our country. In addition, all units participate in community parades and conduct military funeral honors. Open houses are scheduled at the Air National Guard locations to enhance and build rapport with the civilian populace. The units also participate in over 150 air shows and flyovers annually. Newcomer orientations are held with both new members and spouses participating in pre-mobilization briefings. Many members donate their service in support of the Salvation Army, Blood Bank, and allied programs for civil relief or assistance. Involvement in schools includes the Adopt-a-School, Shadow, and Partnership Programs. The Employer Support of the Guard and Reserve is also a viable program that benefits the Guard community.

**Iowa Air National Guard Officer and Enlisted Retirees**

**1 October 2008 – 30 September 2009**

Effective Date	Rank/Name	Unit
28 Jul 09	Col Donald Paynter	132 Meds
15 Sep 09	Col Robert Paulukaitis	185 ARW
30 Sep 09	Col Michael Peters	132 Meds
11 Mar 09	LTC Anthony Wilson	132 FW
7 Nov 09	Maj Mikhail Arey	132 MG
1 Mar 09	Maj Eric Jeppson	124 FS
31 Mar 09	Maj Gabriella McDermott	185 MG
15 Jun 09	CMSgt Edward Bock	185 SFS
31 Oct 09	CMSgt Mark Bumsted	185 SFS
1 Dec 09	CMSgt James Hill	174 ARS
1 Jul 09	CMSgt David Noble	132 FW
30 Dec 08	SMSgt Thomas Baker	185 ARW
3 Oct 09	SMSgt Neil Davis	132 MXS
1 Jan 09	SMSgt Lance Greig	133 TS
31 Dec 08	SMSgt Dewayne McGohan	132 LRS
31 Mar 09	SMSgt Evelyn Mitzel	185 ARW
1 Jan 09	SMSgt Michael Mlodzik	133 TS
16 Feb 09	SMSgt Curtis Mueller	133 TS
31 Mar 08	SMSgt Barbara Vanwyk (Kincaid)	132 OSF
31 Mar 09	SMSgt Lori Wendt	185 OSF
7 Feb 09	MSgt Angela K. Baker	185 SFS
16 Aug 09	MSgt Craig Benson	132 MSF
31 May 09	MSgt Harris Bockoven	133 TS
1 Aug 09	MSgt Ronald Collins	185 LRS
30 Mar 09	MSgt Peter Djordjevic	132 CES
9 Jun 09	MSgt Todd Ethofer	185 CES
13 Sep 09	MSgt Michael Feldhacker	132 OSF
31 Oct 09	MSgt Howard Freesmeier	132 SFS
4 Apr 09	MSgt Timothy Higgins	185 CES
18 Nov 09	MSgt Curtis Johnson	133 TS
2 Jun 09	MSgt James Juffer	185 MXS
6 Mar 09	MSgt Larry J. Lage	185 ARW

26 Mar 09	MSgt Maurice Larson	185 MG
31 Dec 08	MSgt William L. May	132 MXS
30 Sep 09	MSgt Daniel Miller	132 MXS
6 Mar 09	MSgt Bryan Morgan	132 CES
2 Oct 09	MSgt Chuck Nelson	132 LRS
9 Dec 08	MSgt Lyndi Nelson	132 MPF
16 May 09	MSgt Eric Olson	185 MXS
31 May 09	MSgt Laura Reese	132 FW
18 Jun 09	MSgt Kathy J. Roberts	132 CES
5 Mar 09	MSgt Donald G. Smith	185 MOF
3 Oct 09	MSgt Donald Swan	132 MXS
1 Jul 09	MSgt Mary Taylor	185 AMS
7 Jun 09	MSgt Steven Tennapel	185 SFS
3 May 09	MSgt Cynthia Weiler	185 LRS
1 Oct 09	MSgt Ronald Wilkey	132 CES
10 Apr 09	MSgt Andrea Willoughby	185 SVC
28 May 09	TSgt Kenneth Bogue	133 TS
18 Mar 09	TSgt Martin Burley	132 SFS
22 Jul 09	TSgt David Cable	132 CES
8 Jul 09	TSG Jeffrey C Davis	185 SFS
27 Jan 09	TSgt David Donnelly	132 CES
21 Nov 08	TSgt Paul Dunn	185 CES
12 Jan 09	TSgt Andrew Estes	132 LRS
7 Feb 09	TSgt Gerald Jensen	185 CES
3 May 09	TSgt Mark Krpan	132 MXS
1 Jun 09	TSgt Harvey Miller	132 MXS
4 May 09	TSgt Shane Rachuy	185 CF
3 Aug 09	TSgt Lew Roberts	185 LRS
27 Feb 09	TSgt Johnny Shanahan	132 CE
28 Feb 09	TSgt James K. Sis	132 MXS
8 Sep 09	TSgt Jennifer Sotomayor	132 FSS
15 Nov 08	TSgt Garry Tomasek	185 MG
11 Sep 09	TSgt Jory Ward	185 SFS
16 Jun 09	TSgt Stacey Zedlitz	132 LRS
30 Sep 09	SSgt James Bullington	132 CES
17 Aug 09	SSgt Susan Kykshoorn	133 TS

## Homeland Security Emergency Management Division

### Overview.

The Homeland Security and Emergency Management Division (HSEMD) has been working to make Iowa more prepared for disasters since it began as the State Civil Defense Agency in 1965. The focus of emergency management and the hazards faced by Iowans may have changed in some ways since that time, but what hasn't changed is our commitment to making our state more prepared for any emergency or disaster.

Following the terrorist attacks of September 11, 2001, the Division was directed by the Governor to coordinate Iowa's homeland security efforts. While this broadened our mission, our underlying priority of ensuring Iowa is prepared and ready to respond to any disaster drives all we do. While the likelihood of a terrorist act being committed in Iowa is unknown, we will continue to be affected by floods, tornadoes, plane crashes, and other natural and human-caused disasters. HSEMD approaches these and other emergency situations with an emphasis on maximizing resources by using and expanding upon current capacities and building core capabilities that ensure we are prepared for all hazards.

### Vision.

*A world-class team committed to a safe, secure and sustainable Iowa.*

### Mission.

*Lead, coordinate and support homeland security and emergency management functions in order to establish sustainable communities and ensure economic opportunities for Iowa and its citizens.*

### Organization.

A division of the Iowa Department of Public Defense, HSEMD houses staff at its main office in Camp Dodge in Johnston, and at the State Emergency Operations Center, also in Johnston. David Miller, the administrator of the Division, is appointed by the governor. A chief of staff and five bureau chiefs comprise the management team. *(In FY2010, one bureau will be dissolved and there will be four remaining bureau chiefs.)*

### Homeland Security Bureau.

The Homeland Security Bureau works to coordinate organizations and entities that have a homeland security mission, including state-level departments, the First Responder Advisory Committee, and other public and private partners. The Homeland Security Bureau also collaborates with all bureaus on the implementation and tracking of homeland security grants and develops homeland security strategies and strategic plans. In addition, members of the team coordinate the state's critical asset protection planning and infrastructure protection efforts, and participate in the state's information and intelligence-sharing efforts. *(In FY2010, this bureau will absorb the E- 911 functions from the Communication and Technology Bureau as well as the grants function from the current Grants Management Bureau, to become the Homeland Security and Grants Bureau.)*

## **Communication and Technology Bureau.**

The Communication and Technology Bureau is responsible for official communication and public information as well as the GIS/GPS program, the statewide E911 program, information technology, and radio, telephone, and data communication connectivity. The Communication and Technology Bureau manages the HSEMD Web site, and produces a bi-weekly newsletter, the Division's annual report, speeches and presentations, and other publications. Several teams make up the bureau, including the front desk, information technology and the communications/public affairs teams. *(In FY2010, this bureau will be dissolved as its chief retires. Team members will be absorbed by other bureaus. Some of its team members will report directly to the division administrator and chief of staff.)*

## **Grants Management Bureau.**

The Grants Management Bureau is responsible for budgeting, financial management and coordination and management of all grants. The Division's administrator serves as the State Administrative Agent and is responsible for many decisions associated with federal grants. The Bureau provides technical assistance and grant oversight. *(In FY2010, the grants function of this bureau will be incorporated within the Homeland Security Bureau, which will become the Homeland Security and Grants Bureau. The remaining staff members who take care of public assistance and hazard mitigation programs will become the Recovery Bureau.)*

## **Preparedness Bureau.**

The Preparedness Bureau is responsible for the ongoing planning, training, and exercise efforts within Iowa. Planners in this bureau serve as points of contact for Iowa's homeland security regions and planning districts.

The Preparedness Bureau is responsible for the implementation of the Iowa Comprehensive Exercise Program. The bureau develops and conducts exercises and provides technical exercise and evaluation assistance to state agencies and local jurisdictions. The bureau focuses on training initiatives and assesses the training needs of first responders and others who may become involved in a natural or human-made incident. The bureau coordinates and conducts courses, conferences and other training activities, and coordinates with other disciplines and agencies on a regular basis to discuss training activities, needs assessments and strategies.

## **Readiness and Response Bureau.**

While the Readiness and Response Bureau handles many programs on a day-to-day basis, its key mission is ensuring the readiness and initial staffing of the State Emergency Operations Center (SEOC). Because a timely, coordinated response is the first crucial step in getting help to citizens impacted by disaster events, this is the bureau's key mission through coordination with county emergency management coordinators. The Readiness and Response Bureau coordinates local, state, federal, and private partner resources under a Governor's Disaster Proclamation based on identified needs through the unified/incident command structure which includes the local county emergency management coordinator. The bureau has personnel on call 24/7 and is available to respond to inquiries from federal, state, and local officials dealing with emergency management and homeland security issues or incidents.

The Readiness and Response Bureau also operates the Radiological Instrumentation and Calibration Facility. This facility is licensed to perform complete calibration and maintenance services for radiation detection instruments used by state regulatory agencies, state and local first responders, and the private sector. Personnel from this facility are instrumental in providing the bulk of operator training at the state and local level.

The Radiological Emergency Response program (REP) is also housed within the Readiness and Response Bureau and is responsible for ensuring that all local, state, and federal health and safety requirements are met for three nuclear power reactor sites that are located in or border Iowa. Requirements include annual maintenance and review of the Iowa Radiological Emergency Response Plan as well as radiological emergency response plans for those counties located within the 10-mile emergency planning zone that surrounds each of the nuclear reactor sites. REP program staff also review the emergency response plans of counties that have been designated to receive residents evacuated from those counties in close proximity to a nuclear facility in the unlikely event that action should become necessary. In addition, the REP program conducts and ensures that training requirements for state and local responders are met, coordinates all activities associated with bi-annual federally-evaluated exercises, and incorporates lessons learned and recommendations into the planning documents. *(In FY2010, this bureau will gain the GIS and technology staff from the Communication and Technology Bureau.)*

### **Structure of Homeland Security and Emergency Management in Iowa.**

The structure of homeland security and emergency management in Iowa begins with the governor, who holds the responsibility for protecting Iowa's citizens. The governor appoints the Iowa homeland security advisor and the administrator of the Iowa Homeland Security and Emergency Management Division. Currently, the lieutenant governor serves as the homeland security advisor and the administrator serves as the state administrative agent for grants administered by the federal government.

Iowa Homeland Security and Emergency Management is the coordinating body for homeland security and emergency management activities across the state. In addition to HSEMD, the advisor relies on state and local-level advisory bodies, executive-level state policy makers, state and local agency points of contact, local first responders, regional representatives, and other community organizations and representative bodies for information to assist in the decision-making process.

The Homeland Security Executive Group provides counsel to the homeland security advisor on issues related to statewide homeland security. The Executive Group is comprised of 13 executives from the Departments of Public Health, Transportation, Natural Resources, Public Defense, Agriculture and Land Stewardship, Administrative Services, Human Services, and Public Safety along with the Iowa Human Resource Development Council, Iowa Homeland Security and Emergency Management Division, Office of the Governor, Iowa Communications Network, and Safeguard Iowa Partnership. The Executive Group meets on a quarterly basis and is chaired by the lieutenant governor.

The First Responder Advisory Committee is a group of delegates designated by first responder professional and other representative groups. The First Responder Advisory Committee

meets regularly and provides the homeland security advisor with a local perspective on homeland security in Iowa.

Each state agency and each county has a designated homeland security point of contact that passes homeland security information between the homeland security advisor and their respective agencies and entities. State agency points of contact meet regularly to discuss homeland security issues; local points of contact do not have a regular meeting schedule, but are kept informed of issues.

### **Division History.**

The Division has seen many changes since its inception in 1965 when Governor Harold Hughes created the State Civil Defense Agency, whose 10 staff members focused on the threat of nuclear war. In the 1970s, the agency became the Office of Disaster Services to reflect its focus on management of naturally-caused emergencies and disasters. The 1980s saw the office expand its focus from fallout shelters and natural disasters to an all-hazards approach that included radiological and hazardous materials incidents.

In 1992, the office became the Emergency Management Division. The focus of the Division became one of protecting people, property, and the environment from the effects of all types of disasters, and to speeding the recovery from disasters whenever they occurred.

The terrorist attacks in 2001 re-defined the state's emergency management focus. Following September 11, 2001, homeland security responsibilities were integrated into the duties and responsibilities of the Emergency Management Division and in 2003, the Division's name was formally changed to Homeland Security and Emergency Management to reflect its new duties and responsibilities. The Division's duties and responsibilities are defined and governed through a variety of state and federal laws, rules, and regulations.

### **When Disasters Strike.**

During disasters and other large and small emergencies, HSEMD assists local governments and coordinates the state's response activities, including interaction with federal government, non-profit, faith-based, volunteer, and private-sector partners.

HSEMD's response activities range from full activation of the State Emergency Operations Center at the Joint Forces Headquarters in Johnston, Iowa, where the Division and other government and private sector partners coordinate state and local response and recovery efforts, to monitoring of local incidents by the Division's duty officers.

### **Disaster Response and Recovery.**

Disasters have touched the lives of many Iowans. When disasters strike, the Iowa Homeland Security and Emergency Management Division is prepared to provide assistance to local first responders and citizens.

Disaster response starts in the affected community or communities. Counties in Iowa have a county emergency management coordinator who facilitates local government and volunteer

response operations such as sandbagging, cleanup efforts, and sheltering for citizens affected by the disaster. When a community's ability to respond to a disaster exceeds its capabilities, the county emergency management coordinator will work with local officials and HSEMD to request a Governor's State of Emergency Disaster Proclamation, which will enable state resources to be used. State resources include equipment, personnel, technical guidance, supplies, and assistance in the form of debris removal, traffic control, levee patrol, security, and transportation.

When a disaster or incident goes beyond the capabilities of state government, the governor may request outside assistance from other states through the Emergency Management Assistance Compact and/or request activation of the National Response Plan to receive federal assistance through a Presidential Disaster Declaration. When a Presidential Disaster Declaration is granted, HSEMD works with the Federal Emergency Management Agency (FEMA) and other federal agencies to coordinate and deliver aid to affected Iowans, which begins the recovery process.

Iowa has received 34 Presidential Disaster Declarations between 1965 and June 2009. The Presidential Declarations made federal assistance available, primarily for flooding, severe storms, and tornadoes. Iowa did not receive any Presidential Declarations in SFY 2009.

#### *Iowa's Greatest Disaster.*

HSEMD was instrumental in coordination of the State's response and resources when severe storms, tornadoes, and flooding ravaged a large portion of Iowa during May and June of 2008. This warranted Iowa's third Presidential Disaster Declaration during the fiscal year. The disaster affected the majority of the state, causing Iowa's most defining and devastating natural disaster. Eighty-five counties were covered under this Presidential Disaster Declaration.

#### **Working with Local Emergency Management Partners.**

Because disasters start locally, county emergency management coordinators have a vital role in the preparation for, response to, and recovery from disasters. County emergency management agencies are the backbone of the state's emergency management system. They provide coordination of local resources as well as work in partnership with HSEMD to ensure the emergency management and response communities have adequately planned and are well equipped, trained, and exercised.

During SFY 2009, HSEMD assisted local emergency management in a variety of potential and actual emergency situations. A duty officer, a member of the Division's operations officer cadre, is available 24 hours a day, seven days a week to coordinate state resources, and ensure the quickest and most complete assistance is given during actual and potential emergencies. HSEMD duty officers responded to 35 incident reports in SFY 2009, ranging from hazardous materials spills to rail accidents, bomb threats, missing persons, and severe weather and tornadoes. Some calls were for notification purposes only, while many required HSEMD to coordinate assistance with local and state government agencies.

Below is a detailed listing of incident reports recorded by HSEMD:

<u>Date of Incident</u>	<u>Type of Incident</u>	<u>County(s)</u>
8/16/2008	Missing Person	Cedar and Appanoose
HSEMD duty officer (DO) received a call from Department of Transportation (DOT) regarding a “stuck microphone” on a plane that was somewhere in the Centerville area. While this was not a search and rescue mission, it was a safety issue because it created static over the Common Traffic Advisory Frequency. RACES (Radio Amateur Civil Emergency Service) was contacted.		
9/5/2008	Suspicious Package	Floyd
The HSEMD duty officer was contacted by Floyd County Emergency Management Agency (EMA) concerning a 24-year-old Charles City resident who experienced breathing difficulties after opening a letter at his residence. The subject was transported to the local hospital. Charles City Police Department reviewed CBRNE (chemical, biological, radiological, nuclear, explosives) protocol, requested a hazmat team and inquired into the assistance of the Civil Support Team (CST). CST, Iowa Department of Public Health (IDPH) and United States Postal Service (USPS) were all notified. A sample was collected and analysis indicated a benign substance. USPS took custody of the envelope and transport to the Oakdale lab for further testing.		
9/8/2008	Other	Adair
HSEMD duty officer was contacted concerning blasting caps that were found in Adair County by Waste Management Authority (WMA). During inspection, technicians determined there were multiple aged electric blasting caps inside a cardboard box, posing a safety concern for transport or storage. The box of caps was removed with the use of the robotics platform and countercharged with explosives. All caps were destroyed without incident.		
9/13/2008	Flood	Van Buren
The HSEMD duty officer was contacted by Van Buren County EMA and notified of localized flooding in and near the town of Birmingham. A request was made to the Iowa Department of Transportation to provide a pump to alleviate water that had backed up. DOT reported that a pump was dispatched to Birmingham and successfully reduced the drainage problem.		
9/29/2008	Missing Person	Winnebago
HSEMD duty officer was contacted by Winnebago County EMA requesting assistance in locating a missing 79-year-old dementia patient who walked away from the hospital. EMA reported at approximately 11:30 p.m., the man was located and apprehended, uninjured, in Cerro Gordo County and transported back to the facility.		
10/27/2008	Radiological-Facility	Multi-County
The HSEMD duty officer was notified by Exelon that an Unusual Event had occurred at the Quad Cities Station with no release. Notifications were made by the duty officer to IDPH, Clinton and Scott County EMA, HSEMD administrator and Readiness and Response Bureau chief. The U.S. Nuclear Regulatory Commission (NRC) was contacted. The Unusual Event was terminated and HSEMD was notified.		
10/31/2008	Informational	Fayette
HSEMD duty officer received information from Region 3 Law Enforcement Intelligence Network (LEIN) that Upper Iowa University was in lock-down due to reports of gun-shots on the campus. Law enforcement conducted room searches and found nothing. It was believed to be fire crackers or fireworks.		
11/26/2008	Suspicious Package	Scott
HSEMD duty officer received a call from 71 <sup>st</sup> Civil Support Team concerning a suspicious letter incident in Davenport. Davenport hazmat was contacted and confirmed the event. Hazmat and the FBI responded and together ruled out any credible threat and suggested some other testing, which the hazmat team accomplished. FBI also suggested local law enforcement transport the envelope to University Hygienic Laboratory (UHL) to be opened in a glove box for final testing.		
11/27/2008	Informational	Jones
HSEMD duty officer received a call from the Iowa Concern Hotline that a female in Jones County reported a male had come to her house and identified himself as being with homeland security. The male was trying to obtain information from the female about her bank account and personal information. It was confirmed the male does work for U.S. Department of Homeland Security Immigration and Customs		

Enforcement (ICE) and was investigating fraud.		
11/28/2008	Explosion	Polk
HSEMD duty officer received a call from the assistant Polk County EMA stating that a farmer was spraying a field with anhydrous near Southeast Polk High School and a tank ruptured. Des Moines hazmat, Iowa State Patrol, Department of Natural Resources, and Pleasant Hill Fire Department responded. There were evacuations of 200 people and two minor injuries.		
12/12/2008	White Powder	Polk
HSEMD duty officer was notified of a suspicious white powder found in an envelope addressed to the governor. 71 <sup>st</sup> Civil Support Team responded for technical assistance and provided “glove box” for material handling. The Polk County EMA reported that the substance tested as corn or potato starch.		
12/16/2008	Radiological-Facility	EMD
Notification received from NRC Region III of a Quad Cities Nuclear Station shutdown due to a steam piping bellows failure inside the main condenser. This was a LCO, limited condition for operation, during a planned maintenance. There was no cause for alarm, no safety systems were impacted.		
1/9/2009	Contaminated Water Supply	Clarke
Due to ongoing water contamination issues in southwest Iowa, Clarke County EMA requested bottled water on behalf of the school in Murray. Ringgold and Taylor Counties requested bottled water for county schools.		
3/8/2009	Rail Accident	Buchanan
Notification was received from Buchanan County EMA regarding a train derailment in Jesup. Four railcars were completely derailed, all of which were full of ethanol. Iowa State Patrol and DNR responded as well as Cedar Rapids hazmat. A precautionary evacuation of four city blocks was conducted. The rail company attempted to upright the three overturned railcars without offloading the ethanol, however a valve malfunctioned and approximately 75-125 gallons of ethanol was released. The rail company’s hazmat team was able to quickly plug the valve and clean up the spilled material. DNR responded to the scene.		
3/8-9/2009	Flood	Multi-County
HSEMD duty officer received a call from Louisa County EMA requesting pumps for Columbus Junction to clear out ponding. The duty officer contacted the Army Corps of Engineers in Rock Island and gave them the county EMA’s contact information. HSEMD duty officer received a call from Washington County EMA to inform us they would be sandbagging critical infrastructure in Wellman including the water treatment plant. No assistance was requested. HSEMD duty officer received a call from Jackson County EMA requesting two pumps for Maquoketa. EMA indicated the river was out of its banks and they have closed the two flood gates. City utilities were threatened. The DO contacted the Army Corps of Engineers in Rock Island and passed on the request and the county EMA’s contact information.		
3/26/2009	Power Outage	Greene
HSEMD duty officer received notification from Green County EMA of a power outage that occurred in Churdan. EMA requested generator support from the National Guard. The HSEMD DO contacted Alliant Energy to confirm there was a problem that had yet to be identified and recommended bringing in additional power sources. It was confirmed by the DO and staff that Greene County had exhausted all of their resources. The HSEMD administrator contacted the Governor’s Office for approval of a Governor’s Proclamation. The Governor’s Office issued a verbal approval of Governor’s Proclamation for a generator only. Staff notified the National Guard that the proclamation had been approved and requested direct coordination with Churdan fire chief/city council.		
4/20/2009	Missing Person	Story
HSEMD duty officer received a request for a missing person/search and rescue in Story County. HSEMD DO coordinated a conference call to put resources on standby. At 9:40 a.m. Story County EMA contacted DO to inform them that the search had ended and the missing person had been located.		
6/5/2009	Air Accident	Clarke
The Clarke County sheriff reported to Iowa State Patrol that a small, single engine aircraft crashed in a		

bean field. Clarke County EMA was contacted by the duty officer and made aware of the situation. County EMA reported that two individuals were inside the aircraft at the time of the crash. The two individuals sustained significant injuries and were transported to Des Moines for medical treatment. No other damages or personnel were affected in the crash. Sheriff secured the area, Federal Aviation Administration responded to the scene to investigate. State assistance was not requested.		
6/15/2009	Chemical/Biological	Harrison
A farmer reported the discovery of approximately 100 glass vials resembling test tubes in a cattle grazing field. Harrison County worked with local DNR to determine cleanup requirements. After DNR determined that the substances were not environmental but more likely biological, the site was secured and Harrison County EMA contacted HSEMD duty officer. After consultation with HSEMD, the 71st Civil Support Team and the state veterinarian, Harrison County requested activation from the Tri-County Special Operations Team. Over 20 bags of evidence were collected and transported to University Hygienic Labs (UHL) for testing.		
6/23/2009	Air Accident	Obrien
O'Brien County EMA contacted the HSEMD duty officer to inform them of a small plane crash in a farm field near Sheldon. The plane was believed to be attempting an emergency landing. Three people were onboard the aircraft and there were no survivors. The Sheldon Hospital designated an area as a temporary morgue.		
6/24/2009	Contaminated Water Supply	Washington
HSEMD duty officer received notification from Washington County concerning the failure of the well in Crawfordsville, population 300. It was determined there was no public health or fire protection crisis. HSEMD duty officer determined what state resources could be made available and requested bottled water for the residents.		

### Accomplishments.

In Iowa, we know we must be prepared to respond to many hazards, including tornadoes, floods, hazardous materials spills, or intentional attacks on our food supply or critical assets. To be prepared for any type of emergency or disaster, HSEMD takes an all-hazards approach to all we do. The all-hazards approach ensures Iowa has the capability to coordinate an effective response no matter the type of disaster.

Following are some examples that illustrate how HSEMD is working to make Iowa and Iowans more secure and better prepared for all hazards. Information on additional projects and initiatives is available at [www.iowahomelandsecurity.org](http://www.iowahomelandsecurity.org).

#### *Communities and States Helping Each Other.*

The Iowa Mutual Aid Compact (IMAC), signed into law in 2002, is an intrastate mutual aid agreement that provides the mechanism for political subdivisions and emergency management commissions to share resources with one another during a disaster that has been declared either by the local jurisdiction or the governor. The Compact increases each member's level of emergency preparedness, allowing them to work as a team when disasters are beyond local capabilities. Legislation passed during the spring 2009 legislative session provides for some changes that will become effective in FY2010: emergency management commissions will be included as IMAC signatories, and membership in the compact will become automatic for all political subdivisions, unless they take defined steps to withdraw from membership.

The Division's responsibilities extend beyond state boundaries. HSEMD works with other states to provide resources through the national Emergency Management Assistance Compact (EMAC). Since Iowa became a member of EMAC in 1997 it has deployed many state and local government resources to other states. In the fall of 2008, Iowa provided assistance through EMAC to Texas in response to Hurricane Ike. In spring 2009, Iowa assisted North Dakota during a record flooding event. Iowa continues to participate in EMAC exercises with neighboring states, and serves as the lead state representative for FEMA Region VII and is a member of the Executive Task Force. Iowa's HSEMD representative continues to provide EMAC presentations throughout the region and mentoring other member states in our FEMA region.

In addition, HSEMD is involved in many state-to-state, regional, and national collaborations for important initiatives including catastrophic and special needs populations planning and agroterrorism emergency response planning.

*Volunteers are Vital.*

Volunteers play a crucial role in disaster response, supplementing the efforts of emergency responders who provide immediate relief and care to individuals and communities following a disaster.

The Iowa Disaster Human Resource Council (IDHRC) encourages organization and identification of volunteers before a disaster occurs. Once identified, these volunteers are able to provide needed assistance in response and recovery efforts. The IDHRC is comprised of faith-based and voluntary agency representatives from throughout the state as well as representatives from key government agencies. HSEMD developed the council at the request of local emergency management coordinators to identify and address the unmet needs of Iowa's citizens impacted by disaster events. In addition, group members will assist with the coordination of volunteers and donations during activation of the State Emergency Operations Center as requested, and continue to promote cooperation among all volunteer and faith-based organizations. The IDHRC encourages the formation of similar groups at the local level.

The IDHRC's Special Needs Committee is currently working to strengthen Iowa's capacity to meet the disaster preparedness and disaster response needs of Iowans with limited English proficiency through the creation of a multi-lingual response network. This initiative asks leaders of Iowa's many ethnic communities to serve as ambassadors for the program. The goal of the program is to encourage bilingual or multi-lingual members of the community to serve as volunteers during disaster incidents.

The Community Emergency Response Team (CERT) program trains people in neighborhoods, the workplace, and schools in basic disaster response skills such as basic fire suppression and first aid. CERT members become an important part of a community's emergency response team in the aftermath of a major disaster, when emergency services may not be immediately available to every neighborhood. There are 38 CERTs throughout Iowa ready to assist local first responders. HSEMD administers the federal Citizen Corps grant that funds this valuable community resource.

### Hazard Mitigation.

No matter how prepared we are for disasters, they can and do occur. Hazard mitigation is the ongoing effort to eliminate or reduce the impact disasters have on people and property. Iowa has a strong and proactive hazard mitigation program with many successes. HSEMD secures funds for hazard mitigation projects and planning initiatives, provides technical assistance to communities in order to help them complete mitigation projects and plans, and administers several federally-funded mitigation grant programs.

Iowa's Standard Hazard Mitigation Plan was approved by the Federal Emergency Management Agency. Approval of the plan ensures the State of Iowa's eligibility to apply for federal disaster assistance and hazard mitigation grant program dollars. States must submit their standard hazard mitigation plans for approval every three years. Iowa's plan is an inter-agency plan that integrates local and state planning efforts through the State Hazard Mitigation Team. The plan update was a two-year effort and includes a statewide hazard analysis and a risk assessment of all natural and human-made hazards that may affect the state. This information will be used to develop statewide hazard mitigation goals, objectives, and measures implemented through state and local jurisdictions to address priority hazards.

Iowa also has an approved Enhanced State Hazard Mitigation Plan. Having an Enhanced Plan qualifies Iowa to receive increased Hazard Mitigation Grant Program funds of 20 percent of the total estimated eligible Stafford Act disaster assistance in a federally-declared event. Without an Enhanced Plan, Iowa would qualify to receive only 15 percent of the total estimated disaster assistance. Without an approved State Mitigation Plan, Iowa would not have been eligible for over a billion dollars in Hazard Mitigation and Public Assistance funds as a result of the Presidential disaster declarations the past three years.

In FY2009, the state was awarded over \$50 million in mitigation funding to reduce or eliminate the adverse effects of hazard events. This includes property acquisition projects (\$43,278,000) that remove homes from special flood hazard areas; tornado safe projects (\$900,000) that protect people from tornado and high wind events; infrastructure projects (\$4,500,000) that protect people, property and critical infrastructure from hazards; and mitigation planning (\$1,700,000) grants.

### Exercise, Training, and Planning.

Exercise, training, and planning are the foundation of Iowa's emergency preparedness efforts. HSEMD conducts, participates in and/or supports many exercises each year. Division staff has participated in a wide variety of radiological, natural hazard, and terrorism exercises involving local, state, and federal response to emergencies. The Division helps coordinate the State Agency Exercise Group (SEG). The SEG members represent a variety of state agencies and federal partners that have active involvement in emergency exercises. The SEG meets monthly to discuss upcoming exercises and provides a forum to build collaboration and prevent duplication of effort. The SEG has had significant success in combining multiple exercise requirements into common exercises that involve multiple agencies.

The Division also provides technical assistance to county emergency management agencies and homeland security regions, as well as other partners in the non-profit and private sectors.

HSEMD staff works with county and regional representatives to provide guidance and assistance during exercise development, conduct, and evaluation.

In SFY 2009, HSEMD was involved in the planning and conducting of 113 exercises, with nearly 16,800 participants. These exercises covered a variety of topics including pandemic influenza, continuity of operations, and mass-casualty response, and included the private sector and non-governmental agencies.

Training is another important component of HSEMD's preparedness efforts. The Division has worked with its many partners in the delivery of courses to thousands of responders at all levels of government and throughout the state. Courses covered a wide variety of relevant topics, including exercise design, terrorism response, and emergency planning for individuals with special needs, and prepared responders to deal with a wide array of hazards. In SFY 2009, HSEMD provided training to 1,455 participants.

The third component of disaster preparedness is planning. HSEMD is required by state law to prepare a comprehensive plan for homeland security, disaster response, recovery, mitigation, and emergency resource management for the state. The Iowa Comprehensive Emergency Plan is comprised of four separate plans for emergency response, hazard mitigation, disaster recovery, and critical asset protection. HSEMD continuously updates these plans to ensure they remain timely and relevant to the hazards faced by Iowans. The Division also works with county emergency management officials, who are required to develop local emergency plans.

#### *Enhancing Statewide Capabilities.*

HSEMD continues to work with government and private-sector partners to enhance response capabilities that may be used for the benefit of all Iowans. This strategy serves to strengthen the state's regional response and recovery operations by enhancing existing capabilities, purchasing required personal protective equipment and providing for specialized training. These capabilities are augmented with federal homeland security grants.

**Urban Search and Rescue Team (IA-TF-1).** The investment in Iowa's Urban Search and Rescue Team (IA-TF-1) is ongoing and supported by two cities' full-time fire departments. Both have entered into agreement with the State of Iowa to improve urban search and rescue capabilities, effectively addressing a key target capability. IA-TF-1 has been equipped and trained to provide technical rescue response in the areas of structural collapse, confined space, and rope rescue. The team is currently typed as a FEMA Type II Urban Search and Rescue (USAR) Task Force. USAR also supports multi-agency planning, training and exercise program for all hazards response.

**Incident Management Team (IMT).** The goal of this investment is to support the continued development and enhancement of Iowa's Incident Management Team (IA-IMT). IA-IMT provides support to, or establishes, a local Incident Command System (ICS) structure in response to a wide range of emergencies including; terrorist attacks, natural and other man-made disasters. The IA-IMT demonstrated its critical importance during deployments to the 2008 Butler County tornados and flooding events in Polk, Linn and Louisa Counties, by facilitating command, planning, logistics and field operations.

Iowa's team members are qualified specialists who are available for rapid assembly and deployment to a disaster area. The IMT has been developed at the state level to provide support to

local officials who become overwhelmed during a long-lasting disaster event. The team serves in a support function, filling in for fatigued personnel and providing technical advice.

**Bomb Squad Task Force.** Strategic planning for Iowa's Bomb Squad Task Force Program spans six years of assessing capabilities, reviewing national guidance, participating in national and regional discussions, exercises and responses with other task force capabilities to develop a comprehensive and coordinated all-hazards response system. The strength of Iowa's Bomb Squad Task Force Program is based in the fact it was established using the foundations of pre-existing bomb squads. Statewide coverage is provided by eight federally-accredited bomb squads, staffed with federally certified bomb technicians and explosive detection canine teams.

Iowa's Bomb Squad Task Force Program provides statewide coverage for detection, response, assessment and render-safe operations involving increasingly sophisticated improvised explosive devices and those containing chemical, biological or radioactive materials.

**Tactical WMD Response Teams.** Iowa's Weapons of Mass Destruction (WMD) Tactical Task Force program enhances the capabilities of six regional tactical teams to evaluate, contain and neutralize terrorist threats, and assist with man-made and natural disasters. The teams support statewide counter-terrorism operations, respond to chemical, biological, radiological and explosive events, as well as natural disaster operations.

The investment is ongoing and Task Force Leadership Committee has incrementally worked towards addressing the requirements identified in the (NIMS) Resource Typing for Type II Tactical Teams and the federal Target Capabilities List. The strength of Iowa's WMD Tactical Task Force Program was based on the fact that it was established by building upon the foundations of agencies possessing a significant base tactical capability.

**WMD Hazmat Response and Decontamination.** To address the need for a timely response to incidents involving Weapons of Mass Destruction (WMD) which includes chemical, biological, radiological, nuclear or explosive (CBRNE) agents, the state provided funding support for a WMD Hazardous Materials (HazMat) Response and Decontamination Team.

The strength of Iowa's WMD HazMat Response and Decontamination Team is that it was established by building upon the foundations of fire departments possessing a significant base capability. Statewide coverage is provided by seven distinct metro fire departments. Currently, each of the seven cities have entered into agreement with the State of Iowa to deploy personnel outside its home jurisdiction for terrorism and/or WMD incidents when formally requested by the governor or the administrator of Iowa Homeland Security and Emergency Management Division.

Key activities required in successfully implementing this investment included rapidly identifying and mitigating incidents, rescuing, decontaminating, and treating victims. Iowa's WMD HazMat Response and Decontamination Team members have received specialized training and personal protective equipment to address and prepare them for response to incidents involving CBRNE agents.

All teams are active in both local and state planning, training and exercise activities.

### Agriculture Security.

Iowa has long been known as a leader in agriculture. An attack on any component of our food supply system could have devastating economic impacts on Iowa and the nation.

Iowa is a key member of the Multi-State Partnership for Security in Agriculture (MSP), comprised of agriculture, homeland security, and emergency management officials from 13 states. HSEMD coordinates Partnership projects and meetings and, along with the Iowa Department of Agriculture and Land Stewardship, works in close collaboration with partner states on issues that cross state lines. The Partnership has addressed response to agriculture emergencies, business continuity, risk and crisis communications, and surveillance issues that may cross state borders and have wide-reaching impacts.

In SFY 2009, the Partnership initiated relationships with the Southern Agriculture and Animal Disaster Response Alliance (SAADRA). A joint meeting with the Partnership and SAADRA is planned for November 2009. Both organizations feel there is a considerable threat to the nation's agricultural economy.

The Partnership also continues to establish relationships with emerging regional security groups and formalize agreements for projects and collaborations in 2010.

### **Communications Interoperability.**

Emergencies often involve responders from multiple agencies and even from neighboring jurisdictions. In order to effectively and safely do their jobs, they must be able to communicate. To address this challenge, in May of 2004 the governor convened the Communications Interoperability Task Force. The Task Force studied the status of Iowa's public safety and first responder telecommunications systems, made recommendations on the direction the state should take, and developed a plan to implement those recommendations. The Task Force was chaired by HSEMD Administrator David Miller and was comprised of public and private telecommunications system owners and operators.

As the result of the work of the task force, progress has been made toward creating an interoperability solution for Iowa's responders, including use of the Iowa Communications Network (ICN) to allow responders to link their voice, data, and video communication equipment during emergencies and disasters. HSEMD has also been involved in the development of pilot projects to improve communication technology for local responders.

The state has installed communication equipment on the Department of Public Safety's command vehicle, which can be taken to a disaster scene. This equipment, called a communications gateway, will link radio frequencies to ensure on-scene commanders can talk not only to other response agencies in their jurisdiction, but also to neighboring responders who have come to assist. The communications gateway units are available through other state resources, including IA-TF-1 and the National Guard's Civil Support Team.

In 2008, the Iowa Statewide Communications Interoperability Board was established. The Board is charged with planning, developing, implementing, and overseeing policy, operations, and

fiscal components of communications efforts at the state and local level, as well as coordinating with similar efforts at the federal level. The Board has hired a vendor to complete a detailed statewide implementation plan. The vendor will provide a detailed interoperable communications system design and implementation plan that includes and prioritizes voice, data, video and enhanced 911 communications. The plan will include traditional and non-traditional local, county, regional, state, tribal, and federal responders. Additionally, this will include both public and private sector responders. This plan is scheduled to be delivered to the Board in November 2009.

In the spring of 2008, Iowa received \$10.9 million from the federal Public Safety Interoperable Communications Grant Program. Iowa is using this funding to complete the statewide implementation planning effort outlined above: create a strategic emergency communications reserve; and support nine separate local and regional multi-jurisdictional multi-agency interoperable communications projects. The local projects include equipment to improve interoperability at tactical, local, county and regional levels as well as for improving communications training opportunities in the state.

### **Private-Sector Partnerships.**

Partnership between HSEMD and Iowa's key resource and critical infrastructure stakeholders has become an important initiative in recent years. HSEMD continues to work closely with the Safeguard Iowa Partnership to help integrate business resources, expertise and response plans with those of governments during all stages of disaster management.

The Safeguard Iowa Partnership is a voluntary coalition of the state's business and government leaders who share a commitment to combining their efforts to prevent, protect, respond to and recover from catastrophic events in Iowa. During the spring 2008 disaster, the Safeguard Iowa Partnership coordinated business resources to aid in state disaster response and recovery efforts. Resources provided during the disaster included a donations management system to connect those who had resources with those in need, and coordination of workshops to help businesses get back on their feet.

### **Information Sharing.**

Information sharing is a priority at national, state, and local levels of government. The Homeland Security Information Network (HSIN) is a computer-based counterterrorism communications system connecting all 50 states, five territories, Washington, D.C., and 50 major urban areas. HSIN allows for the collection and dissemination of information between federal, state, and local agencies involved in combating terrorism. In Iowa, HSEMD, the Department of Public Safety, and partners in the private sector have created a fusion system to process and analyze information and intelligence from a variety of sources. This information fusion system is extremely important because it is helping to ensure the State of Iowa is better able to receive, analyze, and process information and intelligence from all branches of federal, state, and local government, and private sector resources in order to create an actual threat assessment for Iowa.

The fusion system, implemented in 2005, is based on a regional concept and utilizes the state's six Law Enforcement Intelligence Network (LEIN) districts as regional centers with a central state fusion center. The regional approach allows the fusion system to utilize current personnel and technology systems and to build upon relationships already in place within the regions.

HSEMD and its partners continue to move toward the creation of a system that will serve as a clearing-house for information from traditional law enforcement, as well as information from non-traditional sources, such as agriculture and transportation. In 2006, the State of Iowa committed funds to the development of a homeland security information sharing and asset protection program. The program, the Threat Information and Protection Program (TIIP), is focusing on developing relationships among Iowa's public and private homeland security stakeholders, and leveraging those relationships to build a statewide information sharing network. The primary activities of the TIIP include the collection, assessment, and distribution of homeland security information. Information is distributed in the form of weekly reports, special reports, plans, and advisories that are distributed widely among public and private officials with a demonstrated need to know.

In February 2008, the Director of National Intelligence published the *U.S. Intelligence Community Information Sharing Strategy*, which highlighted the need to shift from a "need-to-know" culture to a "responsibility to provide" mindset. While great strides have been made in developing innovative threat information analysis and sharing systems, the challenge is to continually improve and update our systems and procedures.

The desired end state is to establish a path forward and provide a clear picture of Iowa's information sharing environment and how this information flows to local, state, federal, and private partners. The overarching goal is to further develop an Iowa Information Sharing Strategy and functional model for operational sharing by:

- increasing trusted information/intelligence sharing and analysis efforts among all critical infrastructure protection and key resource stakeholders involved in operational roles;
- supporting the broadest possible reach so that no relevant entity is excluded;
- supporting the development and dissemination of useful and actionable operational information/intelligence products;
- realizing cost efficiencies and reducing redundancy where possible;
- promoting clear and definable framework requirements, definitions and objectives that can become operational as deemed appropriate by each sector; and
- foster interoperability while respecting the unique requirements, processes and policies of each information/intelligence sharing entity.

### **Protecting Critical Assets.**

In October 2001, Governor Tom Vilsack tasked HSEMD with compiling a list of Iowa's critical assets. By January 2002, a list of approximately 11,600 assets had been compiled in the sectors of agribusiness, communication, energy and water, military, government, transportation, tourism, and cyber infrastructure. This was a "first cut" at identifying critical infrastructure and Iowa was one of the leading states in performing such work. HSEMD and state agency partners have worked to refine the state critical asset list to approximately 1,100 assets in 17 sectors, the bulk of which are privately owned. HSEMD is implementing a comprehensive security and assessment system developed by the U.S. Department of Homeland Security, called the Automated Critical Asset Management System (ACAMS).

ACAMS is a tool that can be used to organize activities, such as pre-identifying assets and sectors that may need to take additional protective actions given specific intelligence threat information. By preplanning and identifying potential systems and assets, HSEMD and public and private sector partners can act to prepare, prevent, and respond to potential or actual attacks. The list highlights the interdependencies of the assets and how the loss of one could have a major impact on other assets within and outside that system.

Since July of 2008, HSEMD has continued the efforts of training and implementing ACAMS within the State of Iowa. Five ACAMS training sessions have been conducted across the state with additional training sessions planned in the upcoming fiscal year. Based on the training, approximately 30 ACAMS users have been added in Iowa. As the program expands HSEMD will be targeting additional users groups at the state and local level. To assist the end users of the system HSEMD has developed a Standard Operating Guideline (SOG) which provides a framework for using the system. The partnership with the Law Enforcement Intelligence Network (LEIN) Regions and Iowa's county emergency management coordinators has provided a utility to implement ACAMS at the regional and local level. The LEIN regions have been working with public and private sector partners to identify critical assets and conduct vulnerability assessments on significant assets within the region.

To enhance the relationship with contiguous state partners, HSEMD, along with the Safeguard Iowa Partnership, hosted a regional Critical Infrastructure Workshop April 15–17, 2009. Attendees from nine states gathered to share best practices and participate in discussions on various critical infrastructure and key resource topics including assessment methodologies, information sharing and public-private partnerships.

The TIPP is leading multiple state, local, and federal public-sector agencies and private sector critical assets to create sector-specific plans that reflect Iowa's needs. The banking and finance plan was completed in 2009 through a working group of industry leaders and the State of Iowa. This plan serves as a template for success for the remaining 16 sectors, of which information technology and telecommunications have identified themselves next.

As HSEMD moves forward with asset/infrastructure protection programs, other public/private agencies will be engaged to identify threat, vulnerability and consequence in order to "operationalize" the systems used to mitigate the overall risk to the State of Iowa.

### **Regionalization.**

HSEMD continues to move forward with inter- and intra-state regionalization efforts working to do all that is required within funding mechanisms.

In November 2004, after considerable discussion and planning effort, HSEMD published an implementation plan for organizing local jurisdictions into six homeland security regions. A one-year review of the plan was conducted in November 2005. Since that time a number of adjustments have occurred as HSEMD continues to react to current circumstances and implement guidance and directives from the U.S. Department of Homeland Security. As the fifth anniversary of this plan approaches, HSEMD is reviewing its past efforts and examining ways to refine and strengthen regional concepts.

The regionalization effort was guided by the strategic need for local jurisdictions and emergency responder disciplines to have more input and feedback to the decision-making processes for developing capabilities and capacities. As important was the need to develop an easier mechanism for distributing homeland security grant dollars. While considerable work and significant progress has been made in these areas, there is a continued need for improvement.

To ensure the continued success of HSEMD's regionalization efforts, a five-year review committee was assembled to evaluate its progress. This committee membership is representative of the six homeland security regions and is multi-disciplinary in nature, with members from law enforcement, fire, emergency management, emergency medical, public safety communications and public health communities. The purpose of the committee is to develop recommendations for improving regional concepts and strengthening our prevention, protection, detection, response and recovery capacities and capabilities. Work will be predicated on the belief that joint investment in developing regional capabilities strengthens all parties involved.

HSEMD continued its cross-borders regional collaboration by hosting a multi-state train derailment workshop (working with Minnesota and Wisconsin) in December 2008 which provided training on hazardous materials and how they are transported by the railroad industry to include information on railroad safety, tank cars, intermodal containers and trucks, other rail cars, locomotive hazards, hazards along the railroad right of way, and railroad paperwork along with scenario-driven discussion on activities associated with prevention, protection, response and recovery. The target audience was law, fire, EMS, hazmat, public information officers, the American Red Cross, area transportation companies, federal, state, county, local and private-sector partners interested in hazardous materials prevention, protection, response and recovery.

### **Naval Post Graduate School.**

HSEMD employee Vicki Morris was selected in 2009 to participate in the Center for Homeland Defense and Security's Executive Leaders Program held at the Naval Post Graduate School in Monterey, Calif. Homeland Security Bureau Chief Tom Baumgartner participated in 2008. The goal of this program is to provide a neutral educational forum to enhance leaders' capacity to identify and resolve homeland security problems as well as an opportunity to build networks among the nation's local, state, tribal, and federal government and private-sector homeland security officials.

The program consists of four one-week in-residence sessions over a nine-month period. The four modules include foundational aspects of homeland security and the threats, proceeding to describe the nature of the threats, legal and cultural aspects of preventing and preparing for the threats, the collaborations necessary to effectively manage information sharing, threat recognition, protection measures and plans in preparation for action.

### **Educating Iowans.**

An important component of emergency preparedness is making certain citizens are ready to take care of themselves during emergencies. HSEMD's *Be Ready Iowa!* initiative focuses on providing tools to Iowans so they may be more prepared to protect and care for themselves and their families during disasters and emergencies. A Web site, [www.bereadyiowa.org](http://www.bereadyiowa.org), provides information on Iowa's hazards and how to prepare for them.

HSEMD promotes emergency preparedness during three public awareness campaigns each year. Emergency Preparedness Month, held in September, is an opportunity to encourage citizens to learn how they can be more prepared for any type of emergency or disaster. Each spring, HSEMD, along with the National Weather Service, participates in Severe Weather Awareness Week activities to promote understanding of, and preparation for, Iowa's severe weather. The Division also partners with the National Weather Service to promote Winter Weather Awareness Day each fall. Other HSEMD public education efforts include development of educational materials, a Web site that provides an overview of the state's homeland security and emergency management activities, a speaker's bureau, and a newsletter that highlights the Division's efforts and activities.

## **E911.**

Another important safety tool for Iowans is Enhanced 911 (E911). HSEMD has responsibility for the administration of the program, which provides service to traditional (wireline) and wireless telephone customers. In 1996, the Federal Communications Commission put forth a mandate that requires wireless E911 service be put in place and function similarly to wireline E911. As of Dec. 31, 2002, all 99 counties in Iowa had all wireless service providers providing Phase 1 service, which provides emergency personnel an approximate location for the caller. By the end of SFY 2007, all 99 counties had in place the technology to allow emergency personnel the ability to pinpoint a wireless caller's location. Known as Phase 2 service, this means first responders will be able to more quickly locate wireless phone callers, even when the callers themselves do not know their location. Wireless carriers throughout the state are working to ensure their customers are able to utilize the Phase 2 service. The E911 program applied for a grant through the U.S. Departments of Transportation and Commerce under the ENHANCE 911 Act of 2004 for the migration to an IP-enabled emergency network. (After the end of FY2009, HSEMD was notified that they would receive \$1,333,456.30 from this grant.)

## **Future Focus**

The *Iowa Strategy for Homeland Security and Emergency Management* identifies five goals for the future:

**Goal 1: Prevent the impacts of hazards and incidents.** Focus on CBRNE detection, characterization, neutralization and decontamination; mitigation planning; continuity of operations and continuity of government.

**Goal 2: Protect people and property from the consequences of hazards and threats.** Focus on information sharing; intelligence; and critical infrastructure protection.

**Goal 3: Provide a coordinated response to hazards and threats.** Focus on special needs populations preparedness; medical surge, mass prophylaxis and the Metropolitan Medical Response System; education for officials on homeland security and emergency management and their roles; resource management; and incident management.

**Goal 4: Provide a coordinated recovery effort for the consequences of incidents.** Focus on exercising recovery; recovery education for local officials; coalition building for recovery; and strengthening Iowa's ability to provide recovery assistance.

**Goal 5: Ensure that all stakeholders have the resources necessary to implement these goals.** Focus on ensuring mechanisms for providing input into Iowa’s homeland security and emergency management system; capabilities assessment; implement national requirements; community and citizen preparedness; interoperable communications; border state collaboration; mitigation, response and recovery planning; and improving the structure of homeland security and emergency management in Iowa.

To read the *Iowa Strategy for Homeland Security and Emergency Management*, visit the HSEMD Web site at [www.iowahomelandsecurity.org](http://www.iowahomelandsecurity.org).

## Operational Budget

### State Appropriation Funds

General Fund	\$2,212,722.00
Appropriation Total:	\$2,212,722.00

### Federal Funds

#### Non-Disaster Funds

Emergency Management Performance Grant	\$1,151,636.00
Hazardous Materials Emergency Preparedness	\$19,000.00
Flood Mitigation Assistance Program – Technical Assistance	\$435.00
Pre-disaster Mitigation Program—Planning, Management & Administration (M&A)	\$98,886.00
Repetitive Flood Claims Program—Technical Assistance	\$0.00
Department of Homeland Security—Planning, Training, Exercise (M&A)	\$1,035,538.00
USDA Animal and Plant Health Inspection Service	\$38,575.00
Federal Total, Non-Disaster:	\$2,344,070.00

#### Disaster Funds

Hazard Mitigation Grant Program—Disaster	\$1,127,600.00
Public Assistance Program—Disaster	\$6,376,568.00
Economic Development Administration—Recovery	\$1,744,043.00
Federal Total, Disaster	\$9,248,211.00
Federal Total	\$11,592,281.00

### Private Funds

Nuclear Power Plant—Private	\$658,568.00
E911 Wireless Communications Program—Private	\$168,133.00
Private Total:	\$826,701.00

**Other Funds**

Emergency Response (DNR—state)**	\$46,677.00
Hazard Mitigation Grant Program—Disaster extraordinary (Exec. Council—State)	\$167,220.00
Public Assistance Program—Disaster extraordinary (Executive Council—State)	\$175,474.00
Disaster Recovery (Executive Council—State)	\$675,848.00
Registration Fees	\$45,279.00
Other Total:	\$1,110,498.00
<b>Operational Budget Total:</b>	<b>\$15,742,202.00</b>

**Pass-Through Funding**Federal Funds

Emergency Management Performance Grant	\$2,353,016.00
Hazardous Materials Emergency Preparedness	\$219,167.00
Flood Mitigation Assistance Program—Planning and Project	\$0.00
Pre-Disaster Mitigation Program—Planning and Project	\$951,579.00
Repetitive Flood Claims Program—Technical Assistance	\$0.00
Department of Homeland Security—Planning, Training, Exercise, Equipment	\$11,600,221.00
USDA Animal and Plant Health Inspection Service	\$3,513.00
Federal Total:	\$15,127,496.00

**Private Funds**

Nuclear Power Plant—Other Agencies	\$343,313.00
E911 Wireless Communications Program	\$15,138,672.00
Private Total:	\$15,481,985.00

**Disaster Funds**

Hazard Mitigation Grant Program—Disaster (Federal)	\$623,561.00
Hazard Mitigation Grant Program—Disaster (State)	\$101,764.00
Public Assistance Program—Disaster (Federal)	\$252,424,557.00
Public Assistance Program—Disaster (State)	\$2,283,208.00
Disaster Recovery (Executive Council—State)	\$0.00
Community Disaster Grants—Recovery (Special Appropriation—State)	\$21,999,973.00
Economic Development Administration—Recovery (Federal)	\$451,910.00
Disaster Total:	\$277,884,973.00

**Other Funds**

Emergency Management Assistance Compact	\$87,737.00
-----------------------------------------	-------------

Emergency Response (DNR—State)**	\$2,467.00
Other Total:	\$90,204.00
<b>Pass-Through Total</b>	<b>\$308,584,658.00</b>
<b>Total Funding</b>	<b>\$324,326,860.00</b>

\* SFY09 Actual Expense Outlay

\*\* Funds from DNR are anticipated fine money

## ANNEX A

### ADJUTANTS GENERAL OF IOWA 1851-2008

1851-1855	Daniel S. Lee, Lee County, appointed April 3, 1851
1855-1857	George W. McCleary, Louisa County, appointed May 16, 1855
1857-1858	Elijah Sells, Muscatine County, appointed January 15, 1857
1858-1861	Jesse Bowen, Johnson County, appointed January 18, 1858
1861-1876	Nathaniel B. Baker, Clinton County, appointed July 25, 1861 (served until September 13, 1876, date of his death)
1876-1878	John H. Looby, Clarke County, appointed October 1, 1876
1878-1887	Noble Warwick, Lee County, appointed September 1, 1878
1887-1889	William L. Alexander, Lucas County, appointed September 1, 1887
1889-1890	Bryon A. Beason, Marshall County, appointed October 9, 1889
1890-1894	George Greene, Linn County, appointed May 1, 1890
1894-1896	John R. Prime, Polk County, appointed February 1, 1894
1896-1899	Henry H. Wright, Appanoose County, appointed February 1, 1896
1899-1905	Melvin H. Byers, Mills County, appointed February 1, 1899
1905-1909	William H. Thrift, Dubuque County, appointed February 1, 1905
1909-1918	Guy E. Logan, Montgomery County, appointed February 1, 1909 (resigned July 1, 1918, to accept commission in United States Army during World War I)
1918-1927	Louis C. Lasher, Scott County, appointed September 1, 1918 (Federally recognized as Brigadier General, AGD, January 1, 1922)
1927-1932	Winfred H. Bailey, O'Brien County, appointed July 4, 1927 (Federally recognized as Brigadier General, AGD, July 7, 1927; resigned January 15, 1932)
1932-1950	Charles H. Grahl, Polk County, appointed January 16, 1932 (Federally recognized as Brigadier General, AGD, July 7, 1927; resigned to accept Active Federal Service, September 18, 1950)
1950-1961	Fred C. Tandy, Polk County, appointed September 19, 1950 (Federally recognized as Major General, ANG, January 24, 1955)
1961-1969	Junior F. Miller, Polk County, appointed December 16, 1961 (Federally recognized as Major General, AGD, February 20, 1962)
1969-1978	Joseph G. May, Polk County, appointed September 1, 1969 (Federally recognized as Major General, AGD, December 11, 1969)
1978-1979	Junior H. Burkhead, Boone County, appointed January 4, 1978 (Brigadier General - Iowa; federally recognized as Colonel, AGD, August 16, 1974)
1979-1985	Roger W. Gilbert, Polk County, appointed March 23, 1979 (Federally recognized as Major General, ANG, August 3, 1979)
1985-1999	Warren G. Lawson, Polk County, appointed May 1, 1985 (Federally recognized as Major General, ARNG, July 16, 1985)
1999-2009	Ron Dardis, Woodbury County, appointed June 20, 1999 (Federally recognized as Major General, ANG, March 30, 2000)
2009-Present	Timothy E. Orr, Boone County, appointed March 26, 2009 (Federally recognized as a Brigadier General, ARNG, December 3, 2009)

## ANNEX B

### ASSISTANT AND DEPUTY ADJUTANTS GENERAL OF IOWA 1861-2008

In many of the administrations of Adjutant Generals, there was no title "Assistant Adjutant General," but the next ranking man on staff probably carried out the duties of the Assistant Adjutant General. In those cases, we have inserted the name and title of the second ranking man.

1861	Colonel John C. Culbertson
1862	Colonel Philo E. Hall
1863	Colonel John C. Culbertson
1864	Colonel F.H. Impey
1865	Colonel Edward E. Bassett
1866-1876	No staff position of any kind; the Adjutant General carried out the duties of all members of the staff
1877	Colonel Albert W. Swalm, Assistant Inspector General
1878-1879	Brigadier General A.R. Dewey, Inspector General
1880-1881	W. H. Thrift, Inspector General
1881-1883	Brigadier General Horace G. Wolf, Inspector General
1886-1889	Brigadier General R.S. Benson, Inspector General
1889-1890	Brigadier General Henry H. Rood, Inspector General
1890-1892	Brigadier General E.E. Hasner, Inspector General
1883	Lieutenant Colonel M.W. McIvor, Assistant Adjutant General
1884-1899	Brigadier General (later Colonel) James Rush Lincoln, Inspector General
1900-1902	Colonel Henry H. Rood, Quartermaster General
1902-1905	Colonel John C. Loper, Quartermaster General
1905-1909	Colonel Guy E. Logan, Assistant Adjutant General
1909-1922	Major Edwin E. Lucas, Assistant Adjutant General
1923-1928	Lieutenant Colonel Knud Boberg, Assistant Adjutant General
1929-1932	Colonel Charles H. Grahl, Assistant Adjutant General
1933-1948	Colonel Ralph A. Lancaster, Assistant Adjutant General
1949-1950	Colonel Fred C. Tandy, Assistant Adjutant General
1951-1964	Colonel Donald B. Johnson, Assistant Adjutant General
1965-1968	Brigadier General Joseph G. May, Assistant Adjutant General
1969-1978	Brigadier General Ronald R. Woodin, Deputy Adjutant General
1978-1978	Colonel Frederick C. Oelrich, Deputy Adjutant General
1979-1985	Brigadier General Warren G. Lawson, Deputy Adjutant General
1985-1989	Brigadier General Neal R. Christensen, Deputy Adjutant General
1989-1995	Brigadier General Harold M. Thompson, Deputy Adjutant General
1995-1998	Brigadier General Roger C. Schultz, Deputy Adjutant General
1998-1998	Brigadier General John A. Tymeson, Acting Deputy Adjutant General
1998-1999	Brigadier General Ron Dardis, Deputy Adjutant General
1999-2001	Brigadier General John A. Tymeson, Deputy Adjutant General, Army
2000-2004	Brigadier General Joseph E. Lucas, Deputy Adjutant General, Air
2001-2009	Brigadier General Mark E. Zirkelbach, Deputy Adjutant General, Army
2004-2008	Brigadier General Douglas M. Pierce, Deputy Adjutant General, Air

2008-Present Brigadier General Gregory J. Schwab, Deputy Adjutant General, Air

## ANNEX C

### IOWA NATIONAL GUARD INSTALLATIONS

#### Armories and Readiness Centers

Algona	1511 North POW Camp Road	515/295-3710
Audubon	601 Southside Avenue	712/563-2731
Boone	700 Snedden Drive	515/432-3108
Burlington	2500 Summer Street	319/754-8605
Carroll	1712 LeClark Road	712/792-1545
Cedar Rapids	10400 18th Street SW	319/363-4511
Centerville	22800 Dewey Road	641/856-2346
Charles City	2003 Clark Street	641/228-4551
Clinton	1200 13th Avenue North	563/242-9135
Corning	1925 210th Street	515/322-4410
Council Bluffs	2415 East Kanessville Boulevard	712/322-1168
Davenport	3615 Brady Street	563/391-6157
Denison	12 North 35th Street	712/263-2240
Des Moines	Building 101,3100 McKinley Avenue	515-334-2804
Dubuque	1035 Radford Road	563/588-9603
Eagle Grove	216 South Park Street	515/448-3596
Estherville	1704 3rd Avenue South	712/362-3225
Fairfield	1501 West Stone Avenue	641/472-6101
Fort Dodge	1659 Nelson Avenue	515/573-3851
Iowa City	925 South Dubuque Street	319/337-7675
Iowa Falls	217 Georgetown Road	641/648-2631
Johnston (Camp Dodge)	7105 Northwest 70 <sup>th</sup> Avenue	515/252-4211
Keokuk	170 Boulevard Road	319/524-1325
Knoxville	1015 North Lincoln	641/828-8988
LeMars	1050 Lincoln Street NE	712/546-4908
Mapleton	305 Sioux Avenue	712/882-2145
Marshalltown	9th & Summit	641/753-9421
Mason City	1160 19th Street SW	641/423-9311
Mount Pleasant	1010 South Walnut	319/986-5842
Muscatine	1421 Park Avenue	563/263-2611
Newton	1030 West 2nd Street South	641/792-5544
Oelwein	201 10th Street SE	319/283-3088
Oskaloosa	2260 Highway 63	641/673-4417
Ottumwa	2858 North Court Road	641/682-3347
Perry	2930 Willis Avenue	515/465-4153
Red Oak	2001 G Avenue	712/623-2344
Sheldon	920 Western Avenue	712/324-2494
Shenandoah	601 West Ferguson Road	712/246-1913
Sioux City	3200 2nd Mech Drive	712/252-4347
Spencer	11 East 23rd Street	712/262-3904
Storm Lake	1601 Park Street	712/732-4431

Washington  
Waterloo

501 Highway 1 South  
3106 Airport Boulevard

319/653-2271  
319/236-1133

### **Army Aviation Support Facilities (AASF)**

AASF 1  
700 Snedden Drive  
Boone, Iowa 50036-5411  
515-432-6351

AASF 2  
2245 West Big Rock Road  
Waterloo, Iowa 50703-9645  
319-233-0901

AASF 3  
9659 Harrison Street  
Davenport, Iowa 52806-7338  
563-233-3635

### **34<sup>th</sup> Operational Support Aviation Command (OSACOM)**

Ankeny Airport  
Ankeny, Iowa 50021  
515-965-3312

### **Army Field Maintenance**

Field Maintenance Camp Dodge (FMCD)  
7105 Northwest 70<sup>th</sup> Avenue  
Johnston, Iowa 50131-1805

Field Maintenance Shop (FMS) 2  
3306 Airport Boulevard  
Waterloo, Iowa 50703-9632  
319-232-5062

FMS 3  
3200 Remington Road  
Sioux City, Iowa 51110-1348  
712-252-0681

FMS 4  
2415 East Kanesville Boulevard  
Council Bluffs, Iowa 51503-1001  
712-322-2832

FMS 5  
1160 19<sup>th</sup> Street Southwest

Mason City, Iowa 50401-6404  
641-424-4518

FMS 7  
925 South Dubuque  
Iowa City, Iowa 52240-4297  
319-351-2272

FMS 8  
Route 1, Parkwest Road  
Red Oak, Iowa 51566-9612

FMS 9  
909 East 36<sup>th</sup> Street  
Davenport, Iowa 52807-1756

FMS 10  
700 Snedden Drive  
Boone, Iowa 50036

FMS 11  
1659 Nelson Avenue  
Fort Dodge, Iowa 50501-8517

FMS 11A  
1501 East Park Street  
Storm Lake, Iowa 50588-2208

FMS 12  
505 West Carpenter Street  
Fairfield, Iowa 52556-2208  
641-472-4456

FMS 12A  
2500 Summer Street  
Burlington, Iowa  
319-752-5909

FMS 13  
10400 18<sup>th</sup> Street Southwest  
Cedar Rapids, Iowa 52404-9002  
319-363-4650

## **Air Guard Facilities**

132d Fighter Wing  
Des Moines International Airport  
3100 McKinley Avenue  
Des Moines, Iowa 50321-2799  
515/256-8210

185th Fighter Wing  
2920 Headquarters Avenue  
Sioux City, Iowa 51111-1300  
712/233-0501

133d Test Squadron  
Fort Dodge Municipal Airport  
1649 Nelson Avenue  
Fort Dodge, Iowa 50501-9613  
515/574-3241

Headquarters Iowa Air National Guard  
7105 Northwest 70<sup>th</sup> Avenue  
Johnston, Iowa 50131-1824  
515/252-4296

## ANNEX D

### Organization of the Iowa Department of Public Defense As of June 30, 2008

The Iowa Department of Public Defense includes the Iowa National Guard Military Division and the Emergency Management Division. The Adjutant General serves as both the director of the department and as the head of the National Guard.

